1989 Town Report

EASTHAM

Massachusetts

THE COVER

THE COVER REPRESENTS THE NEW EASTHAM POLICE FACILITY CONSTRUCTED BETWEEN JULY 1989 AND MAY OF 1990. THE BUILDING IS CONTRUCTED TO IDENTIFY THE HIGHLIGHTS OF THE TOWN OF EASTHAM TOWN HALL. THE CONSTRUCTION MATERIAL WAS SELECTED TO CLOSELY MATCH THE BUILDING MATERIAL OF THE TOWN COMPLEX. IT WAS DESIGNED TO OFFER THE OPTIMUM FLEXIBILITY TO ACCOMODATE GROWTH FOR THE FUTURE LAW ENFORCEMENT NEEDS OF OUR COMMUNITY. THE COMMITTEE WORKED DILIGENTLY TO MAKE IT ECONOMICAL AND EFFICIENT. WE WOULD LIKE TO RECOGNIZE MR. H. CRAIGIN BARTLETT OF DYER PRENCE ROAD FOR HIS GIFT OF THE ANTENNA TOWER.

DONALD WATSON
CHIEF OF POLICE

REPORTS

of the

TOWN OFFICERS

of the

TOWN of EASTHAM

for the year

1989

TELEPHONE LISTINGS

POLICE—EMERGENCY	255-2323
Non Emergency	255-0551
FIRE—EMERGENCY	255-2323
Non Emergency	255-2324
BOARD OF SELECTMEN/ASSESSORS/HEALTH	255-0333
Selectmen's Secretary	
Assistant Assessor	
Health Agent	
Animal Control Officer	255-0551
Building Inspector	255-0353
Building Clerk	
Wiring Inspector	
Plumbing Inspector	
Gas Inspector	255-2284
Conservation Commission	
(check for number change in 1990)	255-0333
Council on Aging (Nauset Road)	255-6164
Information Booth	255-3444
Library (Samoset Road)	255-3070
Natural Resources	
(check for number change in 1990)	255-0333
Public Works Department (Old Orchard Road)	255-1745
Sanitary Landfill (Old Orchard Road)	255-7047
(closed Thursday & Friday off-season)	
Schools	
Eastham Elementary School	
(Schoolhouse Road)	255-0808
Nauset Regional High School	
(Cable Road, North Eastham)	255-1505
Superintendent of Schools	
(Eldredge Pkwy. Orleans)	255-8800
Town Accountant	255-0353
Assistant Town Accountant	255-0353
Town Clerk	255-0338
Registrar	255-0338
Town Planner	240-2909
Treasurer/Collector	255-7887
Assistant Treasurer/Collector	255-7887
Deputy Tax Collector (Brewster)	896-3022
Veterans' Services (Harwich)	432-1083
VNA of Central Cape Cod	
and Outer Cape Cod (1-800-696-0303)	240-1100
If no answer call Eastham Police Department	255-0551

OFFICE HOURS

BOARD OF SELECTMEN/ASSESSORS/HEALTH

The Board of Selectmen also act as the Board of Assessors and the Board of Health. The Board meets in Open Session Monday, Wednesday and Friday from 9:00 a.m. to 12 noon.

OFFICE OF THE SELECTMEN'S SECRETARY

The Selectmen's Secretary is available Monday through Friday 8:00 a.m. to 1:00 p.m., and 2:00 p.m. to 4:00 p.m.

OFFICE OF THE ASSISTANT ASSESSOR

The Assistant Assessor's office is open Monday through Friday from 8:00 a.m. to 4:00 p.m.

OFFICE OF THE HEALTH AGENT

The office of the Health Agent is open Monday through Friday from 8:00 a.m. to 12 noon, and 1:00 p.m. to 4:00 p.m.

BUILDING DEPARTMENT

The Building Inspector's office is open Monday through Friday from 8:00 a.m. to 12 Noon. Inspections may be scheduled for afternoons.

The Plumbing Inspector is available in the Office of the Building Inspector on Monday, Wednesday and Friday 8:00 a.m. to 9:00 a.m.

The Wiring Inspector is on call. Messages may be left vith the Building Department — (508) 255-0353.

The Gas Inspector is available by phone at (508) 255-2284.

TOWN CLERK

The Office of the Town Clerk is open Monday through Friday 8:00 a.m. to 12 noon and 1:00 p.m. to 4:00 p.m.

REGISTRAR

The Office of the Registrar is open Monday, Tuesday and Thursday from 8:00 a.m. to 12 noon and from 1:00 p.m. to 4:00 p.m.

TREASURER/COLLECTOR

The Office of the Treasurer/Collector is open Monday through Friday from 8:00 a.m. to 4:00 p.m.

TOWN ACCOUNTANT

The Office of the Town Accountant is open Monday through Friday from 8:00 a.m. to 4:00 p.m.

NATURAL RESOURCES/CONSERVATION

The Natural Resources/Conservation office is open Tuesday, Wednesday and thursday 8:00 a.m. to 12 noon and Friday from 8:00 a.m. to 11:00 a.m. Natural Resource Officers are on duty seven days a week and may be reached through the non-emergency number at the police department.

COUNCIL ON AGING

The Council on Aging is open Monday through Friday from 8:00 a.m. to 4:00 p.m., and is located on Nauset Road.

VISITING NURSES ASSOCIATION (VNA)

The VNA Offices are open Monday through Friday 8:00 a.m. to 4:00 p.m. and may be contacted on an emergency basis. Please check the telephone listings for numbers. The new offices are located in Eastham Commons on the State Highway.

SANITARY LANDFILL

The Sanitary Landfill is located on Old Orchard Road. Hours of operation are Saturday through Wednesday 7:30 a.m. to 4:00 p.m. and closed Thursday and Friday in the off-season. During the summers months it is open seven days a week from 7:30 a.m. to 4:00 p.m.

TOWN OFFICIALS

ELECTED OFFICIALS

BOARD OF SELECTMEN

David B. Humphrey, Chairman	1990
Ralph L. Earle, Sr.	1991
William P. Burt	1992

The above elected officials also serve as the Board of Assessors with Ralph L. Earle, Sr., Chairman and the Board of Health with William P. Burt, Chairman.

TREASURER/COLLECTOR

Joan M. Plante	1990

TOWN CLERK

Lillian Lamperti	1990

LIBRARY TRUSTEES

Donald Bishop
Don Sparrow
Nathan Anthony

PLANNING BOARD

James Badera	1991
Rosemary Abbott	1993
Susan Horton	1990
Frank Schumann	1991
Frank Salomone	1992

ELEMENTARY SCHOOL COMMITTEE

Marcia Nickerson	
John Butler	
Christine Austin	1990
Edward Murphy	1991
Carolyn Ambroult	1990

NAUSET REGIONAL SCHOOL DISTRICT COMMITTEE

Joan Lee	1991

RECREATION COMMITTEE

Lisa Stubbs, Chairman	1993
Warren kerry	1990
Betsy Lewis	1992
David Brown	1991

APPOINTMENTS

TOWN HALL STAFF

Assessor's Office

Frances M. Coco—Assistant Assessor
Dorothy Herold—Assessor's Clerk
Frances Bishop—Assistant Assessor's Clerk—Part Time

Building Department

Kenneth Bates—Building Inspector 1992
Edward Lynch—Assistant Building Inspector
William Cook—Electrical Inspector
Guy Farrell—Assistant Electrical Inspector
Donald Emond—Assistant Electrical Inspector
Charles Higgins—Assistant Electrical Inspector
Grafton Meads—Plumbing Inspector/Assistant Gas Inspector
George Ryan—Gas Inspector/Assistant Plumbing Inspector
Daniel Jacoby—Assistant Plumbing/Gas Inspector
Madelynanne Strakele—Inspector's Clerk

Health Department

Cynthia Baran—Health Agent
Sharon Cottrell—General Clerk

Town Accountant

Carolyn Gifford—Town Accountant 1992
Jere Anderson—Assistant Town Accountant

Treasurer/Collector's Office

Judith Jalbert—Assistant Treasurer/Collector
Carol Days—Assistant Treasurer/Collector—Part Time

Selectmen's Secretary/Parking Clerk

Jacqueline Knox

ARCHIVES COMMITTEE

Abner Pratt—Chairman
Jane Eldridge
Tony Duffek
Lillian Lamperti

ANIMAL CONTROL OFFICER/INSPECTOR OF ANIMALS

Gail Tilton

ARCHITECTURAL ADVISORY COMMITTEE

James Badera
Kenneth Bates

ARTS LOTTERY COUNCIL

Kathie Galvin	6/30/92
Kerrie Miller	6/30/92
Robert Shay	6/30/90
Al Flint	6/30/90
Kathryn Berg	6/30/91
Barbara Bemis	6/30/91
Keiren Gargolinski	6/30/91
Martha D. Mack	6/30/91

BARNSTABLE COUNTY ASSEMBLY OF DELEGATES—ELECTED

Wallace Ruckert, Sr.

BARBSTABLE COUNTY FINANCIAL ADVISORY BOARD

David Humphrey

BEACH PROGRAM—1989 SEASON

Mrs. Marion Averbach—Beach Director
Joel Coffin—Assistant Beach Director
Robert Smith—Gate
Mrs. Ruth Brown—Sales
Mrs. Janice Tancrati—Sales
Robert E. Cerone—Gate
Philip Coffin—Gate Attendant
Veronica Coffin—Gate Attendant
Tracy S. Due—Gate Attendant
Dennis C. Garcia—Gate Attendant
Victoria D. Gifford—Gate Attendant
Sean Kavanaugh—Gate Attendant
William R. Plekan—Sales
Edward Rich—Gate
Aaron Smith—Gate
Mary O'Leary—Sales

BARBSTABLE COUNTY RECYCLING ADV. COMM.

Donald Sander
Robert Chesney—Alternate

BUILDING CODE APPEAL BOARD

James Bowman PE
Charles Deane
Lester Langhans
Joseph Kelley

BUILDINGS, LANDS AND PARKS COMMITTEE

David Brown
William Eagar
Elizabeth Fleming
Donald Delaney

CIVIL DEFENSE DIRECTOR

Robert Carey

CAPE COD PLANNING—BIKEWAYS COMMITTEE

Donald Watson—Member
Harold Watson—Alternate

CAPE COD PLANNING & ECONOMIC DEVELOPMENT COMMISSION

David Humphrey—Member
William Burt—Alternate

CAPE COD PLANNING MAPPING COMMITTEE

William Burt
Frank Salomone

CAPE COD REGIONAL TECHNICAL HIGH SCHOOL

Arthur Nickerson—Moderator	1992
Robert Brown—Moderator	1990

CAPE COD REGIONAL TRANSIT AUTHORITY

Donald Sander—Member
William Burt—Alternate

COASTAL ZONE MANAGEMENT

Dr. William Swift

CONSERVATION COMMISSION

Jacqueline Duffek, Chairman	1992
Howard Progner	1990
George Sweet	1990
Jeanette Sandblom	1990
David Skiba	1992
John Dooley	1991
Noel Beyle	1991
Jean Progner, Clerk	

CONSTABLE

Wilson E. Brazile	1991

COUNCIL ON AGING

Staff

Sandra Szedlak—Director
Bette Klinger

Board of Directors

Muriel Wheaton	1990
Earle Mountain	1992
Nathan Anthony	1992
Lois Powers	1992
Ada Forrester	1992

Community Outreach Liason

Cecile Carpenter

Community Liaison

Vera Matousek

Program Director—Day Care

LuAnne Dupree

Program Assistant—Day Care

Beverly Strand

Activity Director—Day Care

Joyce Fisck

Day Center Aide

Faith Nyser

EASTHAM ELEMENTARY SCHOOL BUILDING COMMITTEE

James Badera
Edward Murphy
Dorothea Stevens
Donna Walsh
Paul Bohannon
Robert Derow
William Vautrinot
Marcia Templeton, Recording Secretary

FENCE VIEWERS

Donald Watson
Thomas Murray

FINANCE COMMITTEE

Robert Mumford,Chairman	1990
Ann Fowler—Selectmen's appt,.	1992
Thomas Masterson—Moderator s appt.	1991
Claire Persson	1991
Raymond Mayer—Secretary	1990
Marianne Simmel	1991
Talcott Griswold	1990
Sean McLaughlin	1991
Jean Souther (recently resigned)	
William Vautrinot	1992

FIRE DEPARTMENT

Full Time Personnel

John Austin, Chief and Forest Fire Warden
Theodore Mickle, Captain
Marie Rafalowski, Clerk
Lt. Brian Edmunds, EMT-A
Lt. Jennifer Smith, EMT-P
Lt. Glenn Olson, EMT-P
Lt. Gary Burns, EMT-A
Steven Burns, Firefighter & EMT-P
Douglas Meyers, Firefighter & EMT-A
Charles Frazier, Firefighter & EMT-A
Lisa Stubbs, Firefighter & EMT-P
David Colton, Firefighter & EMT-A
Barry Bartolini, Firefighter & EMT-A
William Sprague, Firefighter & EMT-P
Timothy Smikins, Firefighter & EMT-A

Call Personnel

Lt. Martin Mickle, Firefighter
Kerry O'Connell, Firefighter & EMT-A
Philip Peterson, Firefighter
Ann Defina, Firefighter & EMT-A
Jeff Parker, Firefighter & EMT-A
Deborah Bedard, Firefighter & EMT-A
Maura Burns, Firefighter & EMT-A
Mary Beth Macioci, Firefighter & EMT-A
Kathy Avellar, Firefighter & EMT-A
David Iaribee, Firefighter & EMT-A
Patrick Austin, Firefighter
Kim Wall, Firefighter & EMT-A
Ellsworth Brown, Firefighter
William Piltzecker, Firefighter & EMT-A
Judy Fortune, Firefighter & EMT-A
Gary McMakin, Firefighter
Edward Kelly, Firefighter
Glenn Hawthoren, Firefighter

GOLF COMMISSION

John Ahern, Chairman (resigned)	1990
Ben Bartolini (resigned)	
Peter Earle	1991
William Hokkanen	1991
Madeline Morey	1990

HIGHWAY GARAGE BUILDING COMMITTEE

Lawrence Dettenborn, Chairman
Benjamin Bartolini, Chairman (resigned)
John Hilferty
Armand St. Aubin
Martin Mickle, Liaison
Steven Douglas, Liaison
Henry Lind, Liaison
Ollie Coffin
Howard Progner

HISTORIC DISTRICT COMMISSION

Daniel Pease, Chairman
Charles Deane
Lelia Bennison
Alice Cook
Chester Ranlett/ Elizabeth Pratt, Alternate

HOMEOWNERSHIP OPPORTUNITY PARTNERSHIP COMMITTEE

David B. Humphrey, Chairman
Ellen Covell, Chairperson
Frank Salomone
Ardeth E. Sander
Kenneth Bates, Building Inspector
Wally Ruckert, Jr.
Prudence Kerry
Noah Dorius
Ralph L. Earle, Sr.
Williem P. Burt
Mark D. Carchidi, Esq.
Francis A. Kosewski
Walter Stratton, Town Planner

INFORMATION BOOTH OPERATING COMMITTEE

Frank Schumann, Chairman
Cornelia Terhune, Supervisor
Marcia Nickerson
Elsie Bengston
M. Jean Harrington

LIBRARY

Librarian

Jane Eldridge

Library Assistants

Frances McLaughlin
Helen Mourton
Grace Davis
Catherine McCloskey
Martha Johnston
Millicent Hertgering

MILLERS

James Owens
Clyde Eagles
Donald Sparrow

NATURAL RESOURCES DEPARTMENT

Natural Res. Officer/Shellfish Constable/ Asst. Harbormaster

Henry Lind 1991

Asst. Natural Res. Officers/Deputy Shellfish Constables/ Asst. Harbormasters

Dennis Nault	1990
Heather Coleman	1990
Charles Campbell	1990
Kenelm Collins	1991
Victor Lopez	1991
Joel Coffin	1990
David Schwind	1990

Harbormaster

Fred Hedlund	1991

OPEN SPACE COMMITTEE

Jeff Havlick,Chairman
Joseph Gargolinski
Howard Carpenter
Michael McCarthy
Kenelm Collins
Susan Peters

PERSONNEL BOARD

Wayne Crooker, Chairman	1990
Kenelm Collins	1991
Frank Klausman	
Martha Rimmer	1990
Robert Ames—Fin Com	1991

POLICE DEPARTMENT

Chief of Police

Donald A. Watson

Lieutenant

Thomas K. Murray

Sergeants

Wynn F. Deschamps
Richard R. Hedlund
David J. Loftstrom

Patrolmen

Thomas F. Hayes
James C. McMakin
Jonathan S. Pierpont
Eric A. Stewart
Gail D. Tilton
Thomas E. Hollis
Mark T. Haley
Norman A. Sylvia, Jr.
Kenneth J. Roderick
Raymond J. Blauvelt
Benjamin Novotny

Constables

Thomas K. Murray
Wynn F. Deschamps
Richard R. Hedlund
Thomas F. Hayes
David J. Loftstrom

Secretary/Operations Supervisor

Barbara A. Sweetser

Dispatcher/Clerk/Matrons

Elizabeth A. Erickson
Regina L. Collins
Barbara J. Shepherd
Julie C. Austin
Debra A. Hayes
Alice L. Bonatt
Mary Beth Macioci

Matrons

Kathleen O. Loftstrom
Roxanne T. Hayes

Special Police Officers (year round)

Keith T. Arnold
Kenelm N. Collins
Thomas A. Collins
Ronald P. Corrigan
Christopher D. Delmonte
Susan K. Deschamps
Jeffrey C. Hogan
Warren E. Hopkins
Victor L. Lopez
Martin J. Mickle
Brian L. Savin
Nathan M. Weber, Sr.
Matthew R. Young
Joseph G. Zalesak

Special Officers (park rangers)

Dennis Burnett
Stanley R. Robins
Dennis St. Aubin
Anthony J. Bonanno
Jerrold Baker

Special Officers (summer specials)

Gregg A. Dion
David E. Keigan
Stephen C. Klink
Richard W. LaPlant
Lori—Ann Tripp
Garry J. Turgiss
Peter C. Vanamburegh
John C. Williams

PUBLIC WORKS DEPARTMENT

Supervisor

Steven Douglas

Assistant Supervisor

Martin Mickle

Machine Operators

Victor Lopez
David Laribee

Skilled Laborers

Patrick Austin
Gary McMakin
Gary Burgess
David Olson

Sanitary Landfill Attendants

Howard Carpenter
Gary Burgess
Alan Burgess
Robert Knowles

RECREATION PROGRAM

Playground Director

Leo Miller

Scott Bodamer—Boy's Playground Director
Jackie Miller—Girl's Playground Director
Shannon Brookshire—Asst. Girl's Playground Director
Michelle Stubbs—Jr. Leader
Chris Dumont—Jr. Leader
Kirsten David—Asst. Boy's Playground Director

RECYCLING ADVISORY COMMITTEE (AD HOC)

Madeleine Bebout, Chairperson
Roy Colby
Donald Sander
William McFarlane
James Fisk
Robert Olsen
Robert Chesney

REGISTRAR OF VOTERS

Helen Kreber, Chairman	1990
Phyllis Clark	1989
Wallace Ruckert, Sr.	1991
Patricia Christianson	1992
Jeanne Cook	1992

Asst. Registrar/General Clerk—Town Clerk's Office

Madeleine Bebout

SPECIAL TOWN COUNSEL

Edward Veara

SOLID WASTE ADVISORY COMMITTEE

Donald Sander
William Wildman
Bernard Richardson
Roy Colby
David Eagles
Howard Progner
Bertrand Bennison

EASTHAM WINDMILL RESTORATION COMMITTEE (AD HOC)

James Owens, Miller
Prudence Kerry, Chamber of Commerce
Parry Hartung
David Brown
Wallace Ruckert, Jr.
Beverly Adamkovich
Ralph L. Earle, Sr.—Selectman
Ken Lewis, Windmill Weekend Committee

TOWN COUNSEL

Mark Carchidi

TREE WARDEN

Ralph Earle
Shawn Shea, Deputy Tree Warden

TRI-TOWN SEPTAGE TREATMENT FACILITY ADVISORY BOARD

R. Winston Gardner	1992
William Burt	1992

VETERANS GRAVE OFFICER

James Brewer

WATER RESOURCES ADVISORY COMMITTEE

Joseph Moran, Chairman	1990
Herbert Whit lock	1992
Wilfred Trahan	1990
Francis Kosweski	1992
John Bebout	1991
Nathan Anthony	1991

WATER RESOURCES ADVISORY COORDINATOR FOR THE BOARD OF HEALTH

Joseph Moran

ZONING BOARD OF APPEALS

Henry Taintor, Chairman	1993
Thomas Newton, Vice Chairman	1992
Edward Stewart	1992
Leslie—Ann Morse	1990
Philip Livingston	1991
Roger Thurston, Alternate	1993
James Cecil, Alternate	1990
Sherry Caton	1990

BOARD OF SELECTMEN

The Board of Selectmen has had another busy year as evidenced in part by the several construction projects we have been involved in. These include the new police station, the expansion and renovation of the Public Works/Natural Resources facility and the Windmill Restoration — all of which are completed or nearing completion. In addition, the Board continues to move ahead with plans and approvals for the Solid Waste Transfer Station. Through our membership on the Board of Managers of the Orleans, Brewster and Eastham Groundwater Protection District we worked to bring the plant on line. Several of these projects are due for completion in 1990 and then our emphasis will shift from construction overseers to that of operating managers.

The Board continues to exercise its duties and responsibilities as the Chief Executive Officers of the Town, carrying out the wishes of the electorate as expressed at Town Meetings or as required under Town by—laws or the General Laws and Regulations of the Commonwealth.

Individually the Selectmen participate in many regional (county) and sub—regional committees. The exchange of information with other elected officials is often invaluable in solving the problems of Eastham. Recognizing the fact that we are a distinct region, geographically and politically, it is imperative that we continue to keep open the lines of communication with our legislators, the county and the Towns.

Many of the functions of the Board overlap with our other positions as the Board of Assessors and the Board of Health. Their reports, as with a member of the other agencies we work with, such as the Visiting Nurse Association, may be found elsewhere in this publication.

In 1990 we will continue to expand our efforts to manage the Town's affairs to the best of our ability with the same sense of commitment and dedication that has so long prevailed.

Respectfully submitted
David B. Humphrey, Chairman

BOARD OF ASSESSORS

On January 1, 1989, the Town of Eastham had 6,172 taxable real estate accounts and 2,744 taxable personal property accounts. Total valuations rose from $1,041,311,911 on January 1, 1988, to $1,057,364,614 on January 1, 1989, representing an increase of $16,052,703.

The Board of Selectmen held a public hearing on September 15, 1989, in accordance with Chapter 369 of Acts of 1982, on the issue of allocation of the local tax levy among the five property classes. As a result of this hearing, the Board of Selectmen set one tax rate for all classes of property at $5.88 per $1,000. The school rate is $2.65, and the general rate is $3.23. This rate was certified and approved by the Massachusetts Department of Revenue on October 17, 1989.

The Board of Assessors has a most capable staff, consisting of an Assistant Assessor, a full-time Assessor's Clerk and a part-time Assistant Assessor's Clerk. They handle a rigorous work load which includes a constant review of all property sales, the processing of approximately 300 transfers and the recomputing of approximately 21 subdivision, condominium and survey plans. In addition, approximately 500 value changes were made this year, necessitated by new building permits and the updating of previously incomplete structures.

Required steps were taken to implement exemptions in the following categories: 83 for veterans; 6 for the blind; 23 for the elderly; and 3 for hardship. Real estate abatement applications numbered 149 this year, while those for personal property totaled 46.

Our contract with East Coast Appraisal Company, Inc., for the Fiscal Year 1992 Revaluation was signed on October 31, 1988, and was approved by the Department of Revenue on November 10, 1988. The project will include inspections (interior as well as exterior) of all properties in town. The contract also provides for a computerized Mass Appraisal System which is now up and running. After all the property data has been entered, the assessed values will be generated by computer. It is our hope that this will greatly facilitate future revaluations in order to maintain fair and equitable assessments.

Respectfully submitted
Ralph L. Earle, Sr., chairman

FISCAL 1990
TAX RATE RECAPITULATION

TAX RATE SUMMARY

A. Total Amount to be Raised (from IIE) $8,415,200.45

B. Total Estimated Receipts and Other Revenue Sources (from IIIE) $2,197,896.52

C. Tax Levy (IA minus IB) $6,217,303.93

D. Distribution of Tax Rates and Levies

(a) CLASS	(b) LEVY PERCENTAGE (from LA-5)	(c) IC above times Each Percent in column (b)	(d) VALUATION by CLASS (from LA-5)	(e) TAX RATES (c)/(d)x1000	(f) LEVY by CLASS (d)x(e)/1000
Residential	91.8673%	5,711,670.84	971,372,550.00	5.88	5,711,670.59
Open Space	0.0033%	205.17	34,600.00	5.88	203.45
Commercial	6.1667%	383,402.59	65,204,330.00	5.88	383,401.46
Industrial	0.0468%	2,909.70	494,500.00	5.88	2,907.66
SUBTOTAL	98.0841%	***	1,037,105,980.00	***	6,098,183.16
Personal	1.9159%	119,117.36	20,258,634.00	5.88	119,120.77
TOTAL	100.0000%	***	1,057,364,614.00	***	6,217,303.93

Board of Assessors
Eastham
Oct. 11, 1989

FY90 Growth $90,915.00
FY90 Levy Limit $6,222,434.00
FY91 Base $5,406,502.00
FY90 Estimated Receipts $1,449,719.73
FY90 Overlay $54,872.37

Maureen P. Murphy
Director of Accounts
Oct. 17, 1989

BOARD OF HEALTH

The Board of Health experienced a very busy schedule over the last year, and continues to work closely with the Barnstable County Health Department and the Department of Environmental Protection. Much of this work load was carried by the newly appointed Health Agent, Cynthia Baran. This new full-time employee has greatly increased the ability of the Board to make timely and reasonable decisions.

During the months of 1989, the Board of Health has issued 167 Septic System approvals, 120 were for new construction, 47 for repairs and/or alterations.

The increased interest in repair and upgrading of old systems will greatly aid in the protection of our groundwater quality.

The Board also held 9 variance request hearings; 8 variances were approved and 1 denied. Each variance request is weighed very carefully, reflecting our utmost concern for the ground, marine and fresh water resources.

The Board of Health was involved in various other matters including: potential groundwater contamination, fuel storage tank regulations, working with the Water Resources Advisory Committee (WRAC), formulating well regulations; Tri-Town Septage start-up plans, landfill operations, recycling, the SEMASS Transfer Station, and the licensing and permitting of various operations.

The Board of Health would like to thank all the staff and volunteers who worked so hard on different projects. These efforts will help to provide a better Eastham in the future.

Respectfully submitted
William P. Burt, Chairman

BUILDING INSPECTOR

In calendar year 1989 we issued 434 permits, collected $58,855.60 in fees, and made a total of 1,850 inspections of homes, additions and alterations.

Our office is open from 8:00 to 12:00 noon Monday through Friday to issue permits and answer any questions you may have. The afternoons are available for inspections and special appointments.

1989 was my first full year working in Eastham. I have tried in that period of time to establish and maintain a high degree of professionalism, and make the permit process as painless as possible. In 1989 I feel that my office developed a good working relationship with other Town offices. The second Wednesday of each month I attend the Zoning Board of Appeals meeting in an advisory capacity.

I have enjoyed working with my current staff of Inspectors and my secretary, and look forward to a long relationship with the people of Eastham.

Respectfully submitted
Kenneth Bates

GAS INSPECTOR

In Calendar year 1989 I issued 104 permits, collected $2,848.00 in fees, made 99 inspections and responded to one call from the Fire Department.

Respectfully submitted
George Ryan
Gas Inspector

PLUMBING INSPECTOR

In 1989 I issued 220 permits, collected $13,191.00 in fees and made 610 inspections.

Three mornings each week, Monday, Wednesday and Friday from 8:00 a.m. to 9:00 a.m., I am available at the Town Hall to issue permits and answer questions pertaining to the State Plumbing Code.

Respectfully submitted
Grafton Meads
Plumbing Inspector

REPORT OF THE WIRING INSPECTOR

In accordance with Sections 6 and 7 of the General Laws of Massachusetts, I submit the following report:

During the calendar year 1989, the following inspections were made:

Temporary	55
Rough Wiring	362
Service and Meters	546
Occupancy Permits	361
Advisory	19
Fire	12
Code	27
Total	1,382
Total Receipts	$19,530

Respectfully submitted
William Cook, Wiring Inspector

ARCHIVES COMMITTEE

The Committee procured material to be used for the preservation of loose documents of the Town of Eastham. This work which can be done by members of the Committee, will preserve original Town Meeting Warrants, election notices, etc. Cataloging of the records was continued. The Archives Committee notes with great regret the resignation of Aline Van Houten, sometime Chairman of the Committee, whose participation in the preservation of Eastham's records began with her service on the Bicentennial Commission. The Committee also acknowledges the helpful assistance and informative participation of Howard Quinn.

Respectfully submitted
Abner Pratt, Chairman

CAPE COD REGIONAL TECHNICAL HIGH SCHOOL

1989 brought change as well as success to Cape Cod Tech. Mr. Wilfred H. Learned retired after 16 years as Superintendent/Director of the school. Mr. Charles W. Aycock of Springfield, Massachusetts, former Assistant Director of Westfield Vocational High School was appointed to succeed Mr. Learned.

The Vocational Clubs of America (VICA) continued their success in National and State competitions. The students proudly brought home one gold medal from Nationals in addition to the one gold, eleven silver and eight bronze medals from State competitions.

Competency Based Vocational Education continues to be implemented in the shops. This curriculum allows students to achieve mastery of skills at their own pace. Extra courses, including a foreign language, are being added to the academic curriculum to better prepare those students who plan to continue their education after high school. Community Education and Training Programs (CETP) developed and implemented over $617,000 in federal and state grant programs to serve at risk youths and adults. These programs provided vocational assessment, career planning, vocational skills training, job placement, career apprenticeship services, academic remediation and other vocational and other support services.

Cape Cod Tech was chosen as one of six sites in our state to be a model regional technical academic and vocational assessment center. A state recognized model adult training program in asbestos abatement certification was also developed in 1989. In addition, Cape Cod Tech was chosen as one of four vocational schools to be awarded Headstart model vocational funds. Overall, Community Education and Training Programs served over 1440 participants in FY89.

Cape Cod Tech graduated 123 students on June 3, 1989. Of these, 74%. went directly out into the world of work (49% in their trade); 15% went on to further education including Salem State, Leslie College and

Cape Cod Community College, to name a few; 4% went directly into the military.

Nine Academic All Stars from Cape Cod Tech were honored by the *Cape Codder* newspaper in the spring of 1989.

Seventy-five construction cluster students were honored upon completion of the Latham School Skill Center on Route 6A in Brewster. Cape Cod Tech was the recipient of the National Association of Vocational Technical Education Communicators Award for our TRADE WINDS Newspaper.

Respectfully submitted
Arthur Nickerson, Committee Member for Eastham

CENSUS — BOARD OF REGISTRARS REPORT

This was our eleventh year for mailing out our Town Census and as usual we were very happy with the response. We mailed out 1922 forms and almost everyone returned them within a week. By the end of June we completed our reports and when we entered the results in the computer we counted 4549 year round residents. We had 1423 residents over the age of 60 and we had 929 school age children.

We had 3041 registered voters, 689 being Republicans, 513 being Democrats and 1839 being Independents. In our annual Town Election in May we had 1402 people cast their votes, about 46% of the registered voters.

We ask if there are any new residents in Town that they come into the Town Hall and register on the Census. That way we have an accurate count of how many people live here year round. Any one 18 years of age may register to vote at the same time. If anyone is unable to come into Town Hall to register, please call us and a registrar will visit your home or we can do a census on the phone.

We have many handicapped or shut-in people who may call us for assistance in voting. We will mail them a ballot or visit them to assist them in casting their vote. This year we have approximately 33 permanently disabled residents whom we call or visit for every election.

This year we asked people to give us their house number, which could be found on the tax bills. Most of the numbers were correct, but several had to be changed and we worked with the Assessors to get the correct location of the property and then gave them the proper number. We are thankful for the cooperation from everyone in getting the correct numbers. This will enable the Police Department to go to the 911 Emergency System.

Again, thank you for your cooperation and please call us for any help regarding the census or voting.

Respectfully submitted
Helen Kreber, Registrar
Lillian Lamperti, Town Clerk

CONSERVATION COMMISSION

The Conservation Commission's primary responsibility is the continuing protection of Eastham's wetland resource areas through the interpretation, administration and enforcement of the State Wetlands Protection Act (MGL 131, Sec. 40), the State Wetlands Restriction Acts (MGL 130, Sec. 105 and MGL 131, Sec. 40A), and the 1980 Eastham Wetlands Protection By-law. In 1989 the Commission held 85 public hearings for applicants who proposed construction or other work on or near wetlands. The Commission holds its public hearings on alternate Tuesday evenings. Each hearing is preceded by an on-site inspection by Commissioners who walk the property and view the location and extent of the proposed work.

In November the Commission adopted "Guidelines for Approval of Conservation Restrictions in the Town of Eastham" which outlines the procedure for placing Conservation Restrictions on land in the Town of Eastham, Massachusetts. Information regarding such restrictions may be obtained from the Selectmen, the Assistant Tax Assessor or the Conservation office.

During this year the Commission accepted a deed to property at Lot 12A, Harmes Way and received $1,000,000 toward the purchase of the Lamont Smith property. An area in North Eastham was included in the Wellfleet-Eastham Area of Critical Environmental Concern.

The Conservation Commission continues to enjoy a good working relationship with the Cape Cod National Seashore, as well as with other Town boards and committees. Members of the Commission serve on the Cape Cod Coalition of Conservation Commissions, the Barnstable County Conservation Commission, and the Housing Opportunity Program of Eastham. In addition, the Commission has cooperated with the Computer Mapping Program sponsored by Coastal Zone Management, the Eastham Forum, and the Orleans-Eastham Committee to nominate Town Cove as an Area of Critical Environmental Concern. In 1989 Commissioners attended meetings and workshops sponsored by various environmental and planning groups throughout the Commonwealth. Locally, Commission members attend Planning Board, Board of Health and other Town board meetings as needed.

The Commission would like to remind property owners that gifts of land for conservation and/or recreation would be most gratefully received. Please contact the Natural Resources office or the Conservation Commission office for additional information.

Respectfully submitted
Howard Progner, Chairman

COUNCIL ON AGING

The year 1989 was in many ways a time of change for the Council on Aging as its energies were directed toward new programs and activities, both in the council building on Nauset Road and in the wider Eastham community.

Construction of the Senior Center building was essentially completed this year with new improved ramps for handicapped access. In late summer a beautiful covered pavilion and picnic area provided new opportunities for outdoor recreation. Guests of the Adult Day Center were the first to use this new facility regularly, and the Council looks forward to having many more activities there in the warm months of 1990. All of this construction was accomplished with funds from the Friends of the Council on Aging, augmented with generous memorial gifts and grants.

The Council continued to offer at the Center a full roster of regular activities: crafts of all kinds, bridge and cribbage, a humanities discussion, group and health education and screenings. In addition, may special events played to a full house: the Chatham Community Chorus; the Mostly Music afternoons planned by Ada Forrester; the Christmas party with 4th graders from the Eastham Elementary School; the annual open house in June; and a Volunteer Recognition celebration in the fall. The Council is always receptive of suggestions for other activities. We encourage all Eastham seniors to drop in at the Center, have a cup of coffee, and let us know what you would like to see happening at your Center.

This year also saw the beginning of a new Outreach Program at the Center. The Friendship Club, under the leadership of Vivian Lefort, and with Council Outreach staff Cecille Carpenter and Vera Matcusek, members of the Friendship Club regularly visit home-bound Eastham residents. More volunteers are always needed for this most rewarding program.

The Council acknowledges with gratitude three special gifts in 1989: a van with a wheelchair lift was donated to the town by the family of the late Luther Crowell of Wellfleet. The van will be used for Adult Day Center activities and, through the Council on Aging, for Eastham senior citizens with special needs. An OPTELEC Low Vision Reading Aide was given to the Center by the Friends of the Council on Aging. A TV Decoder for the hearing impaired was given to the Center by Bull Information Systems in Waltham. Both are available at the Center for use by Eastham residents.

The Council notes with regret the deaths in 1989 of John Powers and Joseph Navas, both dedicated workers on behalf of Eastham's older residents. And the Council welcomes to the "front office", clerk, Bette Klinger, who provides support to Council Director Sandra Szedlak and her staff, as well as fielding questions and providing information to Eastham residents by phone and in person. Finally, the Council again thanks the Friends of the Council on Aging, personified by President Russell Moore, and the Selectmen of the Town of Eastham for their continued support of all the council's activities.

SUMMARY OF THE NUMBER OF EASTHAM RESIDENTS SERVED FISCAL YEAR 1988-1989

TYPE OF SERVICE	SERVICES RENDERED
Blood Pressure Clinics	851
Congregate Meal Site	2934
Meals on Wheels (total served)	4014
Flu Shot Clinic	346
New ID Cards Provided	30
Assistance with Filing Medical Claims	1076
General Information Questions	1435
Drop-Ins	1979
Counseling (Mental Health)	49
Recreation — Creative	1508
Fitness	1353
Legal Assistance	47
Outreach — Home Visits	1726
Income Tax Assistance	80
Fuel Assistance Applications	34
Newsletter (6 issues)	6600
Open House/Celebrations	495
Transportation	5112
Health Services	48
Hearing Screening	50
Adult Social Day Center	2730

Eastham has approximately 1746 persons over 59 years of age. We served 859, or 49% of this population!

Respectfully submitted
Eliza J. Ewing, Chairwoman

EASTHAM ARTS LOTTERY COUNCIL

The Eastham Arts Lottery Council is a Town committee whose job is to distribute Eastham's share of the Massachusetts Arts Lottery funds.

Grant applications requesting funds may be written by any individual or group who would like to bring the Arts to Eastham. Last spring this Committee and the State approved 6 grants totaling $2611.00.

Grants were approved for: a classical music concert, a mime performance, an instrumental performance for children, an after school arts program and more.

If you would like any information, please contact the Eastham Arts Lottery Council through the Eastham Town Hall.

Respectfully submitted
Al Flint, Chairman

EASTHAM ELEMENTARY SCHOOL COMMITTEE

The initial enrollment of the Eastham Elementary School at the opening of school in September was right on target as far as projections were concerned. This year we have already reached our projected figure for September 1990, so we will have to keep a close watch on our space availability.

Because we retained the Fifth Grades we have provided instrumental music for this level. It was hoped to add stringed instruments to the program as instruction should begin at least as early as that for brass instruments. However, because of budget concerns there are no such plans for next year.

Several areas that are in need of more personnel will not show an increase for the coming year as Superintendent Frank Cummings, Principal Daniel Shay and the School Committee have strived to pare expenses.

James Packett, a Fourth Grade teacher, has been serving invaluably as our first Assistant to the Principal this year, freeing Dan Shay to spend more time in the classrooms.

The School Committee is grateful to the citizens of Eastham for their concern and support for the education of the children of the Town. The members, in conjunction with the Superintendent and Principal will continue to maintain a high level of instruction in spite of economic factors.

Respectfully submitted
Marcia Nickerson, Chairman

EASTHAM ELEMENTARY SCHOOL PRINCIPAL

The year of 1989 was a very interesting one which I will expand on. The most significant event which initiated the year was the official Building Dedication Ceremony held on January 21st.

At the heart of any successful school are its personnel. We welcomed Mrs. Coreen Knight and Miss Karol Beth Folino, Special needs Resource Room teachers; Mrs. Diana Slater, Music Teacher; Mrs. Susan Deschamps and Mrs. Bonnalyn Haas, Physical Education teachers; Mrs. Debra Goulding, Speech teacher; Mrs. Tina Escher, Chapter I teacher; Mrs. Patricia Klinefelter, Grade 3 teacher and Miss Jane Leitch, Grade 5 teacher; Amy Gill, Jennifer Hogg and Deborah Petrick, Paraprofessionals; and Kenneth Allen, Partime Custodian. Mrs. Ann Flaherty, our Physical Education Teacher took some time off to be with her new daughter, Molly O. Lastly, we are pleased to greet our new Superintendent of Schools, Dr. Frank Cummings.

Our building goals for 1989 were "Academic Excellence" and"Self-Esteem" for every student. The newly revised Math and Health curriculums were implemented with the Science curriculum currently under revision. New programs in the building included Recycling, Project D.A.R.E., and the Student Council. Instrumental Music is being offered to the fifth grade students. Our Eastham committee on Early Childhood (ECEC) launched an afterschool care program under the direction of Mrs. Christine Sieger,

Mrs. Debbie Leone and Miss Renee Lillie; and a Preschool program with Mrs. Kate Berg and Miss Danielle Winthrop.

Our Parents Group, presided over by Mrs. Carol Rosa, Mrs. Pam Nickerson, Treasurer, and Mrs. Eileen Ryan, Secretary, has assisted the school with may activities this year including cultural Events, Field Trips, Fund Raising, and Windmill Weekend.

The foundation of our school comes from the effort and patience of our teachers, support staff, and Central Office administration. Our school is growing, and I am appreciative and thankful for all the support given the students and parents by the staff.

To the members of our School Committee and community-at-large, I note that without your involvement and commitment, we could not excel as we do!

Respectfully submitted
Daniel E. Shay, Principal

EASTHAM HANDICAP AFFAIRS COMMITTEE

The Eastham Handicap Affairs Committee wishes to dedicate this report to the unfailing efforts of SANDY V. MAYER (1930-1990) in her work to have this committee created and her drive as first chairman, to make this group a viable part of the Town of Eastham. The committee was established by the Selectmen, with its first meeting held in June 1989. There are eleven people, both able and disabled, working for the committee.

As Towns go across the state, we're in pretty fine shape in Eastham. According to a 1989 survey by the State Office of Handicap Affairs, of all cities and towns, about half lack access to town halls, schools and police stations.

We're extremely fortunate in what the town and federal government have already provided for us, or will in current plans.

An accessible Town Hall (with plans for future improvement), Library, Council on Aging, with new Optelec equipment for magnifying 8X to 45X for the visually impaired, library materials in large-print editions and available help for deaf and hard-of-hearing through Bourne Library Outreach.

Town Meeting is accessible, as are the schools - both elementary and Nauset Regional, both post offices, the National Visitor Center, Wiley Park and First Encounter, some trails, the new Town Garage and Natural Resources building. The Police Station being built will be accessible with TDD for the deaf, and the Police Department has undertaken handicapped parking compliance. Many business owners have voluntarily pursed compliance with the handicapped laws.

More than one million Massachusetts residents with some kind of handicap already need the basic services Eastham will offer. This number will increase dramatically in the coming years, according to OHA, along

with a growing elderly population in our country. We can and must count our blessings in Eastham.

Respectfully submitted
Members of the Handicap Affairs Committee

FINANCE COMMITTEE

The past year has been a challenging one for the Finance Committee and this year will no doubt be similar. The State's fiscal chaos obviously means the Town must become less dependent on state-aid. It has also made planning much more difficult. In the past, firm state-aid figures have been available well before Town Meeting. This past year, state-aid figures were not available until several months into the new fiscal year. This left the Town "in the dark" about its fiscal standing; an unacceptable situation that the Town had no control over. The Town could only try to keep expenditures to a minimum to stay within the limits of Proposition 2-1/2.

The Finance Committee would like to thank the Department Heads/ Committee Chairpersons for their cooperation in developing the Town Budget for FY90. Special thanks are due to those Department Heads/ Committee Chairpersons that offered cuts in their own budgets after the failure of the Proposition 2-1/2 override and to the voters that approved these cuts at the Special Town Meeting in October 1989. We hope that these cooperative efforts continue in the future; it is the key to the sound fiscal management and well-being of the Town.

The Finance Committee would like to thank Jean Souther for her many years of service on the committee, as both a member and Vice-Chairman. Her experience, insight and commitment will be missed.

Respectfully submitted
Robert Mumford, Chairman

FIRE DEPARTMENT REPORT

To the Board of Selectmen Town of Eastham, MA

The following is a summary of the activity of the Eastham Fire Department and it's Emergency Medical Services.

MEDICAL

Immediately Life Threatening	18
Potentially Life Threatening	190
Sick or injured, not life or limb threatening	740
Total Medical Calls	948

MEDICAL MUTUAL AID RENDERED TO OTHER DEPARTMENTS

Town of Wellfleet	7
Town of Orleans	23
Total Rendered	30

MEDICAL MUTUAL AID REQUESTED FROM OTHER DEPARTMENTS

Town of Wellfleet	4
Town of Orleans	8
Total Requested	12
TOTAL BLOOD PRESSURES TAKEN	223

PARAMEDIC CALLS

On Duty Personnel	226
Off Duty Personnel	45
From Other Departments	8
Total Paramedic Calls	279

FIRE CALLS

Service Calls/Details	19
Assistance Rendered	24
M.V.A. Extrication	7
M.V.A. Remove Hazard	61
Wash Downs	12
Motor Vehicle Fires	9
Chemical/Gas/Oil Spill — no ignition	19
Chemical/Gas/Oil Spill — with ignition	1
Smoke Investigation	9
Unauthorized Burning	25
Brush/Grass Fires	16
Trash/Dumpster Fires	3
Propane Leak — no ignition	6
Propane Leak — with ignition	0
Oil Burner Malfunction	10

Building Structure Fires	21
Automatic Fire Alarms	61
Explosions	1
Bomb Scares	0
Chimney Fires	7
False Alarms	11
Wires Down/Wires Arcing	28
Forcible Entry	3
Aircraft Landing	2
Water/Ice Rescue	9
Total Fire Incident Calls	364

FIRE INCIDENTS

Suspicious Fire Under Investigation	1
Suspicious Fires Solved	0
Suspicious Fires Awaiting Court Results	0
Total Suspicious Fire/Arson Investigations	1

FIRE MUTUAL AID RENDERED TO OTHER DEPARTMENTS

Town of Wellfleet	3
Town of Orleans	3
Total Rendered	6

FIRE MUTUAL AID REQUESTED FROM OTHER DEPARTMENTS

Town of Wellfleet	2
Town of Orleans	2
Town of Brewster	1
Town of Harwich	1
Town of Chatham	1
Total Requested	7

INJURIES ON THE FIREGROUND

Fire Department Personnel	1
Civilians	2
Total Injured	3

PERMITS ISSUED

Residential Oil Burners	150
Commercial Oil Burners	5
Residential Fire Alarms	163
Commercial Fire Alarms	4
Resale-Fire Alarms	71
Wood/Coal Stoves	52
Remove/Install Underground Tank	41
Storage of Explosives	4

Copies of Reports	12
Open Burning Permits	755
Blasting Permits	0
Model Rocket Permits	0
Propane Storage	10
Tank Truck Inspection	4
Roofing Operations	1
Automatic Extinguishing Systems	3
Total Permits Issued	1275

INSPECTIONS PERFORMED

Oil Burner	109
Oil Burner Reinspection	4
Residential Fire Alarms	149
Commercial Fire Alarms	5
Houses for Sale Fire Alarms	102
Fire Alarm Reinspections	10
Solid Fuel (wood/coal stoves)	45
Solid Fuel reinspections	4
Remove/Install Fuel Storage Tank	39
Fuel Truck	4
Place of Assembly	19
Auto Service Centers	6
Innkeepers	6
Motel/Boarding Houses	4
Business/Commercial	11
Inspection After Fire Loss	37
Courtesy Inspections	4
Inspection of Violations	28
Restaurants	9
Fire Prevention Presentations	6
Comp. Gas/Propane Storage	10
Automatic Extinguishing Systems	3
Total Inspections	614

The end of 1989 brings reflections of not only the past year, but also the last decade.

The eighties have brought significant growth to Eastham and therefore increased request for services. The Town of Eastham has addressed the human needs of its citizens by hiring Paramedic and EMT level firefighters. Pre-hospital care has taken a giant leap in the eighties insuring the community the best chance for critical medical care intervention. There is no doubt that this has increased survival rates in those critical minutes of transportation to a medical facility.

Although our medical calls exceed our fire related incidents, we benefit from having dual role professionals in our paramedic and EMT firefighters. The training for these firefighters is ongoing and a major asset not only to Eastham but our neighboring towns.

We are looking to the nineties with enthusiasm and an ongoing

commitment to the citizens of Eastham, to bring them the best possible service for the tax dollars.

Respectfully submitted,
Jack Austin, Chief of the Department

EASTHAM RECYCLING ADVISORY COMMITTEE

ERAC met twenty-one times in 1989, usually on the second and fourth Mondays of each month, in the Eastham Town Hall at 7:30 p.m. The public is always welcome to attend the meetings.

Recycling in Eastham has gotten off to a good start. The Selectmen have a contractor who brings in a portable compactor to facilitate removal of the metal pile from time to time. A roll-off trailer is presently in use for removal of building debris and a tank is available for the collection of used motor oil.

In June the Town and the Eastham Forum cooperated in sending flyers to all postal patrons in Eastham and North Eastham, specifying the guidelines for the collection of glass for recycling. The flyer also contained some consumer buying recommendations and a list of household source reduction tips. Copies of this flyer are always available in the Town Hall.

On July 1st we began to recycle glass at the landfill area. Participation has been excellent. Soon we hope to begin recycling some plastics and newspapers. Residents will be notified by mail when these programs are implemented.

In late September the committee launched a program for composting at the Eastham Elementary School, to include a working composter ("THE GREEN MACHINE") designed by two of our members, Bob Olsen and Jim Fisk. The composting program will be an important learning experience for our youngsters. In the words of Principal Dan Shay, "It's a joy to contemplate". The Recycling Committee is presently working on raising money to fund this project.

Members of your Recycling Committee are actively working to encourage and expand the recycling movement throughout the Cape. Bill Macfarlane and Bob Chesney are members of the Lower Cape Regional Recycling Committee. Don Sander is a member and Bob Chesney is an alternate of the Barnstable County Recycling Advisory Committee. Bob Olsen and Jim Fisk are always busy spreading the word about the great advantages of home and municipal composting. It has been an honor and a privilege to work with these dedicated people.

Remember: every ton of solid waste removed from the volume which would normally be shipped to SEMASS *saves Eastham the SEMASS tipping fee of about $22.00 plus the costs of preparing the shipments and transporting them to SEMASS.* There are solid and very real savings to be found in the proper management of recyclable materials.

...once is not enough... RECYCLE EASTHAM...

Respectfully submitted
Vicky Bebout, Chairwoman

THE HIGHWAY GARAGE BUILDING COMMITTEE

During the first three months of 1989, plans for our new addition and remodeling of the existing building were finalized and approved by the Committee. Construction drawings and specifications were then drawn up by Gaffney Architects, Inc., (Charles E. Deane as liaison), in preparation for the bid process.

In late March, request for Bids was published in local newspapers, and on April 19, 1989, Bids received were publicly opened. the lowest bidder was Wrencon Corp., of Wareham, MA.

At the Annual Town Meeting in May, an excellent presentation for the dire need of the project and the proposed design was made by the then Chairman, Benjamin Bartolini. Immediately after, the voters, with prudence of forethought, unanimously approved the amount of $786,800.00 to fund the project. On June 8, 1989, an election was held and voted to exempt the cost of this project from the limits of proposition 2-1/2. On June 12, 1989, the Town signed a contract with Wrencon Corp., calling for a completion date of February 7, 1990.

This report is being written on January 26, 1990, at which time the DPW completed moving into the new building. The remodeling of the existing building, which will house the Natural Resources Department, will commence in a few days, with a completion date of approximately March 1, 1990.

Plans are being made to hold an open house for the citizens of Eastham sometime in June 1990, at which time the Committee will, with great pride, present to the Town of Eastham, a unique, efficient and safe facility that will serve the Town for many years to come.

Chairman Benjamin Bartolini resigned from the committee in July 1989, due to his change of residence, but has continued as an associate member, to contribute his never ending dedication and expertise to the project.

Respectfully submitted
Lawrence J. Dettenborn, Chairman

HIGHWAY SURVEYORS
and
DIRECTORS OF PUBLIC WORKS

One of the most important parts of our everyday existence in the Town of Eastham is affected by this department which is responsible for the maintenance, sanding and snow plowing of all Town-owned roads as well as the maintenance of our beaches, parks, cemeteries, harbors, landfill and sanitary disposal areas.

Much of the year was devoted to the relocation of the public area at the landfill and the preparation of the site for our new transfer station. In addition, they also sealcast many roads with oil and sand. Much time was devoted to the construction of the new Highway Garage and Natural Resources Building which will greatly enhance the operation of this department and the Natural Resources Department.

In keeping with a planned replacement of equipment the department purchased a new sander this year and a new front end loader.

This past year also saw the completion of engineering designs for the replacement of culverts on Governor Prence Road, Great Pond Road, Smith Lane and Herringbrook Road. Engineering was also completed on the bridge approaches on Bridge Road. these projects are now being finalized for bidding in Spring 1990.

It must be recognized that every town must have such a department for the maintenance of its roads and other facilities. We are extremely fortunate to have a department who serves us well and is answerable to the needs of the community at all times.

Respectfully submitted
Ralph L. Earle, Sr., Chairman

INFORMATION BOOTH

The Information Booth once again had a successful season and was very active all summer. Each year our number of visitors increased for all types of information. For example, in the year of 1967 our booth had 11,715 visitors in 105 days of operation. In 1988 we had 32,429 visitors for 106 days of operation and in 1989, 33,213 visitors.

We have a hard working staff who are dedicated to their tasks. We would like to remind all Eastham citizens with brochures, rentals or other descriptive material of their services, to please bring a supply to the booth so we can properly serve you.

Respectfully submitted
Frank Schuman, Chairman

NATURAL RESOURCES DEPARTMENT

Shellfishing in Eastham during the past year faced different obstacles than in previous years. The federally mandated Shellfish Sanitation Program, designed to identify potential sources of pollution was implemented during the past year. Town personnel working together with the State Division of Marine Fisheries physically inventoried all the shoreline in various shellfish producing areas to document possible pollution sources. Together with water quality samples and other documentation, the deadline was met for the most important shellfish growing areas. All remaining areas in Town are closed on the presumption that sources of pollution exist. Other closures were implemented during the fall and winter due to high coliform counts, but Town Cove was reopened in December.

The scallop crop was limited to approximately one hundred bushels taken from Collins Landing. Seed was evident in the area, but in small quantities.

The oyster relay program was not implemented this year due to budget constraints on both the state and local levels. We anticipate that some type of relay will be possible in the future.

The hatchery growout program confirmed the positive results of last year's efforts. The upwelling method permits us to grow seed in dense quantities with low mortality using tidal power.

Shellfish permit sales increased from the previous year. A total of 1771 permits were sold, of which 47% went to residents and taxpayers, 23% to tenants or families renting in Eastham, 2% were issued to non-tenants, 23% issued free to residents and taxpayers over 65 years of age, and 5% were issued to commercial fishermen.

Work has begun on trail construction at the parcel of open space land located on Herring and Jemima's Ponds. It is anticipated that this area will be available for hiking in the near future.

The Clean Lakes Program which is concerned with Herring and Great Ponds has continued despite funding problems at the state level. Among other aspects the herring populations were tracked entering and exiting the ponds and individual fish were examined to determine size, feeding habits and condition. The run at Herring Pond continues to do well.

This was the first year in which moorings for boats were subject to registration and inspection by the department. All vessels moored in the Town are required to have such a permit and inspection. Approximately 150 permits were issued.

Various improvements were made at the beaches including walkovers, fencing and handicapped access.

We wish to extend our thanks to the various people and agencies who have helped our department throughout the year.

Respectfully submitted
Henry Lind
Natural Resource Officer

OLD TOWN CENTRE HISTORIC DISTRICT COMMISSION

The Old Town Centre Historic District Commission consisting of the following members: Daniel C. Pease, Jr., Chairman, Collie Cook, Secretary, Lella Bennison, Charles Deane, Elizabeth Pratt and Chester Ranlett acted upon the following applications during the year 1989:

1. A Certificate of Non-applicability was approved for the erection of a new sign for the "Little Capistrano Bike Shop".

2. A Certificate of Appropriateness was given for the construction of a three bedroom saltbox house following a public hearing and careful review of all plans. The house will be constructed in the near future at 230 Locust Road behind the Barnabas Chipman House.

3. An application for Certificate of Non-applicability was submitted by the owners of the Higgins-Sullivan House. They must replace the siding and windows on the front of the house. The same gothic windows will be installed. Approval was granted.

During the year, work was completed on the Jesse Collins House, the main house of the Salt Pond Haven property. I think all will agree the work that was done certainly improves the property, and is an asset to the Old Town Centre Historic District.

Respectfully submitted
Daniel C. Pease, Jr., Chairman

OPEN SPACE COMMITTEE

During the past year, the Open Space Committee has found it necessary to change its focus from direct acquisition of land, to other alternatives, due to the lack of available funds for land purchase. The Committee has therefore been engaged in promoting specific conservation restrictions for property owners who find their taxes restrictive, but also desire to have their land remain undeveloped. Significant tax abatements are made in exchange for the agreement of the landowner that the property in question will remain open and undeveloped. Although this reduces town revenues to some extent, the Committee and the Board of Selectmen feel this is warranted in exchange for the greater significance and value to the Town of having land remain open for increased groundwater protection and habitat protection. Also, open land does not require the eventual increase in required town services that developed land requires. Information on conservation restrictions for interested landowners is available at the Eastham Town Hall. The Open Space Master Plan will need to be updated in the near future to qualify for state self-help funds for land purchase. However, since those funds are currently non-existent, the Committee does not consider this an immediate priority.

Respectfully submitted
Jeff Havlick, Chairman

PERSONNEL BOARD

The Personnel Board membership, as it exists today, was formed during the year 1986. The Eastham Board is pleased to be completing its second year as a member of the Massachusetts Municipal Personnel Association. The information provided to the Board by the Association's annual salary review and workshops is invaluable.

The Board continually reviews the current by-law and works to implement its intent fairly to all Non-Bargainable employees. The Board meets the second Wednesday of each month and at such other times as required to properly administer the by-law. The public is encouraged to attend any Board meeting.

Without the support and input of the Selectmen, Department Heads, Employees and Finance Committee, it would be impossible to make meaningful recommendations at Town Meeting.

Our thanks to all.

Respectfully submitted
Wayne Crooker, Chairman

PLANNING BOARD

Hearings were held for three subdivisions creating 18 lots. Nine Approval Not Required plans were presented involving 23 lots: several of these ANR plans did not create additional lots — three merely changed the shape of the lots and one plan created one lot from two adjoining lots.

Since the Attorney General had, on January 30, 1989, approved not only the Zoning By-laws approved by unanimous vote at Town Meeting on April 18, 1988, but also had approved the minor revisions made October 25, 1988, the Planning Board wanted to have these By-laws printed so they would be readily available. This project which included printing the Rules and Regulations of the Planning Board was completed in May. Copies are for sale at the Town Hall. As revisions are made they will be available.

A most important revision of the Zoning By-laws was completed this Spring. After lengthy working sessions beginning in February, two informational meetings and an official legally advertised Public Hearing, the Planning Board in conjunction with the Water Resources Advisory Committee, headed by Dr. Joseph Moran, presented two Articles to Town Meeting on May 1, 1989, creating two water resource districts — District G — Water Resource Protection District and District H — Wellfield Protection District. These two articles and their accompanying definitions were passed unanimously.

An Article revising the policy for Private Road Acceptance Procedure was passed unanimously at the October Special Town Meeting.

This year the Planning Board has added to its Rules and Regulations in the following categories: access adequacy to subdivisions, standards of road construction and notification of road construction.

The Model Town Study Program was completed in June with a presentation of data and graphic analysis charts showing accident incidence

and development growth along Route 6. A copy of the study is available at Town Hall.

In September CCPEDC presented their results of a Geographical Information System (GIS) done for Eastham and Wellfleet. These maps will be very helpful in future planning.

Respectfully submitted
James Badera, Chairman

POLICE DEPARTMENT

I hereby submit my report of the activities of the Eastham Police Department of the Town of Eastham.

I would like to thank the citizens of the Town of Eastham for their support by voting in the new Police Facility which, as we all know, was a very necessary undertaking. Construction is progressing rapidly and we should be into the new facility by April.

We have continued our efforts on focusing our traffic enforcement in directions that would hopefully continue to reduce the major accidents. We are pleased to report that in spite of the major increase in traffic volumes, we are able to report an additional year of reduced major accidents in the town. I am happy to report that we had 19 fewer major accidents than in 1988. We again will make a continued commitment to maintain or reduce the accident level in our town.

The members of the Police Department and the Communications Department have worked very diligently toward making Eastham a town we can all be proud to be part of and all the members of the department appreciate the support and understanding the citizens have shown in aiding us in our goals.

Respectfully submitted
Donald A. Watson
Chief of Police

TOWN REPORT 1989

Mileage of Police Cruisers	253,502
Dealers Firearms Licenses	2
F.I.D. Cards	62
Pistol Permits	80
Bicycle Registrations	207
Copies of Reports	218
Private Duty	217
Motor Vehicle Citations	
a. Warnings	731
b. Civil	2773
c. Complaints	83
d. Arrests	160
TOTAL	3,747

COMPLAINTS RECEIVED AND/OR INVESTIGATIONS AND SERVICES PROVIDED

Part One Incidents

Assault—Firearm	1
Assault—Knife or Cutting Instrument	1
Assault—Hands, Fists, Feet	19
Assault—Other	3
Burglary—Forcible Entry	53
Burglary—(Unlawful Entry—no record)	19
Burglary—Attempted Forcible Entry	18
Larceny—(theft)	148
Larceny of Auto (int. to keep)	5
Recovered Stolen Motor Vehicle	1
Use of Auto Vithout Authority	1
Value of Property Stolen	$181,196.00
Value of Property Recovered	$28,565.00

Part Two Incidents

Abandoned Vehicles	2
All Other Traffic	3,023
Arrest on Warrant	31
Attempted Suicide	1
Checks—Insufficient Funds	3
Child Abuse	2
Dead Body Reports (sudden death)	3
Defrauding an Innkeeper	2
Disorderly Conduct (dist. peace)	1
Forgery and Counterfeiting	1
Fraud (con game)	1
Incapacitated Persons	84
Liquor Laws	17
Lost and Found Property	172
Major Accidents	132
Mentally Disturbed Persons	3
Missing Persons	30
Narcotic Drug Laws	42
Operating Under the Influence of Alcohol/Drugs	83
Other Offenses	11
Phone Calls (annoy, obscene, threat)	21
Prowler Complaints	8
Recovered Stolen Property	4
Runaway (under 18)	3
Sex Offenses	6
Trespassing	9
Unlawful Disposal of Rubbish	18
Vandalism	89
Violations of Town By-Laws	39
Weapons (buy, sell, rec.)	3
TOTAL PART ONE AND TWO INCIDENTS	4,113

Service Incidents

Assists to Motorist	110
Assists to Other Departments	979
Barn Inspections	20
Burglar Alarms	251
Business Checks	300
Civil	88
Disabled Motor Vehicles	257
Dog Complaints	397
Domestic Problems	49
Equipment Tags	34
Escorts	80
Hazards	61
House Checks	78
Hunter Complaints	11
Lock Outs	202
Medical Assists	2
Messages Delivered	91
Minor Accidents	129
Miscellaneous	185
Miscellaneous Traffic	903
Noise	242
Reassurance Program	170
Service to Homeowner	132
Summons Served	51
Suspicious-car-person-incidents	340
Transportation	279
TOTAL SERVICE INCIDENTS	5,441

PROSECUTIONS 1989

Abandonment of a Motor Vehicle	2
All Other Offenses	368
Assault and Battery	6
Assault and Battery w/ a Dangerous Weapon	3
Assault and Battery—Police Officer	2
Attaching Plates	9
Attempting Breaking and Entering	7
Attempted Murder	1
Breaking and Entering	9
Carrying a Dangerous Weapon	1
Child Restraints	1
Disorderly Conduct	2
Dog Violations	5
Failure to Stop for Police Officer	3
Failure to Stop for School Bus	16
False Name to Police Officer	2
Forgery	1
Forgery and Uttering	1
Homicide by Motor Vehicle	1

Larceny	6
Larceny by Check	15
Larceny of a Motor Vehicle	1
Liquor Law Violations	5
Malicious Destruction	6
Narcotics Offenses	25
No License in Possession	111
Operating to Endanger	19
Operating Under the Influence	90
Possession of Burglary Tools	2
Possession of Stolen Property	2
Shoplifting	1
Speeding	2,775
Town By-Law	2
Unauthorized Use of a Motor Vehicle	3
Uninspected Motor Vehicle	37
Uninsured Motor Vehicle	12
Unregistered Motor Vehicle	73
Violation of Restraining Order	1
TOTAL PROSECUTIONS	3,626
Fines Received from Court	$153,701.00

MAJOR ACCIDENTS 1989

Eastham Operators	68
Fatal Accidents	1
Injured persons	67
Injuries Fatal	1
Non Fatal Injury Accidents	39
Non-Resident Operators	212
Property Damage Only	109
Vehicles Involved	280

DAY OF WEEK

Sunday	15
Monday	25
Tuesday	22
Wednesday	20
Thursday	19
Friday	25
Saturday	25

TIMES OF DAY

12 Midnight to 6:00 A.M.	18
6:00 A.M. to 12 Noon	59
12 Noon to 6:00 P.M.	51
6:00 P.M. to 12 Midnight	23

Respectfully Submitted,
Donald A. Watson
Chief of Police

POLICE STATION BUILDING COMMITTEE

This past year has been very busy and filled with major accomplishments for the Town of Eastham. The new Police Facility has finally been brought to a reality and is nearly ready to be occupied. The committee has worked very hard to provide a building with quality construction techniques. We have made may changes and modifications to make this building the most energy efficient and cost effective to operate as current technology will allow. The relationship between the Town, John Travers Associates, Architect, Mello Construction Company and Jack Cartier, the Clerk of the Works, has been totally professional and continually cooperative. The construction appears to be well within the anticipated budget and nearing completion. The Architect has worked very hard to coordinate the brick work and the roof design to compliment that of the Town Hall. The new building will be a showcase for the Town Office Complex and a building that will last for many years to come. This building will be able to accommodate the Public Safety needs of the Town of Eastham indefinitely. As Chairman, I would like to thank the members of the committee who have been involved on a daily basis in the planning and construction of this facility and to thank the citizens of the Town of Eastham for supporting this project. We will be planning to have an open house sometime in May of 1990 after all the work is completed. The committee would also take this opportunity to thank John and Donna Knight of the Glass Eye for their gift of a stained glass window for the front of the building and to James Canniff of Lower Cape Monuments for his gift of the granite sign and granite cornerstone for the building. Several other citizens have expressed desires to provide a gift to the Town for the building and will be recognized in the future.

Respectfully submitted
Donald A. Watson, Chairman

RECREATION COMMISSION

In 1989 recreation programs in Eastham provided organized instruction and direction for over 900 participants in the following areas:

Program	Director
Baseball/Pony League	Dianne O'Neil
Softball	Robert Ryan
Basketball	Jon Covell (boys)
Basketball	Jodie Quill (girls)
Soccer	Jon Covell
Swimming	Mary Kofsuski
Playground	Leo Miller

The Commission is grateful to our many volunteers who generously gave their time and provide support to our efforts. Their contributions are vital to the continued success of our program. This year has shown a marked increase in the numbers of both residents and non-residents participating in all of the programs we offer.

There are many financial challenges facing the Commission. Major expenses include the replacement of equipment and uniforms. We would like to acknowledge the generous contribution made by the Eastham Firemen's Association, which helped defray the costs of uniforms and equipment for the Baseball and Softball programs. Their continued support is greatly appreciated.

Due to the increase in participants and the escalating cost of uniforms and equipment, the Commission is considering initiating a user's fee. This would help to offset the cost of running our programs.

The Commission is presently looking to the possibility of hiring a full-time Recreation Director in order to meet the growing needs of the community. It has become increasingly difficult for the commission to meet these demands and this would help initiate new programs, as well as to run the existing ones more efficiently.

The Recreation Commission meets the first Tuesday of every month at the Town Hall. We welcome public participation to help us with ideas for new programs or help improve the existing ones. If unable to attend our monthly meeting, please send us a letter or postcard with your suggestions or comments. Your input is invaluable, and your continued support is appreciated.

Respectfully submitted
Lisa M. Stubbs, Chairwoman

REGIONAL TRANSPORTATION AUTHORITY

The Cape Cod Regional Transit Authority was organized under Mass. Gen. Laws, Chapt. 161 B, enacted in 1973. It is a public agency that operates under an advisory board and is managed by an administrator who presently is Joseph G. Potzka, Jr.

The Authority generally is responsible for development, financing and contracting with private companies to meet mass transportation needs throughout Cape Cod. The primary sources of funds are the federal government, Commonwealth of Massachusetts and member towns.

Eastham with the other towns of Barnstable County are members. The assessment to Eastham for the last three fiscal years is as follows:

	87	88	89
Trips	2195	3352	4022
Dollars	$3257	$4268	$5781

It is to be noted since some riders go only one way, to a point, a trip is one way. A round trip is two trips. If it were assumed that all trips from Eastham were round trips the above figures show that use of the B-Bus increased from about 1097 round trips in 1987 to about 2011 in 1989, an increase of over 50% for that period.

While funding for public purposes has been cut back severely by both the federal and state governments, the funds for the Authority will not require a reduction of services for Eastham during the current fiscal year. However, no additional services will be realized. What the next fiscal year will bring is a critical question.

In its last annual report the Authority lists its services as they apply to Eastham as follows:

1. B-Bus Service — a door to door ride-by-appointment paratransit service available to all Cape residents for any purpose. Information and scheduling can be obtained by calling tollfree 1-800-352-7155 from anywhere on Cape Cod or 385-8326 locally.
2. Special Services — Free trips to eligible elderly riders to congregate meal sites throughout the Cape five days a week and also food delivery to these sites. Free transportation for eligible Department of Mental Health clients to special day care centers five days a week.
3. Two trips per month to Boston hospitals for medical purposes.

The services provided by the Authority are a vital necessity for all residents who for one reason or another are no longer able to drive an automobile.

Respectfully submitted
Donald Sander
Eastham Boardmember

REPORT OF THE SUPERINTENDENT OF SCHOOLS

The special challenge in the Eastham Elementary School this year has been to incorporate the fifth grades back into the elementary system and to continue to offer quality education to an increased grade span. We continue to believe that our voters made the correct choice in deciding that fifth graders fit more naturally with our elementary program and are pleased that their assimilation was successful. Great efforts by the staff have resulted in continuation of our exemplary program for the expanded number of students.

The removal of the fifth grades from the Middle School has enhanced the education in that building, as well as the school enrollment is reduced to the size for which the building was constructed. Unfortunately, its original construction did not recognize the need for a modern science laboratory program, nor did it recognize the importance of an adequate library to serve the students. The entire facility is in serious need of remodeling for both safety and educational reasons, and the enrollment is anticipated to grow back to the 900 students which overreached its capacity.

The rapid student growth which compelled the expansion of the elementary school also drives the Middle School Building Committee to bring a renovation and expansion to Town Meetings for a vote. That same growth will require us to begin a serious look at the need for expansion of Nauset Regional High School very soon.

In recognition that our best opportunity for improvement of student learning is to improve the teaching capabilities of our staff, we continue an emphasis upon staff development. Our distance from institutions of higher learning requires us to make our own inservice opportunities available locally, and we are proud that many of our teachers have become knowledgeable of the clinical teaching model.

Despite the negative impression of education being expressed by the media nationwide, Nauset students are all receiving an adequate education, and many are putting forth the personal effort necessary to receive an exemplary education. We lose only a very few students as dropouts and all of our graduates are literate. It is only through the continual recognition by our citizens that our young people are the most important resource for the future, that Eastham has maintained an education of quality.

Respectfully submitted
Dr. Frank Cummings

REPORT OF THE TOWN ACCOUNTANT

Honorable Board of Selectmen:

I wish to express my gratitude to your Board and the various Town boards, departments and citizens for their support of my office. The continued growth of the Town has steadily increased the work of this office; therefore, I am especially appreciative of the Town's funding the position of full-time Assistant Town Accountant for this office. Jere Anderson was hired at the beginning of the fiscal year and is an asset to the Town and to this office.

In accordance with Chapter 41, Section 61 of the General Laws, and in accordance with the General By-laws of the Town, I submit a financial report of the Town for the fiscal year ended June 30, 1989, and a listing of all unexpended balances of appropriation accounts as of December 31, 1989, in the following format:

Schedule A — Balance Sheet
Schedule B — Debt Account
Schedule C — Summary of Receipts
Schedule D — Summary of Appropriations and Expenditures
Schedule E — Appropriation Balances as of December 31, 1989
Schedule F — Salaries and Wages for Calendar Year 1989

Respectfully submitted,
Carolyn C. Gifford
Town Accountant

TOWN OF EASTRAM
BALANCE SHEET - ALL FUND TYPES
JUNE 30, 1989

SCHEDULE A

	GOVERNMENTAL FUNDS				CAPITAL PROJECTS FUNDS			FIDUCIARY FUNDS			
	GENERAL FUND	FEDERAL REVENUE SHARING FUND	HIGHWAY FUNDS	SPECIAL REVENUE	SCHOOL BUILDING ADDITION	LIBRARY BUILDING ADDITION	LAMONT SMITH LAND PURCHASE	NONEXPENDABLE TRUST FUNDS	EXPENDABLE TRUST FUNDS	STABILIZATION FUNDS	EARNSTABLE COUNTY UNFUNDED LIABILITY FUND
ASSETS											
CASH	$1,046,653.06		$47,725.05	$198,654.37	$137,209.08	$0.00	$221,574.69	$87,071.84	$24,289.77	$324,924.75	$104,475.33
INVESTMENTS								$40,136.71	$17,070.24		
RECEIVABLES:											
PROPERTY TAXES	$279,296.09										
EXCISE TAXES	$45,739.97										
EDUCATIONAL LOANS									$108,909.00		
TAX LIENS	$35,973.61										
OTHER RECEIVABLES	$423.50			$50,290.09	$1,500.00						
ALLOWANCE FOR UNCOLLECTED RECEIVABLES	($171,723.31)			($50,280.09)					($108,909.00)		
ACCRUED INTEREST											
TAX FORECLOSURES	$6,579.65										
TOTAL ASSETS	$1,241,842.46	$0.00	$47,725.05	$199,654.37	$138,709.08	$0.00	$221,574.69	$127,208.55	$41,359.01	$324,924.75	$104,475.33
LIABILITIES AND FUND BALANCES											
LIABILITIES:											
ACCOUNTS PAYABLE	$150,777.26			$8,350.66	$72,670.92				$1,568.66		
LOANS PAYABLE											
PAYROLL WITHHOLDINGS PAYABLE	$13,495.40										
DEFERRED REVENUE	$9,568.25										
OTHER LIABILITES											
TOTAL LIABILITIES	$172,841.81	$0.00	$0.00	$9,350.66	$72,670.92	$0.00	$0.00	$0.00	$1,568.66	$0.00	$0.00
FUND BALANCES:											
RESERVE FOR ENCUMBRANCES	$472,145.15		$47,725.05	$77,070.86							
RESERVE FOR ABATEMENTS AND EXEMPTION SURPLUS	$12,825.67										
RESERVE FOR LOANS PAYABLE											
RESERVE FOR APPROPRIATIONS				$114,232.85							
RESERVE - UNEXPENDABLE BALANCE								$12,708.55			
UNRESERVED	$584,028.73				$66,038.17	$0.00	$221,574.69		$38,790.35	$324,924.75	$104,475.33
TOTAL FUND BALANCE	$1,068,100.55	$0.00	$47,725.05	$191,303.71	$66,038.17	$0.00	$221,574.69	$127,208.55	$39,790.35	$324,924.75	$104,475.33
TOTAL LIABILITIES AND FUND BALANCES	$1,241,842.46	$0.00	$47,725.05	$199,654.37	$139,709.09	$0.00	$221,574.69	$127,208.55	$41,359.01	$324,924.75	$104,475.33

TOWN OF EASTHAM
DEBT ACCOUNT
JUNE 30, 1989

SCHEDULE B

NET FUNDED ON FIXED DEBT:	
Inside Debt Limit:	
General	$0.00
Loans Authorized:	
Chapter 90 Highway Funds	$120,912.00
Transfer Station Construction	$300,000.00
Regional Septage Treatment Plant	$525,000.00
	$945,912.00
BONDS AUTHORIZED:	
Elementary School Addition	$3,586,500.00
Library Building Addition	$623,265.00
Lamont Smith Land Purchase	$1,660,400.00
Horton Property Land Purchase	$2,000,000.00
Regional Septage Treatment Plant	$535,000.00
	$8,405,165.00
Totals	$9,351,077.00

SERIAL LOANS:	
Inside Debt Limit:	
General	$0.00
Loans Authorized and Unborrowed:	
Chapter 90 Highway Funds	$120,912.00
Transfer Station Construction	$300,000.00
Regional Septage Treatment Plant	$525,000.00
	$945,912.00
BONDS AUTHORIZED AND UNISSUED:	
Elementary School Addition	$1,500.00
Lamont Smith Land Purchase	$865,000.00
Horton Property Land Purchase	$2,000,000.00
Regional Septage Treatment Plant	$535,000.00
	$3,401,500.00
BALANCE TO BE PAID ON BONDS ISSUED:	
Elementary School Addition	$3,585,000.00
Library Building Addition	$623,265.00
Lamont Smith Land Purchase	$795,400.00
	$5,003,665.00
	$9,351,077.00

TOWN OF EASTHAM
SUMMARY OF RECEIPTS
JUNE 30, 1989

SCHEDULE C

GENERAL REVENUE:		
TAXES:		
CURRENT:		
PERSONAL	$99,665.52	
REAL ESTATE	$5,185,779.99	
FOREST STUMPAGE TAX	$10.40	
PREVIOUS:		
PERSONAL	$2,912.06	
REAL ESTATE	$84,148.94	
DEFERRED TAX	$0.00	
TAX TITLES	$9,992.85	
FOREST PRODUCTS TAX	$0.00	
		$5,382,509.76
PRIVILEGES:		
MOTOR VEHICLE EXCISE:		
CURRENT	$178,842.13	
PREVIOUS	$156,738.23	
BOAT, SHIP OR VESSEL:		
CURRENT	$0.00	
PREVIOUS	$0.00	
		$335,580.36
INTEREST, DEMANDS AND TAX TITLE COST:		
INTEREST	$22,918.96	
DEMANDS	$8,049.52	
TAX TITLE COST	$202.00	
		$31,170.48
LICENSES:		
SELECTMEN:		
AUCTION	$115.00	
BILLIARDS	$30.00	
CABLE INSTALLATIONS	$663.00	
CERTIFIED WEIGHER	$30.00	
CESSPOOL INSTALLER	$800.00	
CESSPOOL PUMPING	$520.00	
CHRISTMAS TREES	$20.00	
COIN AMUSEMENT	$304.24	
COMMON VICTUALLER	$700.00	
DEALER REGISTRATION	$60.00	
ENTERTAINMENT	$35.00	
FOOD SERVICE	$1,150.00	
HOME RENTAL PERMIT	$7,130.00	
ICE CREAM MANUFACTURE	$75.00	
INKEEPER	$200.00	
LIQUOR	$21,150.00	
MASSAGE	$50.00	
MILK DEALER	$0.00	
MINIATURE GOLF	$70.00	
MV LESSOR SURCHARGE	$365.40	
MOTEL	$700.00	
PEDDLER	$30.00	
RAFFLE	$40.00	
RESIDENT MERCHANT	$75.00	
SEASONAL MERCHANT	$1,200.00	
STABLE	$10.00	
SUNDAY OPERATIONS	$170.00	
SWIMMING POOL	$400.00	
TAXI	$10.00	
USED CAR	$150.00	
YARD SALE	$615.00	
		$36,867.64

SHELLFISH:		
RESIDENT	$5,217.01	
TENANT	$2,920.00	
COMMERCIAL	$3,800.00	
NON-RESIDENT	$1,040.00	
		$12,977.01
GENERAL GOVERNMENT:		
BIRTH/DEATH/MARRIAGE CERTIFICATES	$849.18	
CERTIFICATES OF LIEN	$8,652.00	
DOG FEES	$389.25	
HEARING ADVERTISING REIMBURSEMENTS	$106.50	
LATE DOG REGISTRATION	$2.00	
FISH & GAME FEES	$27.80	
PLANNING BOARD FEES	$1,980.00	
POLE LOCATIONS	$125.00	
PHOTO COPIES	$1,315.60	
SODA MACHINE RECEIPTS	$17.52	
TELEPHONE RECEIPTS	$316.64	
TOWN ACCOUNTANT FEES	$20.00	
TOWN HALL RENTAL	$455.00	
UNIFORM COMMERCIAL CODE/ETC	$315.00	
VOTING LISTS/MISC	$5.00	
ZONING BOARD OF APPEALS FEES	$1,650.00	
ZONING BOOKS/MAPS	$6.50	
		$16,232.99
PUBLIC SAFETY:		
AMBULANCE FEES	$48,129.46	
BICYCLE REGISTRATON	$3.00	
BUILDING PERMIT	$52,788.60	
FIRE ALARM	$2,450.00	
FIRE DETAIL	$600.00	
FIRE DETAIL SURCHARGE	$14.40	
FIRE REPORT COPIES	$40.00	
FIREARMS ID CARD	$92.00	
FUEL OIL STORAGE	$300.00	
GAS PERMIT	$2,810.00	
GAS STORAGE	$140.00	
MACHINE GUN PERMIT	$10.00	
OIL BURNER	$1,210.00	
OPEN BURNING PERMIT	$1,970.00	
PISTOL PERMIT	$765.00	
PLUMBING PERMIT	$13,879.00	
POLICE PRIVATE DUTY	$33,536.33	
POLICE REPORT COPIES	$1,044.00	
PRIVATE DUTY SURCHARGES	$1,652.69	
RESTITUTION	$507.63	
SEPTIC PERMIT	$3,625.00	
SIGNS	$24.00	
SOLID FUEL HEATING	$340.00	
SPRINKLER	$10.00	
TANK INSTALLATION/REMOVAL	$190.00	
TANK TRUCK INSPECTION	$50.00	
WIRE PERMIT	$22,690.00	
WITNESS FEE	$21.00	
		$188,892.11
HEALTH AND SANITATION:		
DUMP FEES	$4,765.00	
DUMP STICKERS	$800.00	
METAL DUMP FEES	$4,250.00	
REFUSE COUPONS	$4,180.00	
RESIDENT DUMP FEE	$39,485.00	
SEPTIC COUPONS	$11,697.50	
CONSERVATION DONATIONS	$205.00	
CONSERVATION HEARING FEES	$1,340.00	
COUNCIL ON AGING:		
GIFT FUND	$1,115.00	
DAY CENTER CLIENT FEES	$53,952.00	
DAY CENTER HUMAN SERVICE GIFTS	$1,536.40	
		$123,325.90

PARKS AND RECREATION:		
BEACH PERMIT	$85,286.00	
MARINA RENTAL	$8,615.00	
OLDE MILL DONATIONS	$1,327.87	
OLDE MILL RESTORATION FUND	$26,254.43	
RENTAL LISTINGS	$850.00	
		$122,333.30
FINES:		
BEACH PARKING	$895.00	
COURT	$117,320.50	
DOG VIOLATIONS	$226.00	
LIBRARY	$524.00	
		$118,965.50
STATE AND COUNTY LICENSES:		
DOG RECEIPTS	$1,376.75	
FISH AND GAME RECEIPTS	$672.25	
		$2,049.00
UNITED STATES GOVERNMENT:		
CAPE COD NATIONAL SEASHORE:		
DUMP USE	$1,232.00	
FIRE PROTECTION	$2,970.00	
FEDERAL REVENUE SHARING	$0.00	
LIEU OF TAXES	$5,674.84	
		$9,876.84
COMMONWEALTH OF MASSACHUSETTS:		
ADDITIONAL POLLING HOURS	$330.00	
ARTS LOTTERY COUNCIL	$1,115.00	
CLEAN LAKES GRANT	$59,319.05	
COUNCIL ON AGING:		
ELDER AFFAIRS GRANT	$2,129.00	
HIGHWAY:		
CHAPTER 8	$22,236.00	
CHAPTER 825	$5,141.00	
LAMONT SMITH LAND PURCHASE	$1,000,000.00	
LIBRARY AID	$2,741.68	
LIBRARY AID (ADDITIONAL)	$1,221.00	
LOTTERY	$46,608.00	
PEDDLER/HAWKER LICENSE	$20.00	
REIMBURSE SPECIAL ABATEMENTS	$8,342.00	
POLICE CAREER INCENTIVE	$5,807.00	
ROOM OCCUPANCY TAX	$156,517.00	
SHELLFISH GRANT	$30,983.20	
SCHOOLS:		
CHAPTER 70 SCHOOL AID	$110,518.00	
CHAPTER 71 TRANSPORTATION	$29,004.00	
CHAPTER 645 SCHOOL CONSTRUCTION	$362,893.30	
EARLY CHILDHOOD DEVELOPMENT GRANT	$2,250.00	
E.C.I.A. BLOCK GRANT	$758.00	
HORACE MANN GRANT	$1,926.00	
SCHOOL IMPROVEMENT GRANT	$2,398.00	
VETERANS BENEFITS	$4,463.94	
		$1,856,721.17
BARNSTABLE COUNTY:		
REFUNDED DOG TAX	$1,341.06	
		$1,341.06
INVESTMENT:		
CERTIFICATES OF DEPOSIT	$3,200,000.00	
INTEREST ON CERTIFICATES OF DEPOSIT	$25,849.68	
INTEREST ON SAVINGS	$139,129.24	
INTEREST - SCHOOL BUILDING PROJECT	$24,143.93	
INTEREST - LIBRARY BUILDING PROJECT	$645.13	
INTEREST - ARTS LOTTERY COUNCIL	$121.85	
INTEREST - CHAP 637 HIGHWAY GRANTS	$1,301.96	
INTEREST - CHAP 811 HIGHWAY GRANTS	$2,993.11	

INTEREST - BARNSTABLE COUNTY UNFUNDED LIABILITY	$7,312.22	
INTEREST - STABILIZATION FUND	$25,246.09	
TEMPORARY LOAN	$3,000,000.00	
		$6,426,743.21
LOAN PROCEEDS:		
HORTON PROPERTY LAND PURCHASE		$2,000,000.00
PAYROLL WITHHOLDINGS:		
FEDERAL WITHHOLDING	$319,327.13	
COMMONWEALTH WITHHOLDING	$103,275.83	
COUNTY RETIREMENT	$107,499.26	
TEACHERS' RETIREMENT	$30,992.03	
TEACHERS' INSURANCE	$229.44	
TAX SHELTERED ANNUITY	$19,858.50	
TEACHERS' UNION DUES	$5,002.00	
FIRE UNION DUES	$3,336.00	
CREDIT UNION	$64,028.00	
DEFERRED COMPENSATION	$33,846.00	
HEALTH INSURANCE	$82,182.78	
LIFE INSURANCE	$5,598.22	
MEDICARE DEDUCTION	$13,862.46	
		$789,037.65
UNCLASSIFIED:		
DAMAGE - PERSON/PROPERTY	$1,052.00	
DOG CARE	$30.00	
HEALTH/LIFE CASH PAYMENTS	$7,224.89	
POSTAGE	$1.40	
REFUNDS	$16,754.93	
SALE OF SURPLUS	$150.00	
USE OF LAND - NAUSET ROD AND GUN CLUB	$947.86	
WORKMEN'S COMPENSATION	$745.99	
SCHOOL BUILDING USE	$144.00	
SCHOOL GASOLINE USE	$4,200.25	
SCHOOL GIFT FUND	$428.74	
RESTROOM RECEIPTS	$5.30	
MISCELLANEOUS	$112.75	
		$31,798.11
TOTAL RECEIPTS		$17,486,422.09
CASH ON HAND JULY 1, 1989:		
GENERAL FUND		$982,820.60
FEDERAL REVENUE FUND		$2,266.79
HIGHWAY FUND		$150,396.86
SPECIAL REVENUE FUND		$164,729.86
CAPITAL PROJECT FUND		$1,857,285.99
SPECIAL TOWN TRUST FUNDS		$333,857.77
TOTAL CASH AND RECEIPTS AVAILABLE		$20,977,779.96

TOWN OF EASTHAM
SUMMARY OF APPROPRIATIONS AND EXPENDITURES
JUNE 30, 1989

SCHEDULE D

ACCOUNT	BALANCE FROM PAST YEAR	TOWN MEETING APPROPRIATION	LOANS TRANSFERS AND OTHER RECEIPTS	TOTAL	EXPENDITURES AND OTHER DEBITS	UNEXPENDED BALANCE CLOSED TO REVENUE	BALANCE FORWARD TO NEXT YEAR
GENERAL GOVERNMENT							
SELECTMEN/ASSESSOR/BOARD OF HEALTH SALARY		$42,518.00		$42,518.00	$42,518.00	$0.00	
SELECTMEN OFFICE SALARY		$41,588.24		$41,588.24	$37,871.30	$3,716.94	
SELECTMEN EXPENSE	$49.00	$7,144.00	$659.65	$7,852.65	$7,662.59	$40.06	$150.00
MODERATOR SALARY		$100.00		$100.00	$100.00	$0.00	
MODERATOR EXPENSE		$10.00		$10.00	$0.00	$10.00	
FINANCE COMMITTEE SALARY		$901.36		$901.36	$100.00	$801.36	
FINANCE COMMITTEE EXPENSE		$100.00		$100.00	$95.00	$5.00	
RESERVE FUND		$30,000.00		$30,000.00	$17,904.75	$12,095.25	
ELECTIONS & REGISTRATION SALARY	$15.38	$12,935.25	$1,696.19	$14,646.82	$14,646.82	$0.00	
ELECTIONS & REGISTRATION EXPENSE		$2,345.00	$330.00	$2,675.00	$2,573.14	$101.86	
ARCHIVES COMMITTEE EXPENSE		$400.00	$24.43	$424.43	$424.43	$0.00	
TOWN REPORT EXPENSE		$6,399.00	$1,857.85	$8,256.85	$8,256.85	$0.00	
TOWN ACCOUNTANT SALARY		$47,137.44		$47,137.44	$47,000.24	$137.20	
TOWN ACCOUNTANT EXPENSE	$1,382.00	$2,956.00	$120.32	$4,458.32	$4,417.60	$40.72	
TOWN AUDIT EXPENSE	$4,500.00	$10,000.00		$14,500.00	$13,960.00	$540.00	
ASSESSOR OFFICE SALARY		$51,611.66		$51,611.66	$51,059.20	$552.46	
ASSESSOR EXPENSE	$35.70	$10,395.00	$6.23	$10,436.93	$10,436.93	$0.00	
TOWN REAPPRAISAL	$59,820.00	$66,000.00		$125,820.00	$101,779.25	$0.00	$24,040.75
TOWN LAND EASEMENT APPRAISAL	$1,900.00			$1,900.00	$0.00	$0.00	$1,900.00
TREASURER/TAX COLLECTOR SALARY		$25,885.00		$25,885.00	$25,885.00	$0.00	
TREASURER/COLLECTOR OFFICE SALARY		$28,090.88		$28,090.88	$28,020.75	$70.13	
TREASURER/COLLECTOR EXPENSE		$8,855.00		$8,855.00	$8,114.47	$471.53	$269.00
TAX TITLE EXPENSE		$16,900.00		$16,900.00	$7,572.75	$9,327.25	
TOWN CLERK SALARY		$24,133.00		$24,133.00	$24,133.00	$0.00	
TOWN CLERK OFFICE SALARY		$4,041.40		$4,041.40	$2,849.58	$1,191.82	
TOWN CLERK EXPENSE		$1,605.05		$1,605.05	$1,586.28	$18.77	
LEGAL SERVICES		$48,572.00		$48,572.00	$42,516.14	$6,055.86	
PERSONNEL BOARD SALARY		$1,310.80		$1,310.80	$488.94	$821.86	
PERSONNEL BOARD EXPENSE		$200.00		$200.00	$153.76	$46.24	
DATA PROCESSING EXPENSE		$2,300.00		$2,300.00	$2,300.00	$0.00	
COMPUTER EQUIPMENT EXPENSE	$202.99	$3,800.00		$4,002.99	$3,949.08	$53.91	
ZONING BOARD OF APPEALS SALARY	$28.35	$1,042.70		$1,071.05	$790.59	$280.46	
ZONING BOARD OF APPEALS EXPENSE		$1,000.00		$1,000.00	$951.89	$48.11	
BUILDING CODE APPEAL BOARD SALARY		$27.56		$27.56	$0.00	$27.56	
BUILDING CODE APPEAL BOARD EXPENSE		$54.00		$54.00	$0.00	$54.00	
PLANNING BOARD SALARY		$1,590.00	($1,500.00)	$90.00	$0.00	$90.00	
PLANNING BOARD EXPENSE		$635.00	$1,755.50	$2,390.50	$2,390.50	$0.00	
TOWN HALL SALARY		$1.00		$1.00	$0.00	$1.00	
TOWN HALL EXPENSE	$500.00	$31,218.00	$524.06	$32,242.06	$31,626.90	$471.09	$144.07
TOWN HALL CUPOLA REPAIRS	$3,500.00	$10,500.00		$14,000.00	$1,627.91	($.00)	$12,372.09
TOWN HALL COPY MACHINE EXPENSE		$5,510.00		$5,510.00	$5,510.00	$0.00	
TOWN HALL VAULT DOORS EXPENSE		$6,400.00		$6,400.00		$0.00	$6,400.00
TOWN HALL ARCHITECTURAL FEES EXPENSE		$20,000.00		$20,000.00	$7,850.00	$0.00	$12,150.00
BULK FUEL OIL EXPENSE		$9,000.00		$9,000.00	$5,811.93	$3,188.07	
BARNSTABLE COUNTY RETIREMENT UNFUNDED LIABILITY		$10,000.00	$17,884.00	$27,884.00	$27,884.00	$0.00	
TOWN INSURANCE - UNEMPLOYMENT COMPENSATION		$2,613.28		$2,613.28	$2,467.43	$145.85	
TOWN INSURANCE - EMPLOYEE EXPENSE		$185,155.03		$185,155.03	$183,752.26	$1,402.77	
TOWN INSURANCE - TOWN PROTECTION	$7,131.96	$209,600.00		$216,731.96	$165,427.77	$51,304.19	
	$79,065.38	$992,580.65	$23,358.23	$1,095,004.26	$944,467.03	$93,111.32	$57,425.91
PUBLIC SAFETY							
POLICE SALARY		$586,285.74		$586,285.74	$567,413.77	$18,871.97	
POLICE EXPENSE		$85,910.20	$2,223.69	$88,133.89	$88,045.35	$88.54	
CRIMINAL JUSTICE INFORMATION COMPUTER EXPENSE	$195.49			$195.49	$195.49	$0.00	
POLICE STATION CONSTRUCTION STUDY COMMITTEE	$7,653.80			$7,653.80	$5,205.65	$.00	$2,448.15
POLICE ELECTRICAL PANEL EXPENSE		$1,000.00		$1,000.00	$890.00	$110.00	
POLICE STATION ARCHITECTURAL DESIGNS		$138,889.00		$138,889.00	$112,998.00	$0.00	$25,891.00
POLICE OUT OF STATE TRAVEL		$100.00		$100.00	$0.00	$100.00	
DISPATCHING SALARY		$123,386.72		$123,386.72	$116,262.29	$7,124.43	
FIRE SALARY		$447,502.12	$2,301.20	$449,803.32	$449,803.32	$0.00	
FIRE EXPENSE		$60,183.36		$60,183.36	$58,268.74	$1,814.62	$100.00
FIRE HOSES		$4,500.00		$4,500.00	$4,067.10	$.00	$432.90
1989 AMBULANCE PURCHASE		$56,438.00		$56,438.00	$56,284.58	$153.42	
HARBORS & LANDINGS SALARY		$1,443.75		$1,443.75	$1,443.75	$0.00	
HARBORS & LANDINGS EXPENSE		$1,110.00		$1,110.00	$1,106.62	$3.38	
ROCK HARBOR MAINTENANCE & REPAIR	$20,000.00	$30,000.00		$50,000.00	$0.00	$0.00	$50,000.00
ROCK HARBOR IMPROVEMENT DESIGNS	$2,600.00			$2,600.00	$0.00	$0.00	$2,600.00
ROCK HARBOR ENGINEERING	$3,000.00			$3,000.00	$877.50	$0.00	$2,122.50
BUILDING INSPECTION SALARY		$32,915.82		$32,915.82	$31,229.41	$1,686.41	
BUILDING INSPECTION EXPENSE		$13,708.00		$13,708.00	$11,484.47	$2,223.53	
HEALTH AGENT SALARY		$11,582.60		$11,582.60	$0.00	$11,582.60	
GAS INSPECTION EXPENSE		$1,800.00	$470.00	$2,270.00	$2,270.00	$0.00	
PLUMBING INSPECTION EXPENSE		$15,600.00		$15,600.00	$13,855.00	$1,745.00	
WIRE INSPECTION EXPENSE		$22,000.00	$2,105.00	$24,105.00	$24,105.00	$0.00	
CIVIL DEFENSE SALARY		$199.62		$199.62	$199.62	$0.00.	
CIVIL DEFENSE EXPENSE		$125.00		$125.00	$0.00	$125.00	

ACCOUNT	BALANCE FROM PAST YEAR	TOWN MEETING APPROPRIATION	LOANS TRANSFERS AND OTHER RECEIPTS	TOTAL	EXPENDITURES AND OTHER DEBITS	UNEXPENDED BALANCE CLOSED TO REVENUE	BALANCE FORWARD TO NEXT YEAR
CIVIL DEFENSE GENERATOR EXPENSE		$300.00		$300.00	$0.00	$300.00	
BULK GASOLINE EXPENSE	$30.00	$40,000.00		$40,030.00	$39,831.67	$198.33	
	$33,479.29	$1,674,979.93	$7,099.89	$1,715,559.11	$1,585,837.33	$46,127.23	$83,594.55
SCHOOLS							
ELEMENTARY SCHOOL OPERATIONS		$908,910.00		$908,910.00	$853,645.68	$3,650.06	$51,614.26
ELEMENTARY SCHOOL OPERATIONS ENCUMBERED	$43,088.11			$43,088.11	$41,420.22	$1,667.89	
ELEMENTARY SCHOOL OUT OF STATE TRAVEL	$11.71	$166.00		$177.71	$165.95	$11.76	
SCHOOL BUILDING COMMITTEE OPERATIONS	$1,716.26			$1,716.26	$686.17	$.00	$1,030.09
NAUSET REGIONAL CAPITAL ASSESSMENT		$63,126.72		$63,126.72	$63,126.72	$0.00	
NAUSET REGIONAL CAPITAL IMPROVEMENT ASSESSMENT		$44,160.00		$44,160.00	$44,160.00	$0.00	
NAUSET REGIONAL OPERATING ASSESSMENT		$1,123,210.28		$1,123,210.28	$1,123,210.28	$0.00	
CAPE COD REGIONAL TECHNICAL HIGH SCHOOL ASSESSMENT		$87,000.00		$87,000.00	$87,000.00	$0.00	
	$44,816.08	$2,226,573.00	$0.00	$2,271,389.08	$2,213,415.02	$5,329.71	$52,644.35
GENERAL MAINTENANCE							
GENERAL MAINTENANCE SALARY		$153,304.87		$153,304.87	$149,427.98	$3,876.89	
GENERAL MAINTENANCE EXPENSE		$79,830.00		$79,830.00	$79,012.21	$517.79	$300.00
GENERAL MAINTENANCE PART-TIME HELP	$197.25			$197.25	$157.95	$.00	$39.30
GENERAL MAINTENANCE- POWER STEAM WASHER		$3,895.00		$3,895.00	$3,895.00	$0.00	
GENERAL MAINTENANCE-DUMP TRUCK LEASE/PURCHASE		$29,948.00		$29,948.00	$28,886.00	$1,062.00	
GENERAL MAINTENANCE CRAWLER LEASE/PURCHASE		$42,064.00		$42,064.00	$25,164.36	$16,899.64	
1989 STATE-AIDED ROAD PROJECTS		$20,742.00	($20,742.00)	$0.00		$0.00	
ROAD REPAIR & MAINTENANCE	$20,816.26	$0.00		$20,816.26	$8,862.60	($.00)	$11,953.66
HIGHWAY GARAGE BUILDING DESIGNS	$11,800.00	$17,300.00		$29,100.00	$28,865.00	$0.00	$235.00
SNOW & SANDING SALARY		$15,127.20		$15,127.20	$5,898.91	$9,228.29	
SNOW & SANDING EXPENSE		$8,675.00		$8,675.00	$3,630.39	$5,044.61	
SNOW & SANDING PLOW FRAMES PURCHASE		$8,500.00		$8,500.00	$8,471.00	$29.00	
STREET LIGHTING EXPENSE		$5,100.00		$5,100.00	$4,406.62	$693.38	
ENGINEERING SERVICES EXPENSE		$1,300.00	$2,691.44	$3,991.44	$3,043.20	$948.24	
CANNON ENGINEERING SETTLEMENT EXPENSE	$5,263.21	$661.90		$5,925.11	$5,925.11	$0.00	
STEELE ROAD ENGINEERING	$1,500.00			$1,500.00		$0.00	$1,500.00
SMITH LANE CULVERT ENGINEERING	$2,900.00			$2,900.00	$2,900.00	$0.00	
BRIDGE ROAD BRIDGE ENGINEERING	$4,200.00			$4,200.00	$2,200.00	$0.00	$2,000.00
NAUSET LIGHT ROAD WORK		$11,500.00		$11,500.00		$0.00	$11,500.00
GOVERNOR PRENCE ROAD DRAINAGE REPAIR		$2,200.00		$2,200.00	$2,200.00	$0.00	
	$46,676.72	$400,147.97	($18,050.56)	$428,774.13	$362,946.33	$38,299.84	$27,527.96
HEALTH & SANITATION							
SANITARY LANDFILL SALARY		$51,264.39		$51,264.39	$40,043.10	$11,221.29	
SEPTAGE MAINENANCE EXPENSE		$3,500.00		$3,500.00	$3,471.59	($.00)	$28.41
SANITARY LANDFILL EXPENSE		$74,726.00		$74,726.00	$74,323.91	$402.09	
SANITARY LANDFILL AREA WELL DRILLING EXPENSE		$32,750.00		$32,750.00	$15,777.67	($.00)	$16,972.33
SANITARY LANDFILL UPGRADE ARTICLE	$23,230.77			$23,230.77	$12,760.94	$0.00	$10,469.83
SEPTAGE TREATMENT PLANT		$90,057.00		$90,057.00	$90,057.00	$0.00	
SEPTAGE TREATMENT PLANT BASE LINE ENVIRONMENTAL STUD	$3,896.00			$3,896.00	$0.00	$0.00	$3,896.00
FACILITIES PLANNING FOR TERTIARY TREAT ALT. STUDY		$6,030.00		$6,030.00		$0.00	$6,030.00
TRI-TOWN SEPTAGE INSPECTION/MAINTENANCE PROGRAM		$18,000.00		$18,000.00		$0.00	$18,000.00
SEMASS TRANSFER STATION DESIGN & SITING	$46,807.61			$46,807.61	$39,432.92	$.00	$7,374.69
TRANSFER STATION OPERATIONS		$180,000.00		$180,000.00		$180,000.00	
TRI-TOWN WELL MONITORING EXPENSE	$7,873.96			$7,873.96	$204.78	($.00)	$7,669.18
TRANSFER STATION TRACTOR TRAILERS LEASE/PURCHASE		$33,645.00		$33,645.00		$0.00	$33,645.00
FRONT-END LOADER LEASE/PURCHASE		$15,052.00		$15,052.00	$15,017.10	$34.90	
STREET SWEEPING EXPENSE	$2,245.50			$2,245.50	$2,084.12	$.00	$161.38
DRAINAGE EXPENSE		$9,800.00	$1,342.32	$11,142.32	$11,142.32	$0.00	
NATURAL RESOURCES SALARY		$98,018.06	$1,969.33	$99,987.39	$99,987.39	$0.00	
NATURAL RESOURCES EXPENSE		$18,225.00		$18,225.00	$18,130.02	$94.98	
HERRING RUNS REPAIRS	$1,405.76			$1,405.76	$670.20	$0.00	$735.56
NATURAL RESOURCES VEHICLE		$15,610.00		$15,610.00	$15,610.00	$0.00	
CLEAN LAKES PROJECT - GREAT POND PHASE II	$23,500.00		$48,145.97	$76,645.97	$57,668.17	$.00	$18,977.80
CLEAN LAKES PROJECT - PHASE I - HERRING POND	$25,800.00	$0.00	$11,173.08	$36,973.08	$32,342.54	$.00	$4,630.54
CONSERVATION COMMISSION SALARY		$6,309.09		$6,309.09	$6,285.00	$24.09	
CONSERVATION COMMISSION EXPERT TESTIMONY EXPENSE	$525.00			$525.00		$0.00	$525.00
CONSERVATION COMMISSION SALARY APPRAISALS & EXPENSES	$9,800.00			$9,800.00	$6,825.00	$0.00	$2,975.00
CONSERVATION COMMISSION EXPENSE		$2,870.00		$2,870.00	$1,341.35	$1,528.65	
OPEN SPACE COMMITTEE OPERATIONS	$1,290.55			$1,290.55	$135.03	($.00)	$1,155.52
OPEN SPACE COMMITTEE SALARY		$1.00		$1.00	$0.00	$1.00	
OPEN SPACE COMMITTEE EXPENSE		$1.00		$1.00		$1.00	
WATER RESOURCES STUDY COMMITTEE SALARY		$892.52		$892.52		$892.52	
WATER RESOURCES STUDY COMMITTEE EXPENSE		$875.00		$875.00		$875.00	
TOWN NURSE EXPENSE		$93,425.20		$93,425.20	$44,898.55	$46,526.65	$2,000.00
INDEPENDENCE HOUSE INC DONATION		$925.00		$925.00	$925.00	$0.00	
CENTER FOR INDIVIDUAL & FAMILY SERVICES DONATION		$2,746.00		$2,746.00	$2,517.14	$.00	$228.86
LOWER CAPE HUMAN SERVICES DONATION		$9,090.00		$9,090.00	$9,090.00	$0.00	
LEGAL SERVICES OF CAPE COD & THE ISLANDS INC		$2,000.00		$2,000.00	$2,000.00	$0.00	
CC CHILD DEVELOPMENT PROGRAM DONATION		$1,700.00		$1,700.00	$1,700.00	$0.00	
NAUSET WORKSHOP DONATION		$4,680.00		$4,680.00	$2,340.00	$0.00	$2,340.00
CAPE COD COUNCIL ON ALCOHOLISM DONATION		$2,700.00		$2,700.00	$4,390.50	($1,690.50)	

ACCOUNT	BALANCE FROM PAST YEAR	TOWN MEETING APPROPRIATION	LOANS TRANSFERS AND OTHER RECEIPTS	TOTAL	EXPENDITURES AND OTHER DEBITS	UNEXPENDED BALANCE CLOSED TO REVENUE	BALANCE FORWARD TO NEXT YEAR
INSPECTION OF ANIMALS EXPENSE		$100.00		$100.00	$0.00	$100.00	
PUBLIC HEALTH EXPENSE	$540.00	$5,930.00		$6,470.00	$5,906.58	$563.42	
DUTCH ELM DISEASE EXPENSE		$200.00		$200.00	$0.00	$200.00	
INSECT/PEST/POISON IVY CONTROL EXPENSE		$1,000.00		$1,000.00	$0.00	$1,000.00	
TREE WARDEN EXPENSE		$1,000.00		$1,000.00	$332.50	$667.50	
GREENHEAD FLY CONTROL EXPENSE		$346.40		$346.40	$346.40	$0.00	
COUNCIL ON AGING SALARY		$48,576.45		$48,576.45	$46,239.73	$2,336.72	
COUNCIL ON AGING EXPENSE		$26,675.00		$26,675.00	$17,851.26	$94.74	$8,729.00
COUNCIL ON AGING BUILDING EXPENSE	$1,295.00			$1,295.00	$1,295.00	$0.00	
COUNCIL ON AGING ADULT DAY PROGRAM SALARY		$38,649.74		$38,649.74	$35,855.54	$2,794.20	
COUNCIL ON AGING ADULT DAY PROGRAM EXPENSE		$8,834.68	$251.39	$9,086.07	$8,895.07	$191.00	
	$153,210.15	$906,204.53	$62,882.09	$1,122,296.77	$727,893.42	$247,859.25	$146,544.10
VETERANS' SERVICES							
VETERANS' SERVICES - EXPENSE		$6,199.00		$6,199.00	$6,199.00	$0.00	
VETERANS' SERVICES - BENEFITS		$18,000.00	$1,169.19	$19,169.19	$19,169.19	$0.00	
VETERANS' SERVICES - BENEFITS ENCUMBERED	$500.00			$500.00	$153.79	$346.21	
	$500.00	$24,199.00	$1,169.19	$25,868.19	$25,521.98	$346.21	$0.00
CEMETERIES							
VETERANS' GRAVE OFFICER EXPENSE		$75.00		$75.00	$75.00	$0.00	
OLD CEMETERIES EXPENSE		$650.00		$650.00		$650.00	
	$0.00	$725.00	$0.00	$725.00	$75.00	$650.00	$0.00
LIBRARIES							
LIBRARY SALARY		$61,282.72	$366.97	$61,649.69	$61,649.69	$0.00	
LIBRARY EXPENSE	$52.50	$39,300.60	$103.53	$39,456.63	$38,857.35	$599.28	
LIBRARY AUTOMATION EXPENSE	$775.82			$775.82	$331.92	$.00	$443.90
	$828.32	$100,583.32	$470.50	$101,882.14	$100,838.96	$599.28	$443.90
PARKS & RECREATION							
RECREATION COMMISSION SALARY		$11,717.40		$11,717.40	$11,651.40	$0.00	
RECREATION COMMISSION EXPENSE	$1,945.00	$13,001.60		$14,946.60	$14,944.98	$1.62	
INFORMATION BOOTH EXPENSE	$40.65	$590.00	$108.67	$739.32	$699.32	$0.00	$40.00
OLDE MILL SALARY		$3,621.38		$3,621.38	$2,698.85	$922.53	
BEACH PROGRAM OPERATIONS	$3,000.00	$81,944.60		$84,944.60	$68,172.29	$16,272.31	$500.00
	$4,985.65	$110,874.98	$108.67	$115,969.30	$98,166.84	$17,196.46	$540.00
INTEREST							
CERTIFICATION OF NOTES EXPENSE		$75.00		$75.00	$75.00	$0.00	
BANK CHARGES EXPENSE		$3,001.00	$0.00	$3,001.00	$2,840.32	$160.68	
INTEREST EXPENSE		$510,135.95		$510,135.95	$506,312.97	$3,822.98	
	$0.00	$513,211.95	$0.00	$513,211.95	$509,228.29	$3,983.66	$0.00
MUNICIPAL INDEBTEDNESS							
DEPARTMENTAL EQUIPMENT LOAN		$64,950.00		$64,950.00	$64,950.00	$0.00	
SCHOOL BUILDING BOND PAYMENT		$400,000.00		$400,000.00	$400,000.00	$0.00	
LIBRARY BUILDING BOND PAYMENT		$70,400.00		$70,400.00	$70,400.00	$0.00	
LIBRARY BUILDING UNBONDED AMOUNT PAYMENT		$3,665.00		$3,665.00	$3,665.00	$0.00	
LAMONT SMITH LAND PURCHASE BOND PAYMENT		$89,600.00		$89,600.00	$89,600.00	$0.00	
	$0.00	$628,615.00	$0.00	$628,615.00	$628,615.00	$0.00	$0.00
PENSIONS & RETIREMENT							
BARNSTABLE COUNTY RETIREMENT SYSTEM ASSESSMENT		$141,882.00		$141,882.00	$141,882.00	$0.00	
	$0.00	$141,882.00	$0.00	$141,882.00	$141,882.00	$0.00	$0.00
UNCLASSIFIED							
UNPAID BILLS EXPENSE		$4,955.64		$4,955.64	$4,321.63	$634.01	
DAMAGES TO PERSONS & PROPERTY	$1,644.03		$552.00	$2,196.03	$552.00	$0.00	$1,644.03
BUILDINGS, LANDS & PARKS SALARY		$50.00		$50.00	$0.00	$50.00	
BUILDINGS, LANDS & PARKS EXPENSE		$1.00		$1.00	$0.00	$1.00	
GUILD PROPERTY LAND PURCHASE		$124,000.00		$124,000.00	$123,094.51	$905.49	
GOLF STUDY COMMISSION EXPENSE	$4,500.00			$4,500.00	$0.00	$0.00	$4,500.00
NORTON PROPERTY LAND PURCHASE			$2,000,000.00	$2,000,000.00	$1,902,975.00	$0.00	$97,025.00
TOWN PLANNER EXPENSE	$7,000.00	$1,300.00		$8,300.00	$8,300.00	$0.00	
STABILIZATION FUND		$35,000.00		$35,000.00	$35,000.00	$0.00	

ACCOUNT	BALANCE FROM PAST YEAR	TOWN MEETING APPROPRIATION	LOANS TRANSFERS AND OTHER RECEIPTS	TOTAL	EXPENDITURES AND OTHER DEBITS	UNEXPENDED BALANCE CLOSED TO REVENUE	BALANCE FORWARD TO NEXT YEAR
HISTORIC DISTRICT COMMISSION OPERATIONS	$258.73			$258.73	$0.00	$0.00	$258.73
COST OF LIVING EXPENSE		$83,575.01	($83,575.01)	$0.00	$0.00	$0.00	
	$13,402.76	$165,306.64	$2,000,552.00	$2,179,261.40	$2,074,243.14	$1,590.50	$103,427.76
GRAND TOTALS	$376,964.35	$7,885,883.97	$2,077,590.01	$10,340,438.33	$9,413,130.34	$455,093.46	$472,148.53

TOWN OF EASTHAM
APPROPRIATION BALANCES
DECEMBER 31, 1989

SCHEDULE E

GENERAL GOVERNMENT	BEGINNING BALANCE	CURRENT BALANCE
SELECTMEN /ASSESSOR/BD OF HEALTH SALARY	$43,531.00	$21,765.36
SELECTMEN OFFICE SALARY	$33,967.71	$17,967.26
SELECTMEN EXPENSE	$6,551.00	$1,646.12
SELECTMEN EXPENSE ENCUMBERED	$150.00	$150.00
MODERATOR SALARY	$100.00	$100.00
MODERATOR EXPENSE	$10.00	$10.00
FINANCE COMMITTEE SALARY	$687.52	$687.52
FINANCE COMMITTEE EXPENSE	$120.00	$25.00
RESERVE FUND	$30,000.00	$30,000.00
ELECTIONS & REGISTRATIONS SALARY	$14,253.64	$9,949.13
ELECTIONS & REGISTRATIONS EXPENSE	$2,934.50	$1,631.77
ARCHIVES COMMITTEE EXPENSE	$400.00	$400.00
TOWN REPORT EXPENSE	$7,150.00	$6,667.75
TOWN ACCOUNTANT SALARY	$63,054.19	$32,718.89
TOWN ACCOUNTANT EXPENSE	$3,244.00	$673.53
TOWN AUDIT EXPENSE	$10,000.00	$540.00
ASSESSOR OFFICE SALARY	$51,765.33	$26,175.98
ASSESSOR EXPENSE	$9,300.00	$4,754.50
TOWN REAPPRAISAL EXPENSE	$46,340.75	$30,630.35
TOWN LAND EASEMENT APPRAISAL	$1,900.00	$0.00
TREASURER/TAX COLLECTOR SALARY	$27,438.10	$13,719.07
TREASURER/TAX COLLECTOR OFFICE SALARY	$30,273.97	$15,828.03
TREASURER/TAX COLLECTOR EXPENSE	$8,105.00	$4,071.26
TREASURER/TAX COLLECTOR EXPENSE ENCUMBERED	$269.00	$269.00
TAX TITLE EXPENSE	$10,000.00	$8,360.00
TOWN CLERK SALARY	$25,580.98	$12,790.54
TOWN CLERK OFFICE SALARY	$6,659.12	$3,516.06
TOWN CLERK EXPENSE	$1,801.20	$1,070.88
LEGAL SERVICES EXPENSE	$35,000.00	$17,971.15
PERSONNEL BOARD SALARY	$1,249.74	$1,159.92
PERSONNEL BOARD EXPENSE	$225.00	$25.00
DATA PROCESSING EXPENSE	$2,300.00	$0.00
ZONING BOARD OF APPEALS SALARY	$1,306.89	$1,187.80
ZONING BOARD OF APPEALS EXPENSE	$1,451.00	$59.84
BUILDING CODE APPEAL BOARD SALARY	$26.00	$26.00
BUILDING CODE APPEAL BOARD EXPENSE	$54.00	$54.00
PLANNING BOARD SALARY	$1,590.00	$1,590.00
PLANNING BOARD EXPENSE	$635.00	$371.82
TOWN HALL SALARY	$1.00	$1.00
TOWN HALL EXPENSE	$24,367.69	$9,584.71
TOWN HALL EXPENSE ENCUMBERED	$144.07	$0.00
TOWN HALL CUPOLA REPAIRS	$12,372.09	$825.16
TOWN HALL VAULT DOORS EXPENSE	$6,400.00	$6,400.00
TOWN HALL ARCHITECTURAL FEES EXPENSE	$12,150.00	$12,150.00
BULK FUEL OIL EXPENSE	$7,000.00	$3,810.63
BARNSTABLE COUNTY RETIREMENT UNFUNDED LIABILITY	$15,853.98	$15,853.98
TOWN INSURANCE - UNEMPLOYMENT COMPENSATION EXPENSE	$3,146.90	$2,346.56
TOWN INSURANCE - EMPLOYEE EXPENSE	$253,561.89	$129,933.67
TOWN INSURANCE - TOWN PROTECTION	$166,482.00	$13,680.00
PUBLIC SAFETY		
POLICE SALARY	$668,025.26	$321,954.57
POLICE EXPENSE	$90,955.40	$23,902.09
POLICE FOUR-WHEEL DRIVE VEHICLE	$4,000.00	$0.00
POLICE PRIVATE DUTY SEED MONEY	$9,000.00	$0.00
POLICE STATION CONSTRUCTION STUDY COMMITTEE	$2,448.15	$2,328.96
POLICE STATION ARCHITECTURAL DESIGNS	$25,891.00	$18,358.60
POLICE OUT OF STATE TRAVEL	$100.00	$100.00
DISPATCHING SALARY	$135,038.59	$65,254.58
FIRE SALARY	$523,073.91	$258,861.35
FIRE EXPENSE	$50,227.00	$32,122.63
FIRE EXPENSE ENCUMBERED	$100.00	$80.80
FIRE HOSES	$432.90	$432.90
FIRE DIESEL PUMPER PURCHASE	$0.00	$0.00
HARBORS & LANDINGS SALARY	$1,530.37	$1,001.37
HARBORS & LANDINGS EXPENSE	$3,035.00	$3,035.00
ROCK HARBOR MAINTENANCE & REPAIR	$50,000.00	$50,000.00
ROCK HARBOR IMPROVEMENT DESIGNS	$2,600.00	$2,600.00
ROCK HARBOR ENGINEERING	$2,122.50	$2,077.50

GENERAL GOVERNMENT	BEGINNING BALANCE	CURRENT BALANCE
BUILDING INSPECTION SALARY	$38,730.57	$19,070.20
BUILDING INSPECTION EXPENSE	$10,628.00	$6,495.74
GAS INSPECTION EXPENSE	$2,400.00	$1,640.00
PLUMBING INSPECTION EXPENSE	$14,300.00	$7,425.00
WIRE INSPECTION EXPENSE	$24,000.00	$14,190.00
CIVIL DEFENSE SALARY	$211.60	$211.60
CIVIL DEFENSE EXPENSE	$125.00	$125.00
CIVIL DEFENSE GENERATOR EXPENSE	$225.00	$0.00
BULK GASOLINE EXPENSE	$40,000.00	$17,840.75
SCHOOLS		
ELEMENTARY SCHOOL OPERATIONS	$1,253,445.00	$821,968.56
ELEMENTARY SCHOOL OPERATIONS - ENCUMBERED FY 89	$51,614.26	$2,320.88
ELEMENTARY SCHOOL OUT OF STATE TRAVEL	$234.00	$234.00
SCHOOL BUILDING COMMITTEE EXPENSE	$1,048.24	$1,048.24
NAUSET REGIONAL CAPITAL ASSESSMENT	$67,604.31	$33,802.17
NAUSET REGIONAL CAPITAL IMPROVEMENT ASSESSMENT	$35,085.62	$17,542.80
NAUSET REGIONAL OPERATING ASSESSMENT	$1,270,586.08	$622,222.64
CAPE COD REGIONAL TECHNICAL H.S. ASSESSMENT	$73,965.00	$29,587.00
GENERAL MAINTENANCE		
GENERAL MAINTENANCE SALARY	$166,944.32	$85,995.05
GENERAL MAINTENANCE PART-TIME SALARY	$39.30	$39.30
GENERAL MAINTENANCE EXPENSE	$109,953.00	$12,311.27
GENERAL MAINTENANCE EXPENSE ENCUMBERED	$300.00	$241.44
ROAD MAINTENANCE & REPAIR	$11,953.66	$11,953.66
HIGHWAY GARAGE BUILDING DESIGNS EXPENSE	$235.00	$235.00
SNOW & SANDING SALARY	$16,255.20	$13,711.46
SNOW & SANDING EXPENSE	$8,675.00	$6,593.68
SANDER PURCHASE	$7,887.00	$7,887.00
STREET LIGHTING EXPENSE	$5,100.00	$2,775.64
ENGINEERING SERVICES EXPENSE	$1,300.00	$1,300.00
STEELE ROAD ENGINEERING	$1,500.00	$1,500.00
BRIDGE ROAD BRIDGE ENGINEERING	$2,000.00	$2,000.00
BOAT MEADOW BRIDGE REPAIRS	$6,000.00	$6,000.00
NAUSET LIGHT ROAD WORK	$11,500.00	$11,500.00
HEALTH & SANITATION		
SANITATION		
SANITARY LANDFILL SALARY	$85,509.18	$56,336.88
SANITARY LANDFILL EXPENSE	$304,644.36	$268,745.39
SANITARY LANDFILL AREA WELL DRILLING EXPENSE	$16,972.33	$16,858.33
SANITARY LANDFILL UPGRADE ARTICLE	$10,469.83	$10,148.23
SEPTAGE MAINTENANCE EXPENSE	$0.00	$0.00
SEPTAGE TREATMENT PLANT OPERATIONS	$235,000.00	$125,000.00
SEPTAGE TREATMENT PLANT-BASE LINE ENVIRONMENTAL STU	$3,896.00	$3,896.00
WELL MONITORING EXPENSE (TRI-TOWN)	$7,669.18	$7,269.18
SEPTAGE TREATMENT FACILITIES PLANNING STUDY	$6,030.00	$6,030.00
SEMASS TRANSFER STATION DESIGN & SITING	$7,374.69	$614.33
TRI TOWN SEPTAGE INSPECTION/MAINTENANCE PROGRAM	$18,000.00	$18,000.00
TRANSFER STATION COMPACTOR TRAILERS LEASE/PURCHASE	$33,645.00	$33,645.00
FRONT END LOADER LEASE OR LEASE/PURCHASE	$82,421.00	$0.00
STREET SWEEPER EXPENSE	$161.38	$161.38
DRAINAGE EXPENSE	$9,800.00	$7,720.20
ENVIRONMENTAL		
NATURAL RESOURCE SALARY	$110,667.59	$58,434.82
NATURAL RESOURCE EXPENSE	$17,655.00	$5,110.27
NATURAL RESOURCE HERRING RUN REPAIRS	$735.56	$735.56
CLEAN LAKES PROJECT - PHASE II - GREAT POND	$18,977.80	$0.00
CLEAN LAKES PROJECT - PHASE I - HERRING POND	$4,630.54	$0.00
CONSERVATION COMMISSION SALARY	$7,226.23	$4,241.30
CONSERVATION COMMISSION EXPENSE	$2,345.00	$1,882.16
CONSERVATION COMMISSION - EXPERT TESTIMONEY EXPENSE	$525.00	$525.00
CONSERVATION COMMISSION - APPRAISALS & RELATED EXPE	$2,975.00	$2,975.00
OPEN SPACE COMMITTEE OPERATIONS	$1,155.52	$1,155.52
OPEN SPACE COMMITTEE SALARY	$1.00	$1.00
OPEN SPACE COMMITTEE EXPENSE	$1.00	$1.00
WATER RESOURCES STUDY COMMITTEE SALARY	$242.00	$242.00
WATER RESOURCES STUDY COMMITTEE EXPENSE	$850.00	$850.00

GENERAL GOVERNMENT	BEGINNING BALANCE	CURRENT BALANCE
PUBLIC HEALTH		
TOWN NURSE EXPENSE	$27,090.00	$25,190.06
TOWN NURSE EXPENSE ENCUMBERED	$2,000.00	$2,000.00
LOWER CAPE HUMAN SERVICES COMMITTEE	$9,090.00	$9,090.00
NAUSET WORKSHOP	$3,111.00	$2,333.25
NAUSET WORKSHOP ENCUMBERED	$2,340.00	$2,340.00
INDEPENDENCE HOUSE INC	$1,478.00	$1,108.50
CENTER FOR INDIVIDUAL & FAMILY SERVICES OF CAPE COD	$5,020.00	$2,928.35
CENTER FOR INDIVIDUAL & FAMILY SERVICES ENCUMBERED	$228.86	$0.03
CAPE COD COUNCIL ON ALCOHOLISM	$2,700.00	$2,025.00
LEGAL SERVICES OF CAPE COD & THE ISLANDS INC	$3,000.00	$3,000.00
SIGHT LOSS SERVICES INC	$300.00	$225.00
CAPE COD CHILD DEVELOPMENT PROGRAM (HEADSTART)	$2,000.00	$1,500.00
INSPECTION OF ANIMALS EXPENSE	$100.00	$100.00
PUBLIC HEALTH SALARY	$25,539.62	$18,958.20
PUBLIC HEALTH EXPENSE	$9,840.00	$6,759.26
DUTCH ELM DISEASE EXPENSE	$200.00	$200.00
INSECT/PEST/POISON IVY CONTROL	$500.00	$500.00
TREE WARDEN EXPENSE	$1,000.00	$845.00
GREENHEAD FLY CONTROL	$346.40	$0.00
COUNCIL ON AGING SALARY	$50,719.60	$26,995.59
COUNCIL ON AGING EXPENSE	$29,375.00	$22,252.35
COUNCIL ON AGING EXPENSE ENCUMBERED	$4.00	$0.00
COA ADULT DAY PROGRAM SALARY	$42,843.40	$22,386.07
COA ADULT DAY PROGRAM EXPENSE	$9,250.00	$5,209.50
VETERANS' SERVICES		
VETERANS' SERVICES - EXPENSE	$6,665.00	$6,665.00
VETERANS' SERVICES - BENEFITS	$8,000.00	$6,816.31
CEMETERIES		
VETERANS' GRAVE OFFICER	$75.00	$75.00
OLD CEMETERIES EXPENSE	$650.00	$650.00
LIBRARIES		
LIBRARY SALARY	$66,798.19	$33,172.34
LIBRARY EXPENSE	$41,381.00	$18,658.09
LIBRARY AUTOMATION EXPENSE	$443.90	$309.28
PARKS & RECREATION		
RECREATION COMMISSION SALARY	$12,893.00	$1,832.00
RECREATION COMMISSION EXPENSE	$13,432.00	$6,711.22
INFORMATION BOOTH EXPENSE	$690.00	$445.73
INFORMATION BOOTH EXPENSE ENCUMBERED	$40.00	$24.58
OLDE MILL SALARY	$3,621.38	$681.30
BEACH PROGRAM OPERATIONS	$67,118.80	$4,449.16
BEACH PROGRAM OPERATIONS ENCUMBERED	$500.00	$64.59
INTEREST		
CERTIFICATION OF NOTES EXPENSE	$300.00	$150.00
INTEREST EXPENSE	$608,825.00	$415,838.62
BANK CHARGES EXPENSE	$3,500.00	$2,574.72
MUNICIPAL INDEBTEDNESS - SHORT-TERM		
SCHOOL BUILDING BOND PAYMENT	$400,000.00	$400,000.00
LIBRARY BUILDING BOND PAYMENT	$70,400.00	$0.00
LAMONT SMITH LAND PURCHASE BOND PAYMENT	$89,600.00	$0.00
PENSIONS & RETIREMENT		
BARNSTABLE COUNTY RETIREMENT ASSESSMENT	$168,986.00	$0.00

GENERAL GOVERNMENT	BEGINNING BALANCE	CURRENT BALANCE
UNCLASSIFIED		
UNPAID BILLS EXPENSE	$2,152.50	$310.73
DAMAGES TO PERSONS & PROPERTY	$1,644.03	$1,026.04
BUILDINGS, LANDS & PARKS SALARY	$50.00	$50.00
BUILDINGS, LANDS & PARKS EXPENSE	$1.00	$1.00
GOLF STUDY COMMISSION EXPENSE	$4,500.00	$4,500.00
HORTON PROPERTY LAND PURCHASE	$97,025.00	$72,025.00
HISTORIC DISTRICT OPERATIONS	$258.73	$247.73
TOWN PLANNER SHARE EXPENSE	$9,000.00	$9,000.00
EMPLOYEE COST OF LIVING ARTICLE	$135,872.66	$0.00
STABILIZATION FUND	$0.00	$0.00
		$4,777,830.82

ANNUAL TOWN MEETING APPROPRIATION	$8,287,462.33
SPECIAL TOWN MEETING APPROPRIATION	($170,638.00)
SPECIAL TOWN MEETING APPROPRIATION	$51,094.40
SPECIAL TOWN MEETING APPROPRIATION	$0.00
PRIOR YEAR APPROPRIATIONS ENCUMBERED	$472,145.15
TOTAL APPROPRIATION	$8,640,063.88
LESS EXPENDITURE TO DATE	$3,862,233.06
TOTAL - UNEXPENDED BALANCES	$4,777,830.82

CAPITAL EXPENDITURES

ELEMENTARY SCHOOL BUILDING ADDITION	$3,986,500.00	$37,535.85
LAMONT SMITH LAND PURCHASE	$1,750,000.00	$221,574.69
POLICE STATION BUILDING ADDITION	$1,550,000.00	$948,106.96
HIGHWAY FACILITY BUILDING	$786,000.00	$350,096.08
REGIONAL SEPTAGE TREATMENT PLANT FACILITY	$535,000.00	$90,250.00
TRANSFER STATION CONSTRUCTION	$300,000.00	$300,000.00

WAGES PAID BY THE TOWN OF EASTHAM
CALENDAR YEAR 1989

SCHEDULE F

NAME	BASE PAY	O T PAY	OTHER
ABBOTT,ROSEMARY J	$23.75	$0.00	$0.00
ADAMS,JAYNE H	$0.00	$0.00	$63.50
ALLEN,KENNETH S	$2,904.31	$0.00	$0.00
ANDERSON,JERE N	$8,555.57	$0.00	$59.80
ANTEL,DALE R	$432.00	$0.00	$5,250.00
ANTHONY,MARY	$119.94	$0.00	$0.00
ARNOLD,KEITH THOMAS	$71.12	$0.00	$62.73
AUSTIN JR,JOHN E.	$39,913.40	$0.00	$500.00
AUSTIN,PATRICK SEAN	$18,673.70	$0.00	$845.12
AVERBACK,LESLIE CARIN	$370.16	$0.00	$0.00
AVERBACK,MARIAN T	$3,953.63	$97.90	$0.00
BARAN,CYNTHIA A	$6,581.42	$0.00	$0.00
BARNARD,LINDA M	$24,883.54	$0.00	$0.00
BARRETT,ELAINE B	$296.00	$0.00	$74.00
BARTOLINI,BARRY M	$21,765.77	$8,820.92	$2,308.36
BATES,JEFFREY WILLIAM	$2,597.17	$153.75	$612.36
BATES,KENNETH L	$30,070.69	$0.00	$0.00
BEALS,EVELYN	$78.38	$0.00	$0.00
BEBOUT,MADELEINE A	$3,638.19	$0.00	$0.00
BECK,HELEN JANE	$3,300.88	$0.00	$0.00
BEDARD,DEBORAH A	$1,197.76	$0.00	$500.00
BEDELL,VICKI L	$24.00	$0.00	$0.00
BENGSTON,ELSIE	$2,297.78	$0.00	$0.00
BERG,KATHRYN J	$400.00	$0.00	$520.00
BISHOP,FRANCES G	$7,753.52	$0.00	$0.00
BLACKMAN,JILL A	$1,883.60	$0.00	$0.00
BLANCHARD,CYNTHIA C	$30,520.96	$0.00	$0.00
BLAUVELT,RAYMOND J	$27,820.28	$2,319.11	$3,921.80
BLEI,BRIDGET B	$306.00	$0.00	$0.00
BODAMER,SCOTT F	$0.00	$0.00	$1,250.00
BONATT,ALICE L	$793.68	$0.00	$0.00
BRANCO,TRACEY D	$504.00	$0.00	$205.00
BREWER,MARION W	$42.75	$0.00	$0.00
BRILL,LYDIA G	$124.69	$0.00	$0.00
BROOKSHIRE,SHANNON JOYCE	$0.00	$0.00	$686.00
BROWN,ELLSWORTH E JR	$1,634.88	$0.00	$0.00
BROWN,MURIEL A	$25.50	$0.00	$0.00
BROWN,RUTH C	$2,521.68	$0.00	$0.00
BURGESS,ALAN J	$8,024.44	$0.00	$386.28
BURGESS,GARY C	$16,099.74	$0.00	$799.79
BURNS,GARY A	$28,928.77	$10,695.86	$1,970.20
BURNS,MAURA A	$454.40	$0.00	$500.00
BURNS,STEVEN N	$23,403.90	$8,083.50	$3,158.04
BURT,LINDA S	$20,799.28	$1,808.28	$113.57
BURT,WILLIAM P	$17,773.58	$904.95	$577.96
BUTKOVICH,LEA	$1,312.97	$0.00	$980.00
BUTLER,BRIAN CHRISTOPHER	$513.72	$0.00	$0.00
CALIRI,MARJORIE F	$312.00	$0.00	$96.00
CAMPBELL,CHARLES N	$8,979.28	$0.00	$0.00
CAREY,ROBERT L	$0.00	$0.00	$199.62
CARPENTER,CECILLE	$12,989.10	$0.00	$0.00
CARPENTER,HOWARD	$8,305.32	$0.00	$391.92
CARPENTER,MATTHEW J	$1,725.80	$0.00	$980.00
CASH,CELESTE	$192.00	$0.00	$0.00
CASSEL,MARY M	$7,036.80	$0.00	$78.28
CATON, SHERRY LEE	$602.70	$0.00	$468.26
CAVALIERE,GAIL T	$4,852.38	$0.00	$0.00
CERONE,ROBERT E	$2,658.72	$0.00	$2.88
CHAPPELL,ELLEN J	$37.00	$0.00	$0.00
CHASE,DONALD L	$15,281.60	$67.79	$0.00
CHEUVRONT,LOIS JEAN	$24.00	$0.00	$0.00

NAME	BASE PAY	O T PAY	OTHER
CHRISTEN,WENDY M	$48.00	$0.00	$0.00
CHRISTIANSON,PATRICIA	$401.79	$0.00	$0.00
CLARK,GEORGE H	$112.82	$0.00	$0.00
CLARK,LAJAN	$336.00	$0.00	$0.00
CLARK,PHYLLIS G	$213.32	$0.00	$0.00
COCO,FRANCES M	$23,044.43	$0.00	$0.00
CODISPOTI,MELISSA E	$264.00	$0.00	$0.00
COFFIN,JOEL	$3,781.41	$884.32	$23.16
COFFIN,PHILLIP O	$3,225.76	$73.94	$44.53
COFFIN,VERONICA E	$2,118.03	$0.00	$55.28
COLLINS,KENELM N	$39.50	$0.00	$445.65
COLLINS,MARILYN E	$10,476.68	$0.00	$0.00
COLLINS,REGINA L	$22,202.39	$800.07	$33.72
COLLINS,THOMAS A	$2,185.45	$0.00	$289.86
COLMAN,HEATHER ANN	$7,832.87	$973.83	$14.04
COLTON,DAVID P	$22,949.68	$4,522.71	$1,920.64
COOK,JEANNE T	$285.95	$0.00	$0.00
COOPER,ROGER A	$305.28	$0.00	$0.00
CORRIGAN,RONALD	$2,833.25	$40.01	$262.63
COTE,HOLLY L	$102.00	$0.00	$0.00
CURTICE,DORIS A	$26.13	$0.00	$0.00
CURTICE,FREDERICK E	$11.88	$0.00	$0.00
CURTIN,MARY K	$195.00	$0.00	$0.00
DAUBERT,LELIA B	$1,508.22	$0.00	$0.00
DAVIS,GRACE	$2,546.32	$0.00	$0.00
DAVIS,KIRSTEN T	$0.00	$0.00	$686.00
DAYS,CAROL C	$8,556.44	$0.00	$0.00
DEFINA,ANN	$1,200.64	$0.00	$500.00
DELMONTE,CHRISTOPHER D	$4,705.86	$332.34	$2,148.56
DESCHAMPS,SUSAN KREIDER	$13,366.12	$117.14	$1,776.46
DESCHAMPS,WYNN	$45,451.21	$5,372.48	$2,923.69
DION,GREGG A	$3,605.30	$68.76	$1,395.20
DOUGLAS,DIANE P	$934.87	$0.00	$0.00
DOUGLAS,STEVEN G	$40,421.71	$1,648.14	$6,838.90
DUE,TRACY S	$1,176.83	$0.00	$0.00
DUMONT,CHRIS R	$0.00	$0.00	$665.20
DUPREE,LUANNE	$20,654.52	$0.00	$76.07
EAGLES,CLYDE A	$1,237.28	$0.00	$0.00
EARLE,RALPH L SR	$14,087.04	$0.00	$100.00
EDMONDS,STACIE	$48.00	$0.00	$144.00
EDMUNDS,BRIAN	$29,097.90	$6,758.70	$2,100.76
ELDRIDGE,JANE A	$28,620.02	$0.00	$0.00
ERICKSON,ELIZABETH	$26,469.49	$2,070.88	$1,730.96
FLAHERTY,ANN M	$18,961.56	$0.00	$0.00
FORTUNE,JUDITH L	$322.08	$0.00	$500.00
FOSTER,EMILY S	$30,986.34	$0.00	$1,130.00
FRANCIS, CHRISTOPHER M	$1,556.52	$0.00	($48.00)
FRAZIER,CHARLES E	$22,492.99	$8,128.68	$2,236.00
FREUNDLICH,GRACE R	$144.00	$0.00	$0.00
GALVIN,DIANE S	$201.00	$0.00	$0.00
GARCIA,DENNIS	$1,665.72	$0.00	$0.00
GARCIA,STEVEN M	$2,079.90	$0.00	$0.00
GIFFORD,CAROLYN C	$40,612.80	$0.00	$2,725.20
GIFFORD,VICTORIA D	$2,150.07	$0.00	$0.00
GOULDING,DEBRA L	$5,923.02	$0.00	$0.00
HAAS,BONNALYN B	$1,115.68	$0.00	$528.48
HAGEN,DEBORAH W	$5,196.64	$0.00	$0.00
HALEY,MARK THOMAS	$26,589.81	$3,906.48	$3,464.44
HALL,ARTHUR D	$510.00	$0.00	$0.00
HARRINGTON,MARION J	$434.73	$0.00	$0.00
HARTGERING,MILLICENT	$1,187.99	$0.00	$0.00
HARTSWICK,FRANCES D	$144.00	$0.00	$0.00
HARWOOD,JANE W	$1,916.28	$0.00	$0.00
HAWTHORNE,GLENN	$118.72	$0.00	$0.00
HAYES,DEBRA A	$5,892.51	$0.00	$168.14

NAME	BASE PAY	O T PAY	OTHER
HAYES,ROXANNE T	$0.00	$0.00	$1,127.78
HAYES,THOMAS F	$32,300.24	$7,071.12	$2,638.52
HEDLUND,FRED	$14,729.02	$524.57	$1,599.58
HEDLUND,RICHARD R	$35,794.07	$3,417.71	$1,929.09
HEGARTY,GENEVIE M	$22,599.32	$0.00	$0.00
HENSLER,JOAN G	$31,435.30	$0.00	$0.00
HEROLD,DOROTHY R	$18,307.80	$0.00	$0.00
HILFERTY,AMY LYNN	$32.25	$0.00	$289.50
HILFERTY,THOMAS	$32.00	$0.00	$0.00
HOGAN,JEFFREY J	$1,427.84	$0.00	$401.96
HOGG,JENNIFER A	$2,718.13	$0.00	$0.00
HOLLANDER-ESSIG,C	$8,187.42	$0.00	$0.00
HOLLIS,THOMAS E	$22,168.48	$2,832.62	$815.28
HOLLIS,WENDIE L	$480.16	$0.00	$500.00
HOPKINS,WARREN E	$62.23	$0.00	$2,273.91
HORTON,BARRY MICHAEL	$82.46	$0.00	$223.32
HORTON,ELIZABETH N	$30,886.16	$0.00	$0.00
HOUGHTON,CAROL P	$12,441.90	$0.00	$0.00
HUFF,RAYMOND V	$4,116.84	$0.00	$528.96
HUMPHREY,DAVID BOYD	$14,509.53	$0.00	$3.10
JALBERT,JUDITH H	$21,633.69	$0.00	$0.00
JOHNSON, GREGORY H	$198.00	$0.00	$0.00
JOHNSON, MARY C	$12,452.56	$0.00	$0.00
JOHNSON,RICHARD J	$25.50	$0.00	$0.00
JOHNSON,ROBERT E	$380.00	$0.00	$0.00
JOHNSTON,MARTHA D	$1,620.13	$0.00	$0.00
JOYCE,MARY M	$2,030.80	$21.00	$840.00
KANNEGIESER,JOAN K	$23,207.02	$0.00	$0.00
KAVANAUGH,SEAN	$2,286.94	$0.00	$0.00
KEIGAN,DAVID E	$3,522.54	$110.26	$357.78
KELLEY,EDWARD J JR	$1,235.68	$0.00	$80.00
KLINEFELTER,PATRICIA M	$7,185.20	$0.00	$0.00
KLINGER,BETTE J	$10,178.58	$0.00	$0.00
KLINK,STEPHEN GUNTHER	$4,135.33	$71.67	$1,490.20
KNIGHT,COREEN M	$6,138.94	$0.00	$0.00
KNOWLES,AGNES V	$306.00	$0.00	$0.00
KNOWLES,ROBERT R	$8,529.92	$0.00	$88.56
KNOX,JACQUELINE	$18,623.98	$0.00	$0.00
KOCHRUTHE,MARGO M	$48.00	$0.00	$0.00
KOFSUSKE,MARY F	$539.88	$0.00	$1,719.20
KOSEWSKI,FRANCIS A	$35.63	$0.00	$0.00
KOWALSKI,MICHAEL D	$508.28	$0.00	$0.00
KREBER,HELEN	$7,685.75	$0.00	$0.00
KREBER,KATHY A	$265.00	$0.00	$0.00
LALIBERTE,DONNA	$48.00	$0.00	$0.00
LAMPERTI,LILLIAN	$24,856.97	$0.00	$100.00
LAPLANT,RICHARD W	$32,402.58	$0.00	$376.38
LARIBEE,DAVID A	$24,250.05	$639.05	$2,251.24
LEHR-GOULD,CARLA N	$37.00	$0.00	$0.00
LEIDNER,RUTH E	$419.77	$0.00	$41.01
LEITCH,JANE M	$12,498.10	$0.00	$0.00
LENNON,KEVIN PATRICK	$278.64	$0.00	$0.00
LIND JR,HENRY F	$34,614.27	$0.00	$0.00
LOFSTROM,DAVID J	$30,393.56	$5,013.83	$5,423.97
LOFSTROM,KATHLEEN O'LEARY	$0.00	$0.00	$191.08
LOPEZ,CAROL	$9,026.34	$0.00	$0.00
LOPEZ,VICTOR M	$25,190.72	$1,198.80	$2,093.39
MACIOCI,MARYBETH	$15,109.56	$109.32	($12,514.71)
MACPHERSON,WALTER A	$3.56	$0.00	$0.00
MARVIN SMITH,JENNIFER	$29,261.83	$2,683.29	$3,245.56
MATHER,SHIRLEY	$60.57	$0.00	$0.00
MATOUSEK,VERA M	$7,963.06	$0.00	$0.00
MCCARTHY,MARY E	$24,349.58	$0.00	$0.00
MCCLELLAN,JENNIFER M	$50.88	$0.00	$0.00
MCCLOSKEY,CATHARINE H	$1,519.27	$0.00	$0.00
MCDERMOTT,DEIDRE M	$2,361.05	$0.00	$0.00

NAME	BASE PAY	O T PAY	OTHER
MCKENZIE,PATRICIA A	$823.67	$0.00	$0.00
MCLOUGHLIN,FRANCES	$19,500.22	$0.00	($39.43)
MCMAKIN,GARY W	$18,650.30	$0.00	$1,085.43
MCMAKIN,JAMES C	$30,922.07	$3,148.57	$2,534.19
MEGUERDICHIAN,DEBORAH S	$0.00	$0.00	$13.00
MEYERS,DOUGLAS V	$25,095.90	$7,027.59	$1,960.67
MICKLE,MARTIN J	$31,519.20	$604.90	$3,082.90
MICKLE,ROBERT B	$2,801.16	$0.00	$0.00
MICKLE,THEODORE F	$33,667.01	$8,941.00	$1,233.13
MILLER,BRIAN SEAN	$0.00	$0.00	$360.00
MILLER,JACQUELYN ANNE	$0.00	$0.00	$893.00
MILLER,LEO	$0.00	$0.00	$1,902.40
MILLS,ALFRED	$187.00	$0.00	$0.00
MITCHELL,DIANA K	$51.00	$0.00	$0.00
MOORE,ANNE C	$288.00	$0.00	$0.00
MORAN,BRIAN PAUL	$4,933.35	$434.56	$0.00
MOURTON,HELEN H	$7,281.54	$0.00	$0.00
MURRAY,THOMAS K	$39,394.95	$8,092.74	$1,627.26
NAULT,DENIS-MARC	$3,086.66	$423.22	$0.00
NICKERSON, MARCIA	$1,911.58	$0.00	$0.00
NOVOTNY,BENJAMIN	$21,151.91	$2,962.26	$2,158.43
NYSER,FAITH Y	$4,691.81	$0.00	$0.00
O'CONNELL,KERRY A	$678.40	$0.00	$500.00
O'CONNELL,NANCY	$10,691.46	$0.00	$0.00
O'LEARY,MARY E	$2,330.62	$0.00	$0.00
O'NEILL,CARL L	$70.83	$0.00	$0.00
OAKES,JANICE F	$51.00	$0.00	$0.00
OCONNOR,KAREN C	$27,776.25	$0.00	$0.00
OFFT,GRACE J	$31,319.42	$0.00	$0.00
OLSEN,DAVID C	$3,239.39	$450.74	$0.00
OLSON,GLENN J	$29,232.97	$4,085.44	$2,905.00
OWENS,JAMES E	$1,009.44	$0.00	$0.00
PACKETT,JAMES	$34,046.68	$0.00	$238.05
PARKER,JEFFREY E	$604.80	$0.00	$500.00
PENLINGTON,BRIDGET	$11,234.32	$0.00	$0.00
PERES,CATHERINE AVELLAR	$384.32	$0.00	$250.00
PETERSON, PHILIP PAUL JR	$1,480.96	$0.00	$250.00
PETRICK,DEBORAH C	$333.00	$0.00	$62.64
PIERPONT,JONATHAN S	$28,016.39	$3,402.10	$1,235.89
PILTZECKER,WILLIAM R	$924.32	$0.00	$250.00
PLANTE,JOAN M	$26,661.49	$0.00	$0.00
PLEKAN,WILLIAM R	$497.25	$0.00	$0.00
POWERS,MARY B	$1,739.80	$0.00	$980.00
PRATT,ABNER	$77.19	$0.00	$0.00
PROGNER,JEAN A	$6,050.20	$0.00	$406.63
QUIGLEY,SUSAN J	$51.00	$0.00	$0.00
RAFALOWSKI,MARIE M	$15,761.07	$0.00	$0.00
RECKARDS,VIRGINIA	$103.32	$0.00	$0.00
RELIN,MITCHELL G	$28,791.22	$0.00	$796.00
RICH,EDWARD S	$2,213.82	$0.00	$38.16
RIORDAN,JULIE	$18,519.81	$2,202.74	$1,354.32
RODERICK,KENNETH JOHN	$25,381.11	$4,619.11	$1,405.75
ROTHFELD,KERITH	$2,539.47	$0.00	$0.00
ROWE,MARGARET L	$11.88	$0.00	$0.00
RUCKERT,WALLACE	$173.44	$0.00	$0.00
RYAN, GEORGE F	$107.86	$0.00	$0.00
SAVIN,BRIAN LEE	$3,300.86	$0.00	$590.71
SCHAUS,JOHANNA N	$12,876.53	$0.00	$0.00
SCHWIND,DAVID	$3,440.11	$265.18	$0.00
SCRIVANI,ELIZABETH A	$138.94	$0.00	$0.00
SHAY,DANIEL E	$45,383.56	$0.00	$0.00
SHAY,MATTHEW J	$72.81	$0.00	$0.00
SHEELEY,DORIS ROSE	$37.00	$0.00	$0.00
SHEPHERD,BARBARA J	$21,363.37	$641.31	$827.02
SHOOK,FAY ANN	$3.56	$0.00	$0.00

NAME	BASE PAY	O T PAY	OTHER
SIEGER,CHRISTINE J	$1,179.00	$0.00	$24.00
SIMKINS,TIMOTHY ALAN	$10,006.80	$3,202.45	$976.64
SKELLY,MARGARET C	$178.50	$0.00	$184.50
SLATER,DIANA A	$3,508.86	$0.00	$0.00
SMITH,AARON W	$1,895.48	$0.00	$0.00
SMITH,ROBERT CHARLES	$2,379.96	$76.32	$0.00
SPARROW,DONALD B	$693.36	$0.00	$0.00
SPRAGUE,WILLIAM	$9,368.71	$1,825.39	$3,017.47
STANDISH,DOROTHY C	$76.50	$0.00	$0.00
STEWART,ERIC A	$26,650.20	$2,776.30	$3,337.39
STRAKELE,MADELYN ANNE	$9,114.03	$0.00	$0.00
STRAND,BEVERLY N	$7,271.30	$0.00	$0.00
STUBBS,LISA M	$23,858.12	$4,565.42	$4,492.00
STUBBS,MICHELLE A	$0.00	$0.00	$665.20
STURM,MARJORIE K	$11.88	$0.00	$0.00
SVEDEN,NANCY F	$1,038.00	$0.00	$0.00
SWEETSER,BARBARA	$28,770.65	$1,453.60	$117.60
SYLVIA,NORMAN ALTON JR	$26,589.81	$3,237.01	$3,886.59
SZEDLAK,SANDRA	$10,763.78	$0.00	$0.00
TANCRATI,JANICE L	$1,419.06	$0.00	$0.00
TAYLOR,JUDY P	$444.00	$0.00	$0.00
TEMPLETON,MARCIA M	$13,623.54	$0.00	$842.93
TERHUNE,CORNELIA	$3,603.38	$0.00	$0.00
THURSTON,ROGER T	$11.88	$0.00	$0.00
TIERNEY,JOSEPH V	$648.00	$0.00	$2,301.00
TILTON,GAIL	$25,358.61	$2,608.49	$1,667.70
TIPTON,ELIZABETH A	$96.00	$0.00	$0.00
TRIPP,LORI-ANN	$3,311.60	$212.01	$534.34
TURANO,DORA R	$11.88	$0.00	$0.00
TURGISS,GARRY J	$4,151.18	$66.16	$2,409.44
TURNER,THELMA	$58.30	$0.00	$0.00
VANAMBURGH,PETER CHARLES	$4,782.52	$214.65	$4,279.78
VANCOTT,JOHN A	$382.50	$0.00	$0.00
VELANDER,GURLIE	$5,099.04	$0.00	$0.00
WADE,DALE M	$51.00	$0.00	$0.00
WALL,KIMBERLY ANNE	$1,099.20	$0.00	$500.00
WALSH,DONNA M	$30,401.34	$0.00	$0.00
WATSON,DONALD A	$48,601.28	$0.00	$729.20
WEBER SR,NATHAN M	$0.00	$0.00	$2,767.14
WHEATON,MURIEL	$41.56	$0.00	$0.00
WHITTEMORE,W SCOTT	$74.00	$0.00	$0.00
WILLIAMS,JOHN KEITH	$4,255.87	$59.62	$1,202.93
WINTHROP,DANIELLE MARIE	$168.00	$0.00	$204.00
YAKOLA,ERIC	$16,421.94	$0.00	$0.00
YOUNG,MATTHEW R	$50.34	$0.00	$0.00
ZALESAK,JOSEPH G	$0.00	$0.00	$4,198.07
ZANNONI,RUDOLPH	$6,223.47	$0.00	($56.58)
	$2,581,472.81	$159,942.66	$148,238.19

TREASURER'S REPORT

GENERAL FUND, SPECIAL REVENUE FUNDS AND CAPITAL PROJECTS FUND RECONCILIATION OF TREASURER'S CASH FOR THE YEAR ENDED JUNE 30, 1989

Summary of Transactions

Balance, July 1, 1988	$ 3,459,747
Receipts	19,891,152
Disbursements	21,685,145
Balance, June 30, 1989	$ 1,665,754

Composition of Balance on June 30, 1989, By Bank

Cash on Deposit:	
Cape Cod Bank & Trust Company	$ 408,972
Lincoln Trust Company	217,670
Massachusetts Municipal Depository	251,555
Boston Safe Deposit & Trust Company	787,507
Total Cash on Deposit	$ 1,665,704
Cash in Office	50
Total Cash	$ 1,665,754

Presentation of Cash, By Fund

General Fund	$ 962,403
Special Revenue Funds	247,542
Capital Projects Fund	455,809
Total Cash	$ 1,665,754

TREASURER'S REPORT

TRUST FUNDS
JUNE 30, 1989

FUND NAME	EXPENDABLE	UNEXPENDABLE	BALANCE 6-30-89
Old Wind Grist Mill	$ 2,537.64	$ 5,000.00	$ 7,537.64
'Original' Old Wind Grist Mill	188.00	500.00	688.00
Timothy Smith Fund	7,565.66	50,000.00	57,565.66
Stabililation Fund	324,824.75	—	324,824.75
Town Hall Fund	362.96	1,400.00	1,762.96
Town Hall Income Fund	1,226.77	—	1,226.77
World War I Memorial Fund	1,592.30	268.38	1,860.68
Eastham Grange Educational Aid	4,975.27	—	4,975.27
Maurice Wiley Scholarship Fund	3,887.54	2,040.00	5,927.54
BCR Unfunded Liability	104,475.33	—	104,475.33
Mercy A. Mines Cemetery Fund	310.52	50.00	360.52
Frank O. Daniels Cemetery Fund	98.37	50.00	148.37
Zara Higgins Cemetery Fund	248.30	—	248.30
Library Trustees Interest Acct	339.99	—	339.99
Library Trustees Memorial Fund	172.85	2,488.46	2,661.31
Billings Fund	615.46	14,000.00	14,615.46
Thomas R. Cawley Memorial Fund	51.19	1,275.00	1,326.19
Eugene & Andrew Merrill Fund	92.51	500.00	592.51
Gertrude D. Nason Memorial Fund	$178.57	2,500.00	2,678.57
Gertrude P. Zollinger Memorial	117.22	1,000.00	1,117.22
Robert W. Sparrow Memorial Fund	361.13	5,000.00	5,361.13
Capt. Cyrus H. Campbell Memorial	81.18	1,000.00	1,081.18

TAX COLLECTOR'S REPORT

SCHEDULE OF TAXES
FOR THE YEAR ENDED JUNE 30, 1989

	Uncollected Taxes June 30, 1988	Commitments	Abatements and Adjustments	Transfers to Tax Title	Collections Net of Refunds	Uncollected Taxes June 30, 1989	Amount Per Collector's Trial Balance
Real Estate:							
1986 & Prior	$ 381	$ —	$ —	$ —	$ —	$ 381	$ 516
1987	14,415	—	—	3,894	10,521	—	—
1988	107,234	—	418	5,400	73,578	28,674	28,674
1989	—	5,478,261	(71,178)	—	5,170,811	236,272	236,272
Total	$ 122,030	$ 5,478,261	$ (70,760)	$ 9,294	$ 5,254,910	$ 265,327	$ 265,462
Personal Property:							
1986 & Prior	$ 382	$ —	$ (169)	$ —	$ —	$ 213	$ 213
1987	600	—	(128)	—	293	179	179
1988	3,513	—	—	—	2,619	894	894
1989	—	103,092	(943)	—	99,035	3,114	3,114
Total	$ 4,495	$ 103,092	$ (1,240)	$ —	$ 101,947	$ 4,400	$ 4,400
Deferred Taxes:	$ 8,778	$ —	$ —	$ —	$ 209	$ 8,569	$ 8,569
Motor Vehicle Excise:							
1986 & Prior	$ 6,610	$ —	$ 1,286	$ —	$ 1,917	$ 5,979	$ 5,979
1987	8,453	7,982	(1,298)	—	11,891	3,246	3,246
1988	90,221	66,925	(9,377)	—	139,845	7,924	7,924
1989	—	216,366	(10,394)	—	177,644	28,328	28,328
Total	$ 105,284	$ 291,273	$ (19,783)	$ —	$ 331,297	$ 45,477	$ 45,477
Motor Boat Excise:							
1986 & Prior	$ 110	$ —	$ —	$ —	$ —	$ 110	$ 110
1987	153	—	—	—	—	153	153
1988	—	—	—	—	—	—	—
1989	—	—	—	—	—	—	—
Total	$ 263	$ —	$ —	$ —	$ —	$ 263	$ 263

DEPARTMENT OF VETERAN SERVICES

The Department of Veterans Services provided entitlement to all those veterans and dependents who were eligible and asked for aid under Chapter 115 M.G.L.

The Department also generated over $477,934 in V.A. compensation pension and medical entitlement while working in concert with the Department of Veterans Affairs.

The department has enjoyed an ideal working relationship with the service organizations in the Lower Cape District, such as the V.F.W., American Legion and the D.A.V.

I would like to thank the Board of Selectmen, Treasurer, and the Town Accountant for the cooperation given to this office during the year which has allowed me to operate in an efficient and professional manner.

Respectfully submitted
Norman E. Gill
Director of Veterans Services
Veterans Agent

VISITING NURSE ASSOCIATIONS of CENTRAL CAPE and OUTER CAPE

In 1989 the VNA of Central Cape Cod merged with Outer Cape VNA to form one Agency that serves the Towns of Barnstable, Yarmouth, Dennis, Harwich, Brewster, Eastham, Wellfleet, Truro and Provincetown. This merger has enabled us to continue caring for people in the same tradition our agencies have shared for decades. Our goals for the merger included increased flexibility in program development and response to healthcare trends, maximum utilization of staff and increased availability of specialists. We have surpassed our greatest expectations in meeting these goals. Home visits have increased 65%. Patients are sicker, often requiring sophisticated and complex treatments at home. In response to these demands a high tech supervisor has been added to the staff. We are also hiring more nurses and home health aids, to meet the health care needs of our patients. Screenings and Educational Programs including: Cholesterol Testing, Mammograms, Risk Assessments, and a Breathing Workshop have been presented following the results of a questionnaire distributed to residents in the spring. Town interest and concerns continue to be addressed through participation in the VNA Board by your representatives Barbara Fegan and Ethel (Dutch) Crowell — Wellfleet, Ruth Thomas and Betsy Brown — Truro, David Humphrey and James Hartgering — Eastham.

Space for the Agency was an issue this year. Efforts to find suitable and economical space in Wellfleet were aborted due to reasons beyond our control. However, we were able to relocate to the Eastham Common

in North Eastham, and thus maintain a visible presence on the Outer Cape. Due to the move we have some new numbers to add to your resource file so you 'll be able to reach us — 240-1100 and 1-800-696-0303.

This year has proven to be one of dramatic change and growth for the Agency. It has truly been a united effort to provide caring, quality healthcare.

Respectfully submitted
Eileen Cabral, Director

WATER RESOURCES ADVISORY COMMITTEE

The Water Resources Advisory Committee recognizes that maintaining a good water supply is essential for Eastham. We believe that the best groundwater management strategy is one which will protect the resource. It is easier and less expensive to prevent contaminants from reaching critical groundwater supplies than to clean a polluted water supply.

The Committee's investigations and deliberations have led us to believe that the present system of on-site private wells and sewage disposal systems should be maintained as long as possible because this system would cause the least physical and economic disruption of the community. However, as we follow this policy it would be prudent to heed the final report of the Cape Cod Aquifer Management Project (CCAMP) which comments on groundwater protection for communities on private wells:

> "Protection of private wells and protection of areas that may be needed for future water supplies are the main groundwater management issues in Eastham... Based on this examination of the water resource issues facing Eastham, the Aquifer Assessment Committee recommended that DEQE (now DEP) develop private well guidelines and a model by-law covering well construction, installation and abandonment."

In response to these recommendations, as a long term management plan, the Planning Board and the Water Resources Advisory Committee (WRAC) proposed two new water protection zoning districts to assure the sites for future municipal well fields should they become necessary. Town Meeting approved the new Water Resource Protection District G. and the new Wellfield Protection District H in May 1989.

At the request of the Board of Health (BOH) the Advisory Committee modified and recommended model regulations for Design Operation and Maintenance of Small Wastewater Treatment Facilities. These "package treatment plant" regulations have been adopted by the Board of Health.

Model regulations governing underground storage tanks were reviewed at the request of the Board of Health and adoption recommended.

Again, in response to the CCAMP recommendations and at the request of the Board of Health, the WRAC began drafting private well regulations for the Town of Eastham in 1987. An initial draft based on model regulations were submitted to the BOH for review and comment in August 1989. During the fall of 1989 the committee revised its initial draft based on a model

prepared by the Barnstable County Health and Environmental Department. Consequently the proposed regulations for private wells are similar in many respects to those which are currently in effect in other Cape Cod Communities.

The overriding objectives of the committee in proposing these well regulations were to promote improved protection of our present private well system and to minimize cost by attempting to postpone as long as possible the need for a municipal water supply system.

In December, a public information meeting was held to present the proposed well regulations to the Town and to provide the opportunity for commentary. Concerns, both for and against the proposed regulations, were expressed at the meeting. Additional written comments have been received. The WRAC will review the opinions and comments received and consider revisions of the proposed regulations in light of the information which has been collected and which are in keeping with the original charge to the committee by the Board of Health. Another public information meeting on the revised draft well regulations will be held in 1990.

Wilfred Trahan resigned from the committee during the year. We thank him for participation during his tenure on the committee. Bertrand Bennison was appointed by the Selectmen to fill the term. David Eagles was appointed by the Selectmen as the seventh member of the committee.

Respectfully submitted
Joseph F. Moran, Chairman

ZONING BOARD OF APPEALS

1989 has been a challenge for the Zoning Board of Appeals. Applications to the Board of Appeals has grown dramatically from last year.

Many of the appeals are multi-faceted, particularly those dealing with pre-existing non-conforming buildings.

The Board is very conscious and respectful of the wishes of the Townspeople to be assured of proper conformity to the new Zoning By-Laws even though it has broad discretionary powers.

The Board has within its powers the authority to place restrictions on Special Permits and has referred cases to the Board of Selectmen/ Health Agent for review of proper compliance with State Sanitary Code Regulations.

The Zoning Board of Appeals heard thirty three cases for Variances and/or Special Permits with the following results:

Granted	25
Denied	3
Withdrawn	5

I wish to thank all the members of the Board of Appeals for their interest, dedication and the time spent conducting site inpections. Thanks to you, Thomas Newton, Vice Chairman, Leslie Ann Morse, Edward Stewart, Philip Livingston, Roger Thurston, Alternate and James Cecil, Alternate.

Respectfully submitted,
Henry Taintor, Chairman

BOARD OF LIBRARY TRUSTEES

The Eastham Public Library is a wonderful place and we strongly urge those few of you who have not yet had the occasion to use the library to find an excuse and do so. It is thriving with a circulation in 1989 of 67,000 volumes. One day last summer patrons took out over 1000 books. The Friends of the Library had their biggest and best ever booksale at the Methodist church last summer. We thank the Highway Department crew for their help in transporting the books and also for their continual efforts and goodwill in plowing and sanding the library drive this winter. Melville, our non-salaried resident feline friend is surviving his fourth winter. T-shirts and sweatshirts in his honor were popular items at Christmas and will again be available at next summer's book sale. We hope that eventually, in spite of the State's current budget restrictions, some monies will become available to refund to the Town some part of the construction costs of the new library.

The Eastham Public Library, a resource for our entire community, is dedicated to providing an environment to stimulate thought, education, research, reading and browsing. The Friends of the Library are tremendously supportive and we are fortunate in having a wonderfully dedicated and enthusiastic staff. In the near future we hope to have available a micro/fiche reader/printer for the reading room. We encourage everyone to visit and explore our facilities, old and new. We know that you will be happy that you did.

Respectfully submitted
Library Board of Trustees

TOWN CLERK'S REPORTS

Births recorded
Marriages recorded
Deaths recorded

Dogs licensed
Kennel licenses
Receipts

Fees collected by Town Clerk
Fish & Game licenses

Resignations

Annual Town Meeting May 1
Special Town Meeting May 2
Special Town Election June 8
Annual Town Election May 16
Special Town Meeting June 20
Special Town Election September 12
Special Town Meeting September 14
Special Town Meeting November 7

BIRTHS RECORDED IN 1989

Name of Child	Date of Birth	Parents
Sunnie Rae Raftery	January 17	Rebecca Olmetti James Raftery
Bligh William Gaus	January 25	Jane Graham William Gaus III
Alexis Elizabeth Penney	January 23	Francine Turcotte Steven Penney
John Godfrey Edwards	January 29	Rosemarie Lapriore Carl Edwards
Aaron Steven Burns	March 7	Karen Erickson Steven Burns
Nicholas Losordo	March 9	Barbara McGilvray Matthew Losordo
Tiffany C. Ahlswede	March 15	Susanna Kidroske Clarke Ahlswede
Tobias Royter Larsen	March 18	Wendy Katz Erick Larsen
Alana Lillian Demetri	March 23	Janet Bartolucci Michael Demetri
Michael David Holwuin	March 26	Erin Butler Jose Holquin

Monica Maria Gould	March 28	Rosario Gonzalez Allan Gould
Tessa Carolyn Gifford	April 6	Margaret Carroll Randall Gifford
Elizabeth M. Gilmore	April 1	Kimberly Baker Roger Gilmore
Gregory John Plante	April 19	Joan Stampfel Normand Plante, Jr.
Michael Jospeh Allen	May 8	Margaret Noonan William Allen III
Nicholas Bradshaw Avellar	May 11	Jill Dauphinais Thomas Avellar
Brittany Dawn Bohannon	May 16	Audrey Nickerson Paul Bohannon
George Philip Brown, Jr.	May 27	Kristina Duff George Brown
Rachel Leigh Peters	May 27	Elizabeth Clark Jeffrey Peters
Benjamin Anthony Bartolini	March 18	Bernice Meyer Barry Bartolini
Jqnna Lynn Luksha	June 7	Joanna Spanno William Luksha
Mollie O. Flaherty	June 10	Annie Butler Thomas Flaherty
William Lloyd Read	June 17	Lynn Smith David Read
David Beach Candee	June 20	Lori Polk David Candee
Kirscha Dayle Wholly	July 3	Kimberly Toothaker Roger Wholly
Jared Allen Treadwell	July 5	Deborah Richards Bryan Treadwell
Jason Patrick Webster	July 25	Catherine Ould Thomas Webster
Eric Robert Porteus	July 31	Sherri Lehr Milton Porteus
Jessica Anne Gremila	August 18	Elaine Demetri Barry Gremila
Renata Marie Frain	July 22	Christine Pike Kevin Frain

Jillian Gabrielle Howard	August 28	Susan Howard Harold Howard
Zachary Hans Valli	September 13	Carina Bjers Jeffrey Valli
Matthew William Arbo	October 9	Barbara Wells Stephen Arbo
Brittany Hale Harris	November 2	Amy Thomsen George Harris
Amanda Leigh Martin	November 3	Amy Hilferty John Martin
Corey Arthur Stewart	November 8	Tammy Lafleur Eric Stewart
Mark Andrew Munroe	November 11	Carolyn Pacinelli Harold Munroe
Nathan Henry Mead	November 19	Debra Sargent John Mead
Lindsey Jean Palmer	December 5	Lisa Brennan John Palmer
Timothy Walter Arsenault	December 27	Lillian Demetri Timothy Arsenault
Ashley Nichole Bengston	December 23	Justyne Walorz Eric Bengston
Lucas James Scarsciotti	November 11	Lori Small Mark Scarsciotti

DEATHS RECORDED IN 1989

Name	Age	Date of Death
Anna Katharina Henkel	76	January 3
Madeleine L'Engle	73	February 14
Edwin Hildreth Putnam	62	February 14
Maurice Francis McGrath	72	February 20
Derek John Goodman	57	March 4
Catherine Forde	80	March 6
Ruth Edna Seymour	61	January 10
William J. Lumsden	65	February 5
Cornelius Wiersma, Sr.	80	April 4
Viola Zettle Barron	94	April 19
Faith Joan Avellar	67	March 1
Cecile Richer	84	March 20
Joseph Harrison Aten	77	March 24
Joseph Alberton King	77	March 25
Edythe O'Della Trautz	54	February 24
Paul Francis Beecher	55	May 22
Carroll Osman Gross	85	April 5

George William Goddard	86	May 6
Patricia Anne Hall	68	April 26
Robert Adelbert Nyser	60	May 10
Josephine Elena Pepple	74	May 10
Louis Henry Diehl	88	May 13
Henry Michael O'Connor	66	May 21
Dorothy Walwer	84	May 24
William Ronko Plekan	65	June 28
Walter R. MacPherson	69	June 6
Mildred Alma Lester	92	June 18
Helene Dawson	74	July 25
Kathleen Adams	47	July 26
Joseph William Rafalowski	61	June 24
Alice Cornelia Carey	53	July 26
Howard Nathan Walker	97	August 11
Marion Lois Cole	65	August 23
Bernadette Loretta King	67	August 25
Gustav Riminius Carlsen	97	September 14
Fred Bayard Snell Cahall	97	October 4
Lillian M. Priestly	93	October 16
Margaret Mary Miller	76	December 3
Abbie Cora Collins	91	November 6
Raymond Bloom	70	November 16
Janice Louise Vautrinot	62	November 22
Beverly Louise Spencer	62	November 27
Peter Francis Clark Sr	75	December 4
William Louis Petitt	64	December 12
Joseph Navas	76	December 20
Eleanore Plummer	78	October 25

MARRIAGES 1989

Names	Residence	Date of Marriage
Richmond R. Bell Patricia Jones	Wellfleet Eastham	January 1
John Heiser Marjorie Gunzburger	Provincetown Provincetown	January 8
Michael R. Lopardo Karen Waters	Eastham Eastham	March 4
Matthew James Costa Maribeth S. A. Selvey	Provincetown Provincetown	April 2
David Scott Santos Heather Ann Masson	Truro Eastham	April 22
Dennis Leon Allmon Michelle A. Viegas	Eastham Eastham	May 6
Wynn F. Deschamps Susan E. Kreider	Eastham Eastham	May 6

Denis J. Cremins,Jr.	Eastham	May 20
Joanne Connolly	Eastham	
Daniel John Scholl	Eastham	May 20
M. Grady Coneen	Eastham	
Scott P. Hagg	Eastham	May 27
Michelle Lee Jendza	Eastham	
Fred P. Turner, Jr.	Eastham	June 18
Lucille A. F. St. Aubin	Eastham	
Stephen Edward Thomas	Eastham	June 24
Jeanne Marie Allen	Eastham	
Roger S. Taggart, Jr.	Eastham	July 3
Carolyn E. Ryan	Eastham	
Matthew Thomas Swayhoover	New York	July 25
Donna Lee Kushmock	New York	
Robert Ellsworth Stone	Connecticut	August 3
Patricia Ann Miller	Connecticut	
Kevin F. Mullaly	Hyannis	August 9
Virginia P. Keller	Hyannis	
Michael J. McCarthy	Eastham	August 19
Barbara Ann Ehle	Eastham	
Richard Wilson Kean	Hawley	August 26
Helen H. Vialle	Eastham	
Whitney Granville Smith	Eastham	September 3
Yumiko Tomoi	Eastham	
Robert Arthur Anderson	New Jersey	September 9
Norma Jean Griffin	New Jersey	
David Wellington Bonnell	Pennsylvania	September 9
Jill Porter Sagendorph	Pennsylvania	
William Michael Mosolgo	New Jersey	September 30
Julianne Marie Hurley	Eastham	
Terry Matsu Miyashiro	California	September 30
Sandra Dee Rich	Eastham	
Richard C. Phillips	Eastham	October 5
Aline Therisa Dauphinais	Eastham	
Jonathan Stearns Pierpont	Eastham	October 7
Robin Lori Smith	Eastham	
Lawrence R. Souther	Wellfleet	December 2
Deidre J. Tomkison	Eastham	

Steven John Perry	Provincetown	December 29
Dale Laura Turowski	Eastham	

DOGS LICENSED FOR 1989

338 male dogs registered
52 female
349 spayed female

Kennel Licenses

2—$25.00 licenses
1—$10.00
1—$50.00

Gross Receipts $2489.00
Fees retained by Town 558.00
Net Receipts 1931.00

FEES COLLECTED BY TOWN CLERK FOR CALENDAR 1989

For:
Board of Appeals
Business Certificates
Fuel Storage
Births, Deaths, Marriages
Genealogy
Lists, voting etc.
Dog Fines
UCC's
Pole Locations
Raffle Permits

$5410.50	Total Receipts
$8321.30	Grand Total Receipts from all sources

FISH & GAME REPORT 1989

Licenses Sold

10 Resident Fishing
4 Resident Fishing 65-69
19 Over 70 Fishing Free
5 Non Resident Fishing Seasonal
10 Non Resident Fishing 7-Day

16 Resident Hunting
1 Small Game
12 Sporting
1 Duplicate License
17 Over 70 Hunting Free
3 Resident Sporting 65-69
24 Archery Stamps
12 Waterfowl Stamps

Fish & Game Gross Receipts	979.80
Fees Retained by Town	36.30
Net Receipts	943.50

RESIGNATIONS FOR 1989

Barbara Bemis	Open Space Commmittee
Betsey Lewis	Recreation Commission
Anthony Grosso	Finance Committee
William Burt	Deputy Natural Resources Officer
David B. Humphrey	Wastewater Treatment Facility—Board of Managers
Benjamin Bartolini	Director, Council on Aging
	Highway Garage Building Committee
	Golf Commission
	Committee for the Handicapped
Wilfred Trahan	Water Resources Committee
Roy Colby	Recycling Advisory Committee
Charles Bowen	Insurance Committee
Noel Beyle	Conservation Commission
Linda Barnard	Library Assistant
Peter Harrigan	Finance Committee
Howard Progner	Highway Garage Building Committee

ANNUAL TOWN MEETING WARRANT

Commonwealth of Massachusetts
Barnstable, ss.

To: Wynn F. Deschamps, Constable of the Town of Eastham, in the County of Barnstable:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of said Town qualified to vote in Elections and Town affairs to meet at the Nauset Regional High School Auditorium on Monday the First of May Nineteen Hundred and Eighty-Nine at Seven o'clock in the evening, then and there to act on the following articles in the Warrant:

ARTICLE 1

To see in what manner the Town will vote to dispose of the sum of $1,341.06 of the refunded dog tax: or take any action relative thereto.

By Eastham Library Trustees

ARTICLE 2

To see if the Town will vote to transfer and appropriate $2,741.68 received from the Commonwealth for the use of the Eastham Public Library to be available to the Trustees for the purchase of office supplies and audio-visual materials in conformance with the provisions of Section 19A and 19B, Chapter 78 of the General Laws of the Commonwealth as amended by Chapter 636, Acts of 1970; or take any action relative thereto.

By Eastham Library Trustees

ARTICLE 3

To see if the Town will vote to amend the present By-Laws entitled "Vehicle on Beaches", Section 3, by deleting the date "June 30, 1989", and inserting in place thereof the date "June 30, 1990"; or take any action relative thereto.

By Board of Selectmen

ARTICLE 4

To see if the Town will vote to accept the following changes to Town Clerk fees as authorized by MGL Chapter 262, Section 34, and set forth by Meeting vote at a Special held on February 10, 1981:

		Fee
Section 1 #4.	For furnishing certificates of birth	$5.00
#11.	For furnishing certificates of death	$5.00
#16.	For furnishing certificates of marriages	$5.00
#26.	For issuing Voter Identification cards	$2.00

#34. For examining records or papers relating to birth, marriages, or deaths upon the application of any person, the actual expense thereof, but not less than $2.00 $6.00;

or take any action relative thereto.

By Town Clerk

ARTICLE 5

To see if the Town will vote to transfer a sum of money from the Windmill Restoration Fund Account to the Windmill Restoration Expense Account: or take any action relative thereto.

By Board of Selectmen

ARTICLE 6

To see if the Town will vote to raise and appropriate or to transfer from available funds $346.40 for Greenhead Fly Control as authorized by Section 24, Chapter 252 of the General Laws, and authorize the Town Treasurer to pay said appropriation into the State Treasury; or take any action relative thereto.

By Board of Selectmen

ARTICLE 7

To see if the Town will vote to authorize the Board of Selectmen to issue non-transferrable seasonal vehicle identification stickers for use at parking lots on certain Town- owned lands, as specified by the Board of Selectmen, such stickers to be issued to the taxpayers of the Town at no cost to them, to their guests at a cost of $15.00 for one week, $25.00 for two weeks, $35.00 for three weeks, $40.00 for one month, $50.00 for the season, and all others at a cost of $5.00 per day, which if purchased on Sunday will apply toward any of the above; and transfer $66,858.00 from the Beach Fund Account for the Fiscal Year **1989** for the purpose of purchasing stickers, providing clerical hire, information, main-tenance, and policing the specified Town- owned lands; and that all monies received from said stickers shall go into a fund known as the Beach Fund Account, said fund to be reserved for future appropriation for beach expenses and maintenance; or take any action relative thereto.

By Board of Selectmen

ARTICLE 8

To see if the Town will assume liability in the manner provided by Sections 29 and 29A of Chapter 91 of the General Laws, as most recently amended, for all damages that may be incurred by the Department of Environmental Quality Engineering of Massachusetts for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, great ponds, harbors, tidewaters, foreshores and shores along

a beach, (including the Merrimac and Connecticut Rivers), in accordance with Section 11 of Chapter 91 of the General Laws, and authorize the Selectmen to execute and deliver a bond of indemnity therefor to the Commonwealth; or take any action relative thereto.

By Board of Selectmen

ARTICLE 9

To see if the Town will vote to raise and appropriate the sum of $9,000.00 for the second year's total cost to the Town of Eastham, to support our Town Planner for Fiscal Year 1990.This amount, together with an equal amount from the Town of Wellfleet, and a $14,350.00 incentive grant from the Commonwealth's Executive Office of Communities and Development will provide funds to support all costs of our Town Planner for the Fiscal Year 1990; or take any action thereto.

By Planning Board

ARTICLE 10

To see if the Town will vote to authorize the Town Treasurer with the approval of the Board of Selectmen, to borrow money from time to time in anticipation of revenue and/or reimbursements of the fiscal year beginning July 1, 1989, in accordance with the provisions of the General Laws, Chapter 44, Section 4, and to issue a note or notes as may be given for a period of less than one (1) year in accordance with General Laws, Chapter 44, Section 17; or take any action relative thereto.

By Town Treasurer

ARTICLE 11

To see if the Town will vote to adopt the following petition article:

Any article requiring funding by borrowing, including "lease/ purchase plans" shall include an estimate by the Finance Committee of the total cost of re-payment to include principal, interest, and all charges.Said estimate shall be printed in the Warrant and, if necessary, up-dated when the Article is considered at Town Meeting; or take any action relative thereto.

By Petition, Gedney Baldwin

ARTICLE 12

To act on the operating budget, including recommendation and reports of the Selectmen, Finance Committee and other Town Officials, and to see if the Town will vote to raise and appropriate or transfer and appropriate from the Federal Revenue Sharing Bank Account, the Overlay Surplus Account, Waterways Management Fund or the Old Mill Operating Account and from other available funds and accounts, sums of money for the same; or take any action relative thereto.

By Board of Selectmen

	ITEM	APPROVED 1989	DEPARTMENT REQUEST 1990	INCREASE (DECREASE) 1989-1990	FINANCE COMMITTEE REC	VOTE	%AGE INCREASE
1	Selectmen Office Salary	$ 30,027.84	$ 31,529.63	$ 1,501.79	$ 31,529.63	8-0	5.00%
2	Selectmen Expense	5,556.00	6,551.00	995.00	6,551.00	8-0	17.91%
3	Moderator Expense	10.00	10.00	0.00	10.00	6-0	0.00%
4	Finance Committee Salary	856.00	836.00	(20.00)	836.00	5-0	-2.34%
5	Finance Committee Expense	100.00	120.00	20.00	120.00	5-0	20.00%
6	Reserve Fund	30,000.00	30,000.00	0.00	30,000.00	8-0	0.00%
7	Elections & Registration Salary	11,135.25	13,680.60	2,545.35	13,680.60	8-0	22.86%
8	Elections & Registration Expense	2,345.00	2,934.50	589.50	2,934.50	8-0	25.14%
9	Archives Committee Expense	400.00	400.00	0.00	400.00	6-0	0.00%
10	Town Report Expense	6,399.00	7,150.00	751.00	7,150.00	8-0	11.74%
11	Town Accountant Salary	46,878.72	57,722.99	10,844.27	57,722.99	8-0	23.13%
12	Town Accountant Expense	3,244.00	3,244.00	0.00	3,244.00	6-0	0.00%
13	Town Audit Expense	10,000.00	10,000.00	0.00	10,000.00	6-0	0.00%
14	Assessor Office Salary	47,179.46	48,839.69	1,660.23	48,839.69	8-0	3.52%
15	Assessor Expense	8,945.00	9.300.00	355.00	9,300.00	8-0	3.97%
16	Professional Appraisal	63,600.00	22,300.00	(41,300.00)	22,300.00	8-0	-64.94%
17	Treasurer/Collector Office Salary	28,090.88	28,563.07	472.19	28,563.07	6-0	1.68%
18	Treasurer/Collector Expense	7,855.00	8,105.00	250.00	8.105.00	6-0	3.18%
19	Tax Title Expense	16,900.00	10,000.00	(6,900.00)	10,000.00	6-0	-40.83%
20	Town Clerk Office Salary	4,043.52	6,659.12	2,615.60	6,659.12	5-1	64.69%
21	Town Clerk Expense	1,605.05	1,801.20	196.15	1,801.20	6-0	12.22%
22	Legal Services Expense	18,150.00	40,000.00	21,850.00	40,000.00	8-0	120.39%
23	Personnel Board Salary	1,310.80	1,179.00	(131.80)	1,179.00	6-0	-10.05%
24	Personnel Board Expense	150.00	225.00	75.00	225.00	6-0	50.00%
25	Data Processing Expense	2,300.00	2,300.00	0.00	2,300.00	8-0	0.00%
26	Zoning Board of Appeal Board Salary	1,042.70	1,244.24	201.54	1,244.24	8-0	19.33%
27	Zoning Board of Appeal Board Expense	900.00	1,451.00	551.00	1,451.00	8-0	61.22%
28	Building Code Appeal Board Salary	26.00	26.00	0.00	26.00	6-0	0.00%
29	Building Code Appeal Board Expense	54.00	54.00	0.00	54.00	6-0	0.00%
30	Planning Board Salary	1,590.0	1,500.00	(90.00)	1,500.00	5-0	-5.66%
31	Planning Board Expense	635.00	635.00	0.00	635.00	5-0	0.00%

	ITEM	APPROVED 1989	DEPARTMENT REQUEST 1990	INCREASE (DECREASE) 1989-1990	FINANCE COMMITTEE REC	VOTE	%AGE INCREASE
32	Town Hall Salary	$ 1.00	$ 1.00	$ 0.00	$ 1.00	8-0	0.00%
33	Town Hall Expense	22,217.96	24,367.69	2,149.73	24,367.69	8-0	9.68%
34	Bulk Fuel Oil Expense	9,000.00	9,000.00	0.00	9,000.00	5-0	0.00%
35	Town Insurance—Unemployment Expense	2,613.28	2,800.00	186.72	2,800.00	6-0	7.15%
36	Town Insurance—Employee Expense	185,155.03	246,812.65	61,657.62	246,812.65	8-0	33.30%
37	Town Insurance—Town Protection	209,600.00	162,982.00	(46,618.00)	162,982.00	7-0	-22.24%
		$ 779,916.49	$ 794,324.38	$ 14,407.89	$ 794,324.38		
38	Police Salary	586,285.74	606,542.00	20,256.26	606,542.00	8-0	3.46%
39	Police Expense	85,462.00	93,355.40	7,893.40	93,355.40	8-0	9.24%
40	Police Out of State Travel	100.00	100.00	0.00	100.00	6-0	0.00%
41	Dispatching Salary	123,386.72	126,509.32	3,122.60	126,509.32	6-0	2.53%
42	Fire Salary	447,502.12	495,873.31	48,371.19	495,873.31	6-2	10.81%
43	Fire Expense	56,294.56	54,727.00	(1,567.56)	54,727.00	8-0	-2.78%
44	Harbors & Landings Salary	1,443.75	1,443.75	0.00	1,443.75	5-0	0.00%
45	Harbors & Landings Expense	835.00	3,235.00	2,400.00	3,235.00	5-0	287.43%
46	Building Inspection Salary	39,838.34	36,538.27	(3,300.07)	36,538.27	6-0	-8.28%
47	Building Inspection Expense	13,708.00	13,708.00	0.00	13,708.00	6-0	0.00%
48	Gas Inspection Expense	1,800.00	2,400.00	600.00	2,400.00	7-0	33.33%
49	Plumbing Inspection Expense	15,600.00	14,300.00	(1,300.00)	14,300.00	5-1	-8.33%
50	Wire Inspection Expense	18,000.00	24,000.00	6,000.00	24,000.00	6-0	33.33%
51	Civil Defense Salary	199.62	199.62	0.00	199.62	6-0	0.00%
52	Civil Defense Expense	125.00	125.00	0.00	125.00	6-0	0.00%
53	Civil Defense Generator	225.00	225.00	0.00	225.00	6-0	0.00%
54	Bulk Gasoline Expense	40,000.00	40,000.00	0.00	40,000.00	6-0	0.00%
		$1,403,805.85	$1,513,281.67	$ 82,475.82	$1,513.281.67		

	ITEM	APPROVED 1989	DEPARTMENT REQUEST 1990	INCREASE (DECREASE) 1989-1990	FINANCE COMMITTEE REC	VOTE	%AGE INCREASE
55	Elementary School Operations	$ 908,910.00	$1,253,445.00	$ 344,535.00	$1,253,445.00	7-0	37.91%
56	Elem Sch Out of State Travel	166.00	234.00	68.00	234.00	7-0	40.96%
57	Nauset Region Capital Assessment	63,126.72	67,604.31	4,477.59	67,604.31	6-0	7.09%
58	Nauset Capital Improvement Assessment	44,160.00	35,085.62	(9,074.38)	35,085.62	8-0	-20.55%
59	Nauset Region Operating Assessment	1,123,210.28	1,270.586.08	147,375.80	1,270.586.08	0-7	13.12%
60	Cape Cod Regional Technical School	87,000.00	73,965.00	(13,035.00)	73,965.00	7-0-1	-14.98%
		$2,226,573.00	$2,700.920.01	$ 474,347.01	$2,700.920.01		
61	General Maintenance Salary	$ 148,223.75	$ 154,843.74	$ 6,619.99	$ 154,843.74	8-0	4.47%
62	General Maintenance Expense	106,778.00	109,953.00	3,175.00	109,953.00	8-0	2.97%
63	Snow & Sanding Salary	15,127.20	16,717.20	1,590.00	16,717.20	8-0	10.51%
64	Snow & Sanding Expense	8,675.00	8,675.00	0.00	8,675.00	8-0	0.00%
65	Street Lighting Expense	5,100.00	5,100.00	0.00	5,100.00	6-0	0.00%
66	Engineering Services Expense	1,300.00	1,300.00	0.00	1,300.00	6-0	0.00%
		$ 285,203.95	$ 296,588.94	$ 11,384.99	$ 296,588.94		
67	Sanitary Landfill Salary	$ 47,678.11	$ 81,582.52	$ 33,850.41	$ 81,528.52	8-0	71.00%
68	Sanitary Landfill Expense	277,890.36	369,644.36	91,754.00	369,644.36	8-0	33.02%
69	Septage Treatment Plant	90,057.00	240,000.00	149,943.00	240,000.00	8-0	166.50%
70	Drainage Expense	9,800.00	9,800.00	0.00	9,800.00	8-0	0.00%
		$ 425,425.47	$ 700,972.88	$ 275,547.41	$ 700,972.88		

	ITEM	APPROVED 1989	DEPARTMENT REQUEST 1990	INCREASE (DECREASE) 1989-1990	FINANCE COMMITTEE REC	VOTE	%AGE INCREASE
71	Natural Resources Salary	$ 98,166.24	$ 103,339.46	$ 5,173.22	$ 103,339.46	5-0	5.27%
72	Natural Resources Expense	17,925.00	18,155.00	230.00	18,155.00	5-0	1.28%
73	Conservation Commission Salary	6,309.09	6,817.20	508.11	6,817.20	8-0	8.05%
74	Conservation Commission Expense	2,870.00	2,345.00	(525.00)	2,345.00	8-0	-18.29%
75	Open Space Committee Salary	1.00	1.00	0.00	1.00	5-0	0.00%
76	Open Space Committee Expense	1.00	1.00	0.00	1.00	5-0	0.00%
77	Water Resources Study Committee Salary	842.00	842.00	0.00	842.00	6-0	0.00%
78	Water Resources Study Committee Expense	875.00	850.00	(25.00)	850.00	6-0	-2.86%
		$ 126,989.33	$ 132,350.66	$ 5,361.33	$ 132,350.66		
79	Town Nurse Expense	$ 93,425.00	$ 27,090.00	($ 66,335.00)	$ 27,090.00	8-0	-71.00%
80	Inspection of Animals Expense	100.00	100.00	0.00	100.00	6-0	0.00%
81	Public Health Salary	11,582.60	23,165.19	11,582.59	23,165.19	8-0	100.00%
82	Public Health Expense	4,910.00	9,320.00	4,410.00	9,320.00	8-0	89.82%
83	Dutch Elm Disease Expense	200.00	200.00	0.00	200.00	6-0	0.00%
84	Insect/Pest/Poison Ivy Control	1,000.00	500.00	(500.00)	500.00	6-0	-50.00%
85	Tree Warden Expense	1,000.00	1,000.00	0.00	1,000.00	6-0	0.00%
86	Council on Aging Salary	48,099.87	47,854.46	(245.41)	47,854.46	8-0	-0.51%
87	Council on Aging Expense	18,950.00	20,650.00	1,700.00	20,650.00	8-0	8.97%
88	COA Adult Day Program Salary	39,479.12	40,843.40	1,364.28	40,843.40	6-0	3.46%
89	COA Adult Day Program Expense	6,978.33	9,250.00	2,271.67	9,250.00	6-0	32.55%
		$ 225,724.92	$ 179,973.05	($ 45,751.87)	$ 179.973.05		

ITEM	APPROVED 1989	DEPARTMENT REQUEST 1990	INCREASE (DECREASE) 1989-1990	FINANCE COMMITTEE REC	VOTE	%AGE INCREASE
90 Veterans' Services—Expense	$ 6,199.00	$ 6,665.00	$ 466.00	$ 6,665.00	6-0	7.52%
91 Veterans' Services—Benefits	8,000.00	8,000.00	0.00	8,000.00	6-0	0.00%
	$ 14,199.00	$ 14,665.00	$ 466.00	$ 14,665.00		
92 Veterans' Grave Officer	$ 75.00	$ 75.00	$ 0.00	$ 75.00	6-0	0.00%
93 Old Cemeteries Expense	650.00	650.00	0.00	650.00	6-0	0.00%
	$ 725.00	$ 725.00	$ 0.00	$ 725.00		
94 Library Salary	$ 61,194.67	$ 63,017.16	$ 1,822.49	$ 63,017.16	7-0	2.98%
95 Library Expense	35,160.60	41,381.00	6,220.40	41,381.00	7-0	17.69%
	$ 96,355.27	$ 104,398.16	$ 8,042.89	$ 104,398.16		
96 Recreation Commission Salary	$ 11,717.40	$ 12,893.00	$ 1.175.60	$ 12,893.00	8-0	10.03%
97 Recreation Commission Expense	13,001.60	13,432.00	430.40	13,432.00	8-0	3.31%
98 Information Booth Expense	590.00	690.00	100.00	690.00	6-0	16.95%
99 Olde Mill Salary	3,416.40	3,416.40	0.00	3,416.40	6-0	0.00%
	$ 28,725.40	$ 30,431.40	$ 1,706.00	$ 30,431.40		
100 Certification of Notes	$ 75.00	$ 300.00	$ 225.00	$ 300.00	6-0	300.00%
101 Interest Expense	461,135.95	608,825.00	147,689.05	608,825.00	7-0	32.03%
102 Bank Financing Charges	3,000.00	3,500.00	500.00	3,500.00	6-0	16.67%
	$ 464,210.95	$ 612,625.00	$ 148,414.05	$ 612,625.00		
103 Departmental Equipment Loan	64,950.00	$ 0.00	($ 64,950.00)	$ 0.00		-100.00%
104 School Building Bond Payment	400,000.00	400,000.00	0.00	400,000.00	6-0	0.00%
105 Library Building Bond Payment	70,400.00	70,400.00	0.00	70,400.00	6-0	0.00%

ARTICLE 13

To see if the Town will vote to fix the salary and compensation of all elective officers of the Town as provided by Section 108, Chapter 41, General Laws as amended, and to raise and appropriate sums of money for salaries; or take any action relative thereto.

Moderator		100.00
Constable		0.00
Town Clerk		25,822.31
Town Treasurer		27,697.00
Selectman/Assessor		
Board of Health		
Each	14,270.00	
Chairman	14,991.00	
		97,150.31

By Elected Officials

ARTICLE 14

To see if the Town will vote to amend the Personnel By-Laws Fifteenth Edition, Section XII, Appendix A, "Full-Time Position Titles and Compensation Plan", by deleting the payscale in its entirety and inserting in place thereof the following:

SECTION XII

APPENDIX A

FULL-TIME POSITION TITLES AND COMPENSATION PLAN

POSITION TITLE	1ST STEP	2ND STEP	3RD STEP	4TH STEP	5TH STEP
SELECTMEN'S SECRETARY	18,095.65	19,000.45	19,950.45	20,947.97	21,995.37
ASSISTANT ASSESSOR	23,596.50	24,776.33	26,015.15	27,315.91	28,681.71
ASSESSOR'S CLERK	18,541.78	19,468.87	20,442.31	21,464.43	22,537.65
ASSISTANT ASSESSOR'S CLERK	14,764.32	15,502.54	16,277.67	17,091.55	17,946.13
TOWN ACCOUNTANT	30,897.17	32,442.03	34,064.13	35,767.34	37,555.71
ASSISTANT TOWN ACCOUNTANT	18,394.64	19,314.37	20,280.09	21,294.09	22,358.79
ASSISTANT TREASURER/ DEPUTY TAX COLLECTOR	18,394.64	19,314.37	20,280.09	21,294.09	22,358.79
GENERAL CLERK	13,654.96	14,337.71	15,054.60	15,807.33	16,597.70
TOWN HALL CUSTODIAN	15,865.34	16,658.61	17,491.54	18,366.12	19,284.43
POLICE CHIEF					38,193.73
POLICE LIEUTENANT					34,193.73
POLICE SARGEANT				29,843.73	31,193.73
POLICE PATROLMAN	23,853.22	25,045.88	26,298.17	27,613.08	28,993.73
POLICE OPERATIONS SUPERVISOR	20,395.94	21,415.74	22,486.53	23,610.86	24,791.40

DOG OFFICER	20,161.44	21,169.51	22,227.99	23,339.39	24,506.36
DISPATCHER	19,121.18	20,077.24	21,081.10	22,135.16	23,241.92
FIRE CHIEF	31,422.08	32,993.18	34,642.84	36,374.98	38,193.73
NATURAL RESOURCES OFFICER	27,265.43	28,628.70	30,060.14	31,563.15	33,141.31
DEPUTY NATURAL RESOURCES OFFICER	19,020.03	19,971.03	20,969.58	22,018.06	23,118.96
INSPECTOR OF BUILDINGS	25,568.33	26,846.75	28,189.09	29,598.54	31,078.47
SANITARY LANDFILL ATTENDANT	15,865.34	16,658.61	17,491.54	18,366.12	19,284.43
TOWN NURSE	20,105.56	21,110.84	22,166.38	23,274.70	24,438.44
SUPERINTENDENT OF PUBLIC WORKS	28,696.27	30,131.08	31,637.63	33,219.51	34,880.49
DEPUTY SUPERINTENDENT OF PUBLIC WORKS/ FOREMAN	22,697.61	23,832.49	25,024.11	26,275.32	27,589.09
MACHINE OPERATOR	20,760.40	21,798.42	22,888.34	24,032.76	25,234.40
SKILLED LABORER	18,637.17	19,569.03	20,547.48	21,574.85	22,653.59
LIBRARIAN	21,374.91	22,443.66	23,565.84	24,744.13	25,981.34
ASSISTANT LIBRARIAN	17,877.14	18,771.00	19,709.55	20,695.03	21,729.70
COUNCIL ON AGING CLERK	16,107.60	16,912.98	17,758.63	18,646.56	19,578.89
COMMUNITY OUT REACH LIAISON	12,817.53	13,458.41	14,131.33	14,837.90	15,579.80
DAY CENTER PROGRAM DIRECTOR	18,168.16	19,076.57	20,030.40	21,031.92	22,083.52

Said amendment to take effect on July 1, 1989, and further to raise and appropriate or transfer from available funds a sum of money for the purpose of allocating said funds among the several salary accounts affected by the new compensation plan in such amounts respectively as are proper and required to meet the new rates appearing thereon; or take any action relative thereto.

By Personnel Board

ARTICLE 15

To see if the Town will vote to amend the Personnel By-Laws, Fifteenth Edition, Section XII, Appendix B-1, "Year-Round Part-Time Position Titles and Compensation Plan", by deleting said plan in its entirety and inserting in place thereof the following:

ASSISTANT BUILDING INSPECTOR	6.93	7.21	7.50	7.80	8.11
ASSISTANT NATURAL RESOURCES OFFICER	7.16	7.45	7.74	8.05	8.38
BOARD CLERK	6.37	6.62	6.89	7.17	7.45
CLERK DISPATCHER	6.93	7.21	7.50	7.80	8.11
COMMUNITY LIAISON	7.03	7.31	7.60	7.91	8.22
DIRECTOR-COUNCIL ON AGING	9.67	10.06	10.46	10.88	11.31

DAY CENTER PROGRAM ASSISTANT	6.92	7.20	7.48	7.78	8.10
DAY CENTER AIDE	6.37	6.62	6.89	7.17	7.45
DAY CENTER ACTIVITY DIRECTOR	7.20	7.49	7.79	8.10	8.42
DISPOSAL ATTENDANT	6.37	6.62	6.89	7.17	7.45
GENERAL CLERK	6.93	7.21	7.50	7.80	8.11
LABORER	7.42	7.72	8.03	8.35	8.68
LIBRARY ASSISTANT	6.93	7.21	7.50	7.80	8.11
LIBRARY PAGES	5.22	5.43	5.65	5.87	6.11
NATURAL RESOURCES LABORER	6.24	6.49	6.75	7.02	7.30
POLICE PATROLMAN	7.67	7.98	8.30	8.63	8.97
SUBSTITUTE LIBRARIAN	7.42	7.72	8.03	8.35	8.68
SUBSTITUTE NURSE	8.32	8.65	9.00	9.36	9.73
TOWN HALL CUSTODIAN	6.37	6.62	6.89	7.17	7.45
TOWN NURSE'S CLERK	7.43	7.73	8.04	8.36	8.69
TREASURER/COLLECTOR CLERK	6.93	7.21	7.50	7.80	8.11

Said amendment to take effect on July 1, 1989, and further to raise and appropriate or transfer and appropriate from available funds a sum of money for the purpose of allocating said funds among the several salary accounts affected by the new compensation plan in such amounts respectively as are proper and required to meet the new rates appearing thereon; or take any action relative.

By Personnel Board

ARTICLE 16

To see if the Town will vote to amend the Personnel By-Laws Section XII, Appendix B-2, "Seasonal Part-Time Position Titles and Compensation Plan", by deleting said plan in its entirety and inserting in place thereof the following:

SECTION XII

APPENDIX B-2

SEASONAL PART-TIME POSITION TITLES AND COMPENSATION PLAN

POSITION TITLES	MINIMUM 1ST STEP	2ND STEP	3RD STEP	4TH STEP	5TH STEP
ASSISTANT NATURAL RESOURCES OFFICER	6.93	7.21	7.50	7.80	8.11
BIOLOGIST	7.90	8.21	8.54	8.88	9.24
MILLER	6.05	6.29	6.54	6.80	7.07
NATURAL RESOURCES LABORER	6.05	6.29	6.54	6.80	7.07
POLICE PATROLMAN	7.42	7.71	8.02	8.34	8.67

Said amendment to take effect on July 1, 1989, and further to raise and appropriate or transfer and appropriate from available funds a sum of money for the purpose of allocating said funds among the several salary accounts affected by the new compensation plan in such amounts respectively as are proper and required to meet the new rates appearing thereon; or take any action relative thereto.

By Personnel Board

ARTICLE 17

To see if the Town will vote to amend the Personnel By-Laws, Fifteenth Edition, Section XII, Appendix C, "Wage Scale for PartTime and Other Positions in the Service of the Town of Eastham", by deleting said plan in its entirety and inserting in place thereof the following:

SECTION XII

APPENDIX C

WAGE SCALE FOR PART-TIME AND OTHER POSITIONS

IN THE SERVICE OF THE TOWN OF EASTHAM, MASSACHUSETTS

POSITION TITLE	COMPENSATION	
HARBORMASTER	$1,067.97/YEAR	
ASSISTANT HARBORMASTER	$476.85/YEAR	
CIVIL DEFENSE DIRECTOR	$213.59/YEAR	
POLICE MATRON	$11.34/HOUR	
FIREMAN/RESCUE, CALL	$8.56/HOUR	
FIRE/RESCUE DRILLS, CALL	$8.56/HOUR	
FIRE LIEUTENANT, CALL	$250.00/YEAR	PLUS CALL RATES
FIRE CAPTAIN, CALL	$350.00/YEAR	PLUS CALL RATES
FIRE DEPUTY CHIEF, CALL	$500.00/YEAR	PLUS CALL RATES
FIRE MAINTENANCE MAN	$535.00/YEAR	

Said amendment to take effect on July 1, 1989, and further to raise and appropriate or transfer and appropriate from available funds a sum of money for the purpose of allocating said funds among the several salary accounts affected by the new compensation plan in such amounts respectively as are proper and required to meet the new rates appearing thereon; or take any action relative thereto.

By Personnel Board

ARTICLE 18

To see if the Town will vote to amend the Personnel By-Law Fifteenth Edition, Section XII, Appendix A, "Full-Time Position Titles and Compensation Plan", by inserting the following:

	1st Step	2nd Step	3rd Step	4th Step	5th Step
POLICE SPECIALIST					29,843.73

and further to insert:

A.5 **Compensation for Police Specialist** After completion of the first five (5) steps of the Police Patrolman Pay Scale, a Police Officer who by special training and assignment performs work more highly specialized than a normal Police Officer shall earn $850.00 above the Fifth Step Patrolman with longevity based on that figure to the correct year for the Officer's creditable service to the Town, and further to raise and appropriate or transfer from available funds a sum of money to fund said amendment; or take any action relative thereto.

By Police Department

ARTICLE 19

To see if the Town will vote to amend the Personnel By-Laws, Fifteenth Edition, Section VII, Subsection 7.4 by deleting the following underlined phrases:

7.4 Personal Leave — A full-time employee with six (6) months or more of continuous service shall be eligible to receive two (2) days off with pay per fiscal year to attend to personal matters which cannot be practically scheduled on the employee's own time, provided that he/she has sufficient days in his/her sick leave **credit as specified in this section. Both days are to be charged to his/her sick leave credit.**A Personal Day shall be granted to regular part-time employees at one half (1/2) of the rate granted full-time personnel.Personal Days are not accumulative and may not be taken to extend vacations or immediately prior to or following a holiday, day off or vacation;

or take any action relative thereto.

By Personnel Board

ARTICLE 20

To see if the Town will vote to amend the Personnel By-Laws, Fifteenth Edition, Section XII, Appendix A."Full-Time Position Titles and Compensation Plan", by inserting the following:

POSITION TITLE	1ST STEP	2ND STEP	3RD STEP	4TH STEP	5TH STEP
DIRECTOR—COUNCIL ON AGING	21,374.91	22,443.66	23,565.84	24,744.13	25,981.34

and further to raise and appropriate or transfer from available funds a sum of money to fund said amendment; or take any action relative thereto.

By Council on Aging

ARTICLE 21

To see if the Town will vote to amend the Personnel By-Laws, Fifteenth Edition, Section VI, Subsection 6.1.1A, by deleting said subsection in its entirety and inserting therein the following:

A.Vacation leave shall accrue on an anniversary date of hire basis.

and further to delete subsection 6. 1. IB in its entirety and further to amend Subsection 6. 1. 1C through 6.1.11 to delete the word "fiscal"; said changes to be made for the purposes of eliminating vacation credits being based on fiscal years; and further to raise and appropriate or transfer from available funds a sum of money to effect such amendment; or take any action relative thereto.

By Personnel Board

ARTICLE 22

To see if the Town will vote to authorize a part-time position of General Clerk in the Town Accountant's office and raise and appropriate a sum of money for the funding of said position; or take any action relative thereto.

By Town Accountant

ARTICLE 23

To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds the sum of $3,500.00 for the purpose of paying the deductible portion of any insurance claims incurred by the Town during the next fiscal year; or take any action relative thereto.

By Board of Selectmen

ARTICLE 24

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $16,994.00 for the purpose of paving the upper parking area of the Eastham Senior Center; or take any action relative thereto.

By Eastham Council on Aging

ARTICLE 25

To see if the Town will vote to raise and appropriate or transfer from available funds $19,104.00 to purchase and equip a four wheel drive vehicle for use of the Police Department; or take any action relative thereto.

By Police Department

ARTICLE 26

To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds, or borrow or issue bonds for a sum of money for the purpose of constructing and equipping a new police station,

including costs incidental and related to the project and its finances, further, that this vote is conditional upon successful passage of a ballot question at a Special Election exempting the above issue from the limits of Proposition 2 1/2; or take any action relative thereto.

By Police Department

ARTICLE 27

To see if the Town will vote to raise and appropriate or transfer from available funds $9,000.00 to be added to the Private Duty Police Account; or take any action relative thereto.

By Police Department

ARTICLE 28

To see if the Town will vote to raise and appropriate or transfer and appropriate or borrow a sum of money for the purchase and equipping of one (1) Diesel Pumper; or take any action relative thereto.

By Fire Department

ARTICLE 29

To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds a sum of money to hire, uniform and equip two (2) full-time Firefighters, EMT-A's and/or EMT-P's; or take any action relative thereto.

By Fire Department

ARTICLE 30

To see if the Town will vote to raise and appropriate a sum of money for the purpose of renovating and equipping the existing Highway Department facility and constructing and equipping an addition thereto for use by the Highway and Natural Resources Departments, including costs incidental and related thereto; and that, to raise this appropriation the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow a sum of money under and pursuant to Chapter 44, Section 7 of the General Laws or any other enabling authority, and to issue notes or bonds of the Town until the Town votes to exempt from the limitations on total taxes imposed by General Laws, Chapter 59, Section 21C (Proposition 2 1/2) amounts required to pay the principal of and interest on the borrowing authorized by this vote; or take any action relative thereto.

By Highway Garage Building Committee

ARTICLE 31

To see if the Town will vote to accept from the Commonwealth as reimbursement under Chapter 15 for maintenance, repair and construction

of primary roads in the Town of Eastham the sum of $41,928; or take any action relative thereto.

By Highway Surveyors

ARTICLE 32

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $13,719.00 to purchase a wood chipper for use by the Eastham Department of Public Works; or take any action relative thereto.

By Highway Surveyors

ARTICLE 33

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to purchase a sander for use by the Eastham Department of Public Works; or take any action relative thereto.

By Highway Surveyors

ARTICLE 34

To see if the Town will vote to raise and appropriate or transfer from available funds or borrow a sum of money for the purchase or lease/ purchase and equipping of a new Front End Loader for use by the Department of Public Works; or take any action relative thereto.

By Highway Surveyors

ARTICLE 35

To see if the Town will vote to amend the Personnel By-Laws, Fifteenth Edition, Section XII, Subsection 12.1.2. by removing the titles of Chairman-Registrar of Voters and Registrar of Voters, and further to amend Section XII, Appendix B-1, "Year-Round Part- Time Position Titles and Compensation Plan", by inserting the following:

	1ST STEP	2ND STEP	3RD STEP	4TH STEP	5TH STEP
CHAIRMAN-REGISTRAR OF VOTERS	6.48	7.74	7.01	7.29	7.58

and further to amend Section Xii, Appendix C, "Wage Scale for Part-Time and Other Positions in the Service of the Town of Eastham, Massachusetts", by inserting the following:

REGISTRAR OF VOTERS	5.89/HOUR

and further, to raise and appropriate or transfer from available funds a sum of money to implement this amendment; or take any action relative thereto.

By Town Clerk

ARTICLE 36

To see if the Town will vote to accept and adopt the private way known as "Blue Heron Way" as shown on a Plan of Land Recorded in the Barnstable County Registry of Deeds, Plan Book 349, Page 35, copies of which are on file with the Town Clerk; or take any action relative thereto.

By Request of Raymond Buckley et al

ARTICLE 37

To see if the Town will vote to accept the ways known as Orchard Drive and Apple Way as shown on a plan of land entitled: "Old Orchard Acres Subdivision Plan Land in Eastham, Ma. Prepared for Robert N.Kear, et ux (Clair G.) Scale: - 1"=50' 1 August 1979 Nickerson and Berger, Inc.- P.E.& R.L.S. Orleans, Ma." a copy of which is on file with the Town Clerk, in accordance with the policy established under Article 6 of the 1979 Annual Town Meeting; or take any action relative thereto.

By request of Ralph A. Gilmore et al

ARTICLE 38

To see if the Town will acquire by eminent domain and/or deed of gift for municipal highway purposes, the fee in and to the streets and ways located in Eastham and shown on Land Court Plan 34313-B as modified by Land Court Plans 34313-C, 34313-D, and 34313-E, filed in the Land Court at Boston, a copy of a portion which is filed with the Barnstable County Registry of Deeds, Land Registration Office in Book 379, Page 75, with Certificate of Title No. 47395, being the ways within Salt Meadow Subdivision; and further, to raise and appropriate or transfer and appropriate any sum of money necessary for said purposes, and to do any other act necessary or incidental thereto; or take any action relative thereto.

By request of David K. Maynard et el

ARTICLE 39

To see if the Town will acquire by eminent domain and/or deed or gift for municipal highway purposes, the fee in and to the streets and ways located in Eastham and shown on Plans recorded in Barnstable County Registry of Deeds, Plan Book 338, Page 50-53, being the ways within Duck Meadow Subdivision and further to raise and appropriate or transfer and appropriate any sum of money necessary for said purposes and do to any other act necessary or incidental thereto; or take any action relative thereto.

By request of David A. Brown et al

ARTICLE 40

To see if the Town will vote to instruct the Board of Selectmen to lay out and present to a future Town Meeting the Way known as "Hoffman" as shown on Warrenton A. Williams Plan dated April 1962 (County Registry Book 17, Page 15), Plan #24835A dated July 11, 1960, and Plan #24835B dated Feb. 10, 1964, for future acquisition by purchase, gift or eminent

domain, and to raise and appropriate, or transfer from available funds the sum of $3,700.00 to carry out the provisions of this article, for the purpose of allowing safe and well-maintained access to Country Lane, Lucinda Way and others, for rescue vehicles, fire trucks, police cars, school buses, snow plows, etc., and to authorize the Selectmen to do all things pertaining thereto; or take any action relative thereto.

By Board of Selectmen

ARTICLE 41

To see if the Town will vote to amend the Eastham Zoning By-Laws, Section II, Definitions, to add the following word to the definition of "cabin":

"an **existing** structure containing...";

or take any action relative thereto.

By Planning Board

ARTICLE 42

To see if the Town will vote to amend the Eastham Zoning By-Laws, Section II, Definitions, to add the following word to the definition of "cottage":

"an **existing** structure containing...";

or take any action relative thereto.

By Planning Board

ARTICLE 43

To see if the Town will vote to amend the Eastham Zoning By-Laws, Section IX.4 Lot Size, to add the following after the words "contiguous upland":

"and shall have a minimum of fifty (50) feet frontage.";

or take any action relative thereto.

By Planning Board

ARTICLE 44

To see if the Town will vote to amend the Eastham Zoning By-Law, Section IX. B. 1, Setback Requirements, to add the following final sentence:

"additionally, detached buildings shall not be closer than eight (8) feet to any other structure on the lot.";

or take any action relative thereto.

By Planning Board

ARTICLE 45

To see if the Town will vote to amend the Eastham Zoning By-Law,

Section IX, Intensity Regulations, to delete IX. B. 2, Setback Requirements, and insert the following in its place:

"2. In Districts B,D, and E, all new construction including residential, commercial, or other, shall be set back a minimum of 100 feet from all ways. Side and rear setbacks shall not be less than than twenty-five (25) feet.";

or take any action relative thereto.

By Planning Board

ARTICLE 46

To see if the Town will vote to amend the Eastham Zoning By-Law, Section IX.B, Setback Requirements, to add the following (with existing IX.B.4 to become IX.B.5):

"4. Pursuant to Massachusetts General Laws, Chapter 40A, Section 6, those pre-existing, nonconforming commercial structures in District A which seek to be altered, renovated, amended, modified, or expanded shall conform to the setback requirements of Section IX.B.2 of this By-Law.";

or take any action relative thereto.

By Planning Board

ARTICLE 47

To see if the Town will vote to amend the Eastham Zoning By-Law, Appendix, Zoning District Boundaries, to include the following lots in District D, West Portion, after "NV29":

"; and lots EGB-B, EGB-C, EGB-1, EGB-2, EGB-3, and B-40 4-1";

and to amend the Zoning Map of the Town of Eastham accordingly to reflect these properties inclusion;

or take any action relative thereto.

By Planning Board

ARTICLE 48

To see if the Town will vote to amend the Eastham Zoning By-Law and sign Code by establishing a new District G, Water Resource Protection District, as follows:

A. Section II, Definitions, the following to be added/amended:

"HAZARDOUS OR TOXIC MATERIAL/WASTE — see TOXIC OR HAZARDOUS MATERIAL/WASTE."

"IMPERVIOUS SURFACE — any surface which does not allow precipitation to percolate through that surface towards the groundwater."

"OPEN SPACE" — An unoccupied space, open to the sky, free of all structures, parking, pavement and other impervious surfaces; consisting

of lands used for agricultural or forest uses; and any land area that would, if preserved and continued in its present use:

1. conserve and enhance natural or scenic resources;
2. protect air or streams or water supply;
3. promote conservation of soils, wetlands, beaches or tidal marshes; and
4. enhance the value to the public of abutting or neighboring parks, forest, wildlife preserves, nature reservations or sanctuaries or other open space.

"PROCESS WASTEWATER — Includes all wastewaters other than sanitary wastewater."

"RECHARGE AREA — The area, encompassing land and water surface, through which precipitation enters the groundwater body and from which groundwater flows naturally or is drawn by pumping into a water supply well."

"SANITARY SEWAGE — See SANITARY WASTEWATER"

"SANITARY WASTEWATER — Any water carrying putrescible waste resulting from the discharge of water closets (toilets), laundry tubs, washing machines, sinks, showers, dishwashers, or any other source."

"SEWAGE — see SANITARY WASTEWATER"

"TOXIC OR HAZARDOUS MATERIAL/WASTE — Any substance presently or subsequently designated by any federal, state or local agency or mixture of such physical, chemical, or infectious characteristics as to pose a significant or actual or potential hazard to water supplies if such substance or mixture were discharged into lands or waters of this Town.Toxic or hazardous materials include, but are not limited to, organic chemicals, petroleum products, heavy metals, radioactive substances, infectious substances, acids, alkalies, pesticides, herbicides, fungicides, rodenticides, paints, varnishes, solvents, thinners, substances listed in the Regulations, 310 CMR 30.131-136, or substances which have one or more of the characteristics listed below:

1. ignitable — easily catches fire, flash point less than 12.4;
2. corrosive — very acidic or alkaline, ph less than 2 or greater than 12.5;
3. reactive — explosive, produces toxic gases when mixed with water or acid;
4. toxic — poisonous, may injure or kill.

Wastes generated by, but not limited to the following activities are presumed to be toxic or hazardous, unless and except to the extent that anyone engaging in such an activity can demonstrate to the contrary to the satisfaction of the Eastham Board of Health:

1. airplane, boat and motor vehicle service and repair;
2. chemical and bacteriological laboratory;
3. cabinet making;
4. dry cleaning, laundromat;
5. electronic circuit assembly;
6. metal plating; finishing and polishing;

7. motor and machinery service and assembly;
8. painting, furniture stripping;
9. pesticide, herbicide, fungicide, rodenticide and/or nitrate fertilizer application;
10. photograph processing;
11. printing;
12. wood finishing or refinishing."

B. Section III, Zoning Districts, the following to be added after "Seashore District F":

"Water Resources Protection District 6 — An open space area or residential area of one or two family dwellings; the Water Resource Protection is designed to protect the public health by preventing contamination of the ground and surface water resources providing a portion of the potential public water supply for the Town of Eastham."

C. Section V, Uses, the following to be added after "Seashore District F":

"District G — Water Resource Protection District:
1. One family dwelling and duplex dwellings, buildings and shelters for the uses of the resident occupants of such dwellings for garaging their own motor vehicles and equipment; the keeping of stock and the storage of campers or trailers on the resident occupants' property by permit of the Selectmen.
2. The above ground storage, for domestic residential use only, of the following:
a. fuel oil, not to exceed 300 gallons (nominal 275 gallons);
b. diesel fuel and/or gasoline, not to exceed two (2) ten (10) gallon tanks;
c. compressed gas tanks, not to exceed one (1) 500 gallon tank.
3.The domestic use of pesticides, herbicides, fungicides, rodenticides, and/or nitrate fertilizers on single or duplex residential parcels is allowed provided that:
a. the products before mentioned shall be acquired in commonly available retail package amounts only;
b. the products before mentioned shall be used and stored according to guidelines printed on or in the retail package by the product manufacturer;
c. the area of use and/or application of the products before mentioned on lawns, gardens, foundation plantings, and so forth, shall not exceed a total of ten thousand (10,000) square feet per residential parcel."

D. Section VIII, Prohibited Uses, the first phrase to be deleted and the following to be inserted in its place:

"The following uses shall be prohibited in Districts A, B, C, D, E, F, and G in the Town of Eastham:"

E. Section VIII, Prohibited Uses, the following to be added:

"I. the following additional uses are prohibited in District G:
1. Commercial/industrial/business uses are prohibited in District G, including but not limited to: sanitary landfills, junkyards; septage or sewage treatment facilities, except those for single or duplex family residential use;

car washes; gasoline stations; airplane, boat or motor vehicle repair shops; road salt stockpiles; dry-cleaning establishments, laundromats; photo processing establishments; metal plating or finishing shops; wood finishing, refinishing or stripping shops; and any other use which involves the manufacture, storage, use, transportation or disposal of toxic and/or hazardous materials/waste and the storage of fuel oil, diesel oil and/or gasoline, for whatever use, except as allowed in Section V of this By-Law.

2. Any use which creates impervious surface, including, but not limited to building foot prints, paved drives, etc., which total more than ten percent (10%) of the lot area.

3. Underground storage tanks.

F. Section VIII, Prohibited Uses, the final paragraph to be deleted and the following in its place:

"The following uses shall be prohibited in Districts A,B,F and G in the Town of Eastham; the operation of any business for the transportation, hauling or storage or containerization of hazardous materials or wastes, refuse, septage, or fuels; or the keeping of any vehicle for those uses."

G. Section IX, Intensity Regulations, the following to be added after IX.A.3 and subsequent section to be renumbered:

"4. In District G, no single family dwelling shall be built on a lot with an area of less than three (3) acres, nor any two family dwelling on a lot with. an area of less than six (6) acres. Setback requirements shall conform to Section IX. B. 1 of this By-Law. Additionally, the total residential building floor area shall not exceed five thousand (5000) square feet, and the total floor area for all accessory buildings shall not exceed two thousand (2000) square feet."

H. Sign code, Section I.I, Definitions/General, Sign Dimensions, "G" to be added to the following items:

"Ladder sign, residential —"

"Permit and fee regulations apply"

I. Appendix — Zoning District Boundaries, the following to be added after "District F"

"DISTRICT G — The Water Resources Protection District, bounded on the east by Cape Cod National Seashore; on the north by the Wellfleet Town Line; on the west by the Cape Cod Rail Trail/former Penn Central Railroad right-of-way; and on the south by Lots B28-17 (05-032), MEC-1 (05-035), MEC-2 (05-036), MEC-3 (05-037), MEC-4 s(05-038), WB-43 (05-039), WB-44 (05-040), WB-45 (06-123), WB-46 (06-124), WB-47 (06-125), WB-48 (06-126), WB-49 (06-127), WB-50 (06-128), WB-51 (06-129), WB-52 (06-130), B28-85 (06-137), B28-84 (06-138), and Cross Cart Way."

and the Zoning Map of the Town of Eastham to be amended accordingly to reflect the creation of District G and the inclusion of these properties in it;

or take any action relative thereto.

By Planning Board

ARTICLE 49

To see if the Town will vote to amend the Eastham Zoning By-Law and Sign Code by establishing a new District H, Wellfield Protection District, as follows:

A. Section II, Definitions, the following to be added/amended:

"OPEN SPACE — An unoccupied space, open to the sky, free of all structures, parking, pavement and other impervious surfaces; consisting of lands used for agricultural or forest uses; and any land that would, if preserved and continued in its present use:

1. conserve and enhance natural or scenic resources;
2. protect air or streams or water supply;
3. promote conservation of soils, wetlands, beaches or tidal marshes; and
4. enhance the value to the public of abutting or neighboring parks, forest, wildlife preserves, nature reservations or sanctuaries or other open space.

"PASSIVE RECREATION — Forms of recreation such as including but not limited to nature study, walking, hiking, and horseback riding; and fishing and hunting as permitted by law."

"WELLFIELD — An area of undeveloped or sparsely developed land of sufficient size to accommodate one or more municipal water supply wells pursuant to stature, by-law or other legal authority.

B. SECTION III, Zoning Districts, the following to be added after Seashore District F:

"Wellfield Protection District H — An open space area designed to protect the public health by preventing the contamination of the ground and surface water resources in a test wellfield area demonstrated to be capable of providing a portion of the potential public water supply for the Town of Eastham.":

C. Section V, Uses, the following to be added after "Seashore District F":

"District H — Wellfield Protection District:

1. Construction, operation and maintenance of municipal water supply wells.
2. Protection of soil, water, plants and wildlife and other natural features and values.
3. Passive recreation"

D. Section VIII, Prohibited uses, the first phrase shall be amended to read:

"The following uses shall be prohibited in the Town of Eastham in Districts A, B, C, D, E, F, G, and H."

E. Section VIII, Prohibited Uses, the following to be added:

"J. The following additional uses are prohibited in District H:

1. Commercial/industrial/business uses, including but not limited to: sanitary landfills; septage or sewage treatment facilities, except those for single or duplex family residential use; car washes; gasoline stations;

airplane, boat or motor vehicle repair shops; road salt stockpiles; dry cleaning establishments; laundromats; photo processing establishments; metal plating or finishing shops; chemical laboratories; painting shops; wood finishing, refinishing or stripping shops; junk and salvage yards; and any other use which involves the manufacture, storage, use, transportation or disposal of toxic and/or hazardous materials/waste, and the storage of fuel oil, compressed ga, diesel fuel and/or gasoline, for whatever use, except as allowed in Section V of this By-Law.

2. The creationof impervious surfaces, including but not limited to building foot-prints, paved drives, etc.

3. The removal of natural vegetation except as required for forest management or the creation of pathways for passive recreation.

4. Underground storage tanks.

5. The use or storage of toxic/hazardous material/waste for whatever purpose."

F. Section VIII, Prohibited Uses, the final paragraph to be deleted and the following to be inserted in its place:

"The following uses shall be prohibited in Districts A,B,F,G, and H in the Town of Eastham; the operation of any business for the transporting, hauling, or storage of containerization of hazardous materials or wastes, refuse, septage, or fuels; or the keeping of any vehicle for those uses."

G. Appendix — Zoning district boundaries, the following to be added:

"DISTRICT H — The Wellfield Protection District, bounded on the north by the northerly lot lines of 202-33, 33E6387, 204-31 34E6438 and the southerly lot lines of CCNS 133-32 32E68 32, 202- 33 33E6300, 204-31 31E6771, 24 030E, and 24 031A; on the east by the Atlantic Ocean; on the south by the southerly lot lines of 201- 34 34E6645 and 202-33 33E6387 and Atlantic and ocean View Avenues."

and the Zoning Map of the Town of Eastham to be amended accordingly to reflect the creation of District H and the inclusion of these properties in it.;

or take any action relative thereto.

By Planning Board

ARTICLE 50

To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds the sum of $10,000.00 for the purpose of further accruing funds to cover the unfunded cost liability and amortization of the unfunded vested benefits incurred by the Town's participation in Barnstable County Retirement System; and further to authorize the Board of Selectmen to direct the Treasurer to invest this sum, together with sums appropriated toward this purpose in a high-yield account;

or take any action relative thereto.

By Board of Selectmen

ARTICLE 51

To see if the Town will vote to raise and appropriate from available funds the sum of $2,000.00 to be used for the Eastham children being served by the Cape Cod Child Development Program, Inc. (HEAD START). said funds to be expended under the direction of the Board of Selectmen;

or take any action relative thereto.

By Fay Ann Shook

ARTICLE 52

To see if the Town will vote to raise and appropriate funds in the amount of $9,090.00 for outpatient, residential and rehabilitative services for the mental health needs of the residents of the Town of Eastham to be rendered under contract by the Lower Cape Human Services Committee.Inc., said funds to be expended under the direction of the Board of Selectmen;

or take any action relative thereto.

By Anita Whitesell

ARTICLE 53

To see if the Town will vote to raise and appropriate the sum of $2,700.00 to help defray expenses of the Cape Cod Council on Alcoholism, said funds to be expended under the direction of the Board of Selectmen;

or take any action relative thereto.

By Cape Cod Council on Alcoholism

ARTICLE 54

To see if the Town of Eastham will vote to raise and appropriate or transfer from available funds, the sum of $3,000.00 to be spent under the direction of the Board of Selectmen, to provide legal advise and representation to the Eastham residents over the age of sixty, by Legal Services for Cape Cod and Islands, Inc., through its Elder Law Project;

or take any action relative thereto.

By Petition
P.C. Vaughan et al

ARTICLE 55

To see if the Town will vote to raise and appropriate the sum of $300.00 to help defray expenses of SIGHT LOSS SERVICES, INC., CAPE COD AND ISLANDS, a Cape based, human service organization that services the newly blind, the visually impaired, and people with progressive eye disease.Said funds to be expended under the direction of the Board of Selectmen;

or take any action relative thereto.

By Ray Huff, et al

ARTICLE 56

To see if the Town will raise and appropriate or transfer from available funds the sum of $3,111.00 to be utilized as general operating funds for funding of services to unfunded Town residents.Said funds to be expended under the direction of the Board of Selectmen;

or take any action relative thereto.

By Nauset Workshop, Inc.

ARTICLE 57

To see if the Town will vote to raise and appropriate total the sum of $1,478.00 to help defray expenses of Independence House, Inc.Cape Cod's resource center for Battered Women and their children and Rape-Sexual Assault Victim/Survivors.Said funds to be expended under the direction of the Board of Selectmen;

or take any action relative thereto.

By Independence House, Inc.

ARTICLE 58

To see if the Town will raise and appropriate or transfer from available funds the sum of $5,020.00 to the Center for Individual and Family Services of Cape Cod;

or take any action relative thereto.

By Center for Individual and Family
Services of Cape Cod

ARTICLE 59

To see if the Town will vote to raise and appropriate or transfer from available funds or borrow the sum of $5,000.00 for the purpose of maintenance and repairs at Rock harbor;

or take any action relative thereto.

By Board of Selectmen

ARTICLE 60

To see if the Town will raise and appropriate or transfer from available funds the sum of $45, 000. 00 for the purpose of architectural and preliminary design services for remodeling and expansion to the Town Hall under the direction of the Board of Selectmen;

or take any action relative thereto.

By Board of Selectmen

ARTICLE 61

To see if the Town will vote to raise and appropriate or transfer from

available funds the sum of $3,200.00 for the purpose of providing related engineering services for a culvert replacement on Great Pond Road;

or take any action relative thereto.

By Highway Surveyors

ARTICLE 62

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $14,300.00 for the purpose of providing related engineering services for the reconstruction of 1,200 feet of Herringbrook Road;

or take any action relative thereto.

By Highway Surveyors

ARTICLE 63

To see if the Town will vote to transfer a sum of money from unappropriated funds in the Treasury for the purpose of stabilizing the tax rate;

or take any action relative thereto.

By Board of Selectmen

ARTICLE 64

To hear the reports of committees and to do or act on anything which may legally come before this meeting.

By Board of Selectmen

You are directed to serve this Warrant by posting attested copies thereof at the Post Office in Eastham and the Post Office in North Eastham fourteen days at least before the date of holding said meeting.

Hereof, fail not and make due return of this Warrant and your doings to the Town Clerk at the time and place of holding said meeting.

Given under our hands and seals this Fourteenth day of April in the year of our Lord, One Thousand Nine Hundred and Eighty-Nine.

Rudolph E. Zannoni, Chairman
Ralph L. Earle, Sr.
David B. Humphrey
BOARD OF SELECTMEN

A True Copy
Attest:
Lillian Lamperti
Town Clerk

Greetings: In pursuance of the foregoing warrant, I have posted attested copies at the Post Office Eastham and North Eastham fourteen days before time of said meeting.

Wynn Deschamps
Constable

ANNUAL TOWN MEETING
MINUTES
May 1, 1989

Pursuant to the provisions of the foregoing warrant, the voters assembled in the Nauset Regional High School Auditorium at 7:15 p.m. A quorum of 152 was required and 375 voters were present. Tellers sworn to the faithful performance of their duties by the Moderator were, Wallace Ruckert, Jeff Havlick, Vincent Scrivani and Eugene Gieringer.

The call and service were read by the Town Clerk and there being no objection the reading of the articles was omitted.

Chairman of the Finance Committee, Robert Mumford, explained by what process the Finance Committee reviewed all budgets to create what they felt would be a balanced budget.

Article 1. Upon motion duly made and seconded it was voted to transfer $1341.06 of the refunded Dog Tax to the Library Expense Account for the purchase of books and materials for the Eastham Library.

Passed by unanimous voice vote

Article 2. Upon motion duly made and seconded it was voted to transfer $2,741.68 received from the Commonwealth for the use of the Eastham Public Library to be available to the Trustees for the purchase of office supplies and audio-visual materials in conformance with provisions of 19A and I9B of the General Laws of the Commonwealth as amended by Chapter 636, Acts of 1979.

Passed by unanimous voice vote

Article 3. Upon motion duly made and seconded it was voted to amend the present By-Laws entitled "Vehicle on Beaches", Section 3, by deleting the date "June 30, 1989," and inserting in place thereof the date "June 30, 1990."

Passed by unanimous voice vote

Article 4. Upon motion duly made and seconded it was voted to amend the Town Clerk's fees as authorized by MGL Chapter 262, Section 34, and set forth by Meeting vote at a Special held on February 10, 1981:

		Fee
Section 1 #4.	For furnishing certificates of birth	5.00
11.	For furnishing certificates of death	5.00
16.	For furnishing certificates of marriage	5.00
26.	For issuing Voter Identification Cards	2.00
34.	For examing records or papers relating to birth, marriages, or deaths upon the application of any person, the actual expense thereof, but not less than $2.00	6.00

Passed by unanimous voice vote

Article 5. Upon motion duly made and seconded it was voted to transfer $1875.15 from the Windmill Restoration Fund Account to the Windmill Restoration Expense Account.

Passed by unanimous voice vote

Article 6. Upon motion duly made and seconded it was voted to raise and appropriate $346.40 for Greenhead Fly Control as authorized by Section 24, Chapter 252 of the General Laws, and authorize the Town Treasurer to pay said appropriation into the State Treasury.

Passed by unanimous voice vote

Article 7. Upon motion duly made and seconded it was voted to authorize the Board of Selectmen to issue non-transferable seasonal vehicle identification stickers for use at parking lots on certain Town-owned lands, as specified by the Board of Selectmen, such stickers to be issued to the taxpayers of the Town at no cost to them, to their guests at a cost of $15.00 for one week, $25.00 for two weeks, $35.00 for three weeks, $40.00 for one month, $50.00 for the season, and all others at a cost of $5.00 per day, which if purchased on Sunday will apply toward any of the above; and transfer $66,858.00 from the Beach Fund Account for the Fiscal Year 1990 for the purpose of purchasing stickers, providing clerical hire, information, maintenance, and policing the specified Town- owned lands; and that all monies received from said stickers shall go into a fund known as the Beach Fund Account, said fund to be reserved for future appropriation for beach expenses and maintenance.

Passed by unanimous voice vote

Article 8. Upon motion duly made and seconded it was voted for the Town to assume liability in the manner provided by Sections 29 and 29A of Chapter 91 of the General Laws as printed in the warrant.

Passed by unanimous voice vote

Article 9. Upon motion duly made and seconded it was voted to raise and appropriate $9,000.00 for the second year's total cost to the Town of Eastham to support our Town Planner for Fiscal Year 1990. This amount, together with an equal amount from the Town of Wellfleet, and a $14,350.00 incentive grant from the Commonwealth's Executive Office of Communities and Development will provide funds to support all costs to our Town Planner for the Fiscal Year 1990.

Passed by majority voice vote

Article 10. Upon motion duly made and seconded it was voted to approve this article as written in the warrant.

Passed by unanimous voice vote

Article 11. Upon motion duly made and seconded it was voted that any article requiring funding by borrowing, including "lease/purchase

plans" shall include an estimate by the Petitioner of the total cost of repayment to include principal, interest, and all charges. Said estimate shall be printed in the Warrant, reviewed by the Finance Committee and updated if necessary when the Article is considered at Town Meeting.

Passed by unanimous voice vote

Article 12. Upon motion duly made and seconded it was voted to approve the operating budget and raise and appropriate $7,788,232.16, to transfer from Overlay Surplus to the Reserve Fund $15,097.12, to transfer from Waterways Management to Harbors & Landings $27.50 and transfer from Olde Mill Receipts to Olde Mill Salary $1411.37 for a total of $7,804.768.15.

Passed by unanimous voice vote

Article 13. Upon motion duly made and seconded it was voted to fix the salary and compensation of all elective officers of the Town as provided by Section 108, Chapter 41, General Laws as amended, and to raise and appropriate $96,518.28 for salaries as follows:

Moderator	100.00	
Town Clerk	$25,580.98	
Town Treasurer	$27,438.10	
Selectman/Assessor		
Board of Health	$14,270.00	each
Chairman	$14,991.00	
	$96,550.08	

Passed by majority voice vote

Article 14. Upon motion duly made and seconded it was voted to amend the Personnel By-Laws as printed in the warrant and raise and appropriate $123,006.56 for the purpose of allocating said funds among the several salary accounts affected by the new compensation plan.

Passed by majority voice vote

Article 15. Upon motion duly made and seconded it was voted to amend the Personnel By-Laws, as printed in the warrant and raise and appropriate $11,357.72 for the purpose of allocating said funds among the several salary accounts affected by the new compensation plan.

Passed by majority voice vote

Article 16. Upon motion duly made and seconded it was voted to amend the Personnel By-Laws, as printed in the warrant and raise and appropriate $204.98 for the purpose of allocating said funds among the several salary accounts affected by the.new compensation plan.

Passed by majority voice vote

Article 17. Upon motion duly made and seconded it was voted to amend the Personnel By-Laws as printed in the warrant and raise and appropriate

$1303.40 for the purpose of allocating said funds among the several salary accounts affected by the new compensation plan.

Passed by unanimous voice vote

Article 18. Upon motion duly made and seconded it was voted to amend the Personnel By-Laws as printed in the warrant and raise and appropriate $850.00 for the purpose of allocating said funds among the several salary accounts affected by the new compensation plan.

Passed by unanimous voice vote

Article 19. Upon motion duly made and seconded it was voted to amend the Personnel By-Laws, Fifteenth Edition, Section VII, Subsection 7.4 by deleting the following "provided that he/she has sufficient days in his/her sick leave credit as specified in this section. Both days are to be charged to his/her sick leave credit."

Passed by majority voice vote

Article 20. Upon motion duly made and seconded to amend the Personnel By-Laws, Fifteenth Edition, Section XII, Appendix A. "Full-Time Position Titles and Compensation Plan", by inserting the following:

POSITION TITLE	1ST STEP	2ND STEP	3RD STEP	4TH STEP	5TH STEP
Director—Council on Aging	$21,175.14	22,233.90	23,345.60	24,512.88	25,738.52

A motion was made by Ben Bartolini to raise and appropriate $7380.72 but was withdrawn. The Finance Committee amended the article to agree with the 6% cost of living allowance and no funds were raised and appropriated to fund this position.

Passed by unanimous voice vote

Article 21. Upon motion duly made and seconded it was voted to indefinitely postpone this article as written in the warrant.

Majority voice vote

Article 22. Upon motion duly made and seconded it was voted to indefinitely postpone this article as written in the warrant.

Unanimous voice vote

Article 23. Upon motion duly made and seconded it was voted to raise and appropriate $3,500.00 for the purpose of paying the deductible portion of any insurance claims incurred by the Town, as amended to delete (during the next fiscal year)

Passed by majority voice vote

Article 24. Upon motion duly made and seconded it was voted to withdraw this article without objection.

Unanimous voice vote

Article 25. Upon motion duly made and seconded it was voted to raise and appropriate $4000.00 for the purpose of purchasing a four-wheel drive vehicle for use by the Police Department.

Passed by majority voice vote

Article 26. Upon motion duly made and seconded it was voted to borrow and issue bonds in the amount of $1,550,000.00 for the purpose of construction and equipping a new Police Station, including costs incidental and related to the project and its finances. Further, that this vote is conditional upon successful passage of a ballot question at a Special Election exempting the above issue from the limits of Proposition 2½.

Hand Count 280 Yes
2 No

Article 27. Upon motion duly made and seconded it was voted to raise and appropriate $9,000.00 to be added to the Private Duty Police Account.

Passed by unanimous voice vote

Article 28. Upon motion duly made and seconded it was voted to raise and appropriate $19,608.00 and borrow $121,930.00 to purchase and equip one (1) Diesel Pumper for use by the Eastham Fire Department.

Passed by majority voice vote

Article 29. Upon motion duly made and seconded it was voted to raise and appropriate $54,000.00 to hire, uniform and equip two (2) full-time Firefighters, EMT-A's and or EMT-P's.

Passed by Hand Count 125 Yes
107 No

Article 30. Upon motion duly made and seconded it was voted to borrow $786,800.00 for the purpose printed in the warrant. Said vote is conditional upon successful passage of a ballot question at a Special Election exempting the above issue from the limits of Proposition 2 1/2.

Passed by Hand Count 184 Yes
0 No

Article 31. Upon motion duly made and seconded it was voted to accept $41,928.00 from the Commonwealth as reimbursement under Chapter 15 for maintenance, repair and construction of primary roads in the Town of Eastham.

Passed by unanimous voice vote

Article 32. Upon motion duly made and seconded it was voted to indefinitely postpone this article.

Unanimous voice vote

Article 33. Upon motion duly made and seconded it was voted to raise and appropriate $7,887.00 to purchase a Sander for use by the Eastham Department of Public Works.

Passed by unanimous voice vote.

Article 34. Upon motion duly made and seconded it was voted to borrow $82,421.00 to purchase a new Front-End Loader for use by the Eastham Department of Public Works.

Passed by majority voice vote

Article 35. Upon motion duly made and seconded it was voted to amend the Personnel By-Laws as written in the warrant except to correct a typographical error in the 2nd step to change 7.74 to read 6.74 and to raise and appropriate $573.04 to fund same.

Passed by unanimous voice vote

Article 36. Upon motion duly made and seconded it was voted to indefinitely postpone this article as written in the warrant.

Majority voice vote

Article 37. Upon motion duly made and seconded it was voted to indefinitely postpone this article as printed in the warrant.

Majority voice vote

Article 38. Upon motion duly made and seconded it was voted to indefinitely postpone this article as printed in the warrant.

Majority voice vote

Article 39. Upon motion duly made and seconded it was voted to indefinitely postpone this article as printed in the warrant.

Majority voice vote

Article 40. Upon motion duly made and seconded it was voted to indefinitely postpone this article as printed in the warrant.

Majority voice vote

Article 41. Upon motion duly made and seconded it was voted to amend the Eastham Zoning By-Laws, Section II, Definitions to add the following word to the definition of "cabin":

"an existing structure containing".

Passed by unanimous voice vote

Article 42. Upon motion duly made and seconded it was voted to amend the Eastham Zoning By-Laws, Section II, Definitions to add the following word to the definition of "cottage":

"an existing structure containing".

Passed by unanimous voice vote

Article 43. Upon motion duly made and seconded it was voted to amend the Eastham Zoning By-Laws, Section IX.4 Lot Size, to add the following after the words "contiguous upland":

"and shall have a minimum of fifty (50) feet frontage".

Passed by unanimous voice vote

Article 44. Upon motion duly made and seconded it was voted to amend the Eastham Zoning By-Laws, Section IX.B.I, Setback Requirements, to add the following final Sentence:

"additionally, detached buildings shall not be closer than eight (8) feet to any other structure on the lot".

Passed by unanimous voice vote

Article 45. Upon motion duly made and seconded it was voted to amend the Easthan Zoning By-Laws, Section IX, Intensity Regulations, to delete IX.B.2, Setback Requirements, and insert the following in its place:

"2. In Districts B, D, and E, all new construction including residential, commercial, or other, shall be set back a minimum of 100 feet from all ways. Side and rear setbacks shall not be less than twenty-five (25) feet.

Hand Count 126 Yes
23 No

Article 46. Upon motion duly made and seconded it was voted to amend the Eastham Zoning By-Law Section IX.B, Setback Requirements, to add the following (with existing IX.B.4 to become IX.B.5):

"4. Pursuant to Massachusetts General Laws, Chapter 40A, Section VI those pre-existing, nonconforming commercial structures in District A which seek to be altered, renovated, amended, modified, or expanded shall conform to the setback requirements of Section IX.B.2 of this By-Law".

Hand Count 135 Yes
17 No

Article 47. Upon motion duly made and seconded it was voted to amend the Eastham Zoning By-Laws Appendix, Zoning District Boundaries, to include the following lots in District D, West Portion, after NV29":

and lots EGB-B, EGB-C, EGB-I, EGB-2, EGB-3, and B-40 4-1" and to amend the Zoning Map of the Town of Eastham accordingly to reflect these properties inclusion.

Passed by unanimous voice vote

Article 48. Upon motion duly made and seconded it was voted to amend the Eastham Zoning By-Law and sign Code by establishing a new District G, Water Resource Protection District as written in the warrant, as amended after proper motion and a second to correct a typographical error in item number 1. (12.4.) should read 140 fahrenheit.

Passed by unanimous voice vote

Article 49. Upon motion duly made and seconded it was voted to amend the Eastham Zoning By-Law and Sign Code by establishing a new District H, Wellfield Protection District as printed in the warrant, as amended by a motion made and seconded to correct a typographical error to change the letters (ga,) to the word "gas", in paragraph 1.

Passed by unanimous voice vote

Article 50. Upon motion duly made and seconded it was voted to raise and appropriate $10,000.00 for the purpose of further accruing funds to cover the unfunded cost liability and amortization of the unfunded vested benefits incurred by the Town's participation in Barnstable County Retirement System; and further to authorize the Board of Selectmen to direct the Treasurer to invest this sum, together with sums appropriated toward this purpose in a high-yield account.

Passed by unanimous voice vote

Article 51. Upon motion duly made and seconded it was voted to raise and appropriate $2,000.00 to be used for the Eastham children being served by the Cape Cod Child Development Program Inc; said funds to be expended under the direction of the Board of Selectmen.

Passed by unanimous voice vote

Article 52. Upon motion duly made and seconded it was voted to raise and appropriate $9,090.00 for outpatient, residential and rehabilitative services for the mental health needs of the residents of the Town of Eastham to be rendered under contract by the Lower Cape Human Services Committee, Inc; said funds to be expended under the direction of the Board of Selectmen.

Passed by majority voice vote

Article 53. Upon motion duly made and seconded it was voted to raise and appropriate $2,700.00 to help defray expenses. of the Cape Cod Council on Alcoholism, said funds to be expended under the direction of the Board of Selectmen.

Passed by majority voice vote

Article 54. Upon motion duly made and seconded it was voted to raise and appropriate $3,000.00 to be spent under the direction of the Board of Selectmen, to provide legal advise and representation to Eastham

Residents over the age of sixty, by Legal Services for Cape Cod and Islands, Inc, through its Elder Law Project.

Passed by majority voice vote

Article 55. Upon motion duly made and seconded it was voted to raise and appropriate $300.00 to help defray expenses of Sight Loss Services, Inc., Cape Cod and Islands, a Cape based, human service organization that services the newly blind, the visually impaired, and people with progressive eye disease, Said funds to be expended under the direction of the Board of Selectmen.

Passed by majority voice vote

Article 56. Upon motion duly made and seconded it was voted to raise and appropriate $3,111.00 to be utilized as general operating funds for Nauset Workshop Inc, for funding of services to unfunded Town Residents.

Passed by majority voice vote

Article 57. Upon motion duly made and seconded it was voted to raise and appropriate $1,478.00 to help defray expenses of Independence House Inc., resource center for Battered Women and their children. Said funds to be expended under the direction of the Board of Selectmen.

Passed by majority voice vote

Article 58. Upon motion duly made and seconded it was voted to raise and appropriate $5,020,00 to the Center for Individual and Family Services of Cape Cod. Said funds to be expended under the direction of the Board of Selectmen.

Passed by majority voice vote

Article 59. Upon motion duly made and seconded it was voted to raise and appropriate $5,000.00 for the purpose of maintenance and repairs at Rock Harbor.

Passed by majority voice vote

Article 60. Upon motion duly made and seconded it was voted to raise and appropriate $32,850.00 for the purpose of architectural and preliminary design services for remodeling and expansion to the Town Hall under the direction of the Board of Selectmen.

Passed by majority voice vote

Article 61. Article withdrawn

Article 62. Article withdrawn

Article 63. Upon motion duly made and seconded it was voted to indefinitely postpone any action on this article.

There being no other business to come before Town Meeting a motion to dissolve was made by Selectmen Zannoni and seconded by Selectman Humphrey and the reading of the minutes was omitted. Town Meeting was dissolved at 11:15 p.m.

A True Copy
Attest:
Lillian Lamperti
Town Clerk

May 17, 1989

Mrs. Fred LaPiana
Box 1014
Railroad Avenue
N. Eastham, Mass. 02651

Dear Mrs. LaPiana,

The Annual Town Meeting held May 1, 1989, voted unanimously to accept a resolution honoring Fred for his years of service to the Town of Eastham. The resolution was presented to the meeting by Robert Deschamps and reads as follows:

RESOLUTION

Be it resolved that this 1989 Annual Town Meeting go on record as expressing gratitude and sincere appreciation for the efforts and successes of the recently deceased, former Selectman, Fred G. LaPiana.

This resolution echoes the feelings of the Board of Selectmen as well as the Townspeople.

Sincerely yours,
David B. Humphrey, Chairman
Ralph L. Earle, Sr.
William Burt

SPECIAL TOWN MEETING
WARRANT
May 2, 1989

Commonwealth of Massachusetts
Barnstable, ss.

To: Wynn F. Deschamps, Constable of the Town of Eastham, in the County of Barnstable:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of said Town qualified to vote in the Elections and Town affairs to meet at the Nauset Regional High School Auditorium on Tuesday the Second of May, Nineteen Hundred and Eight-Nine at Eight O'Clock in the evening, then and there to act on the following articles in the Warrant:

ARTICLE 1

To see if the Town will vote to raise and appropriate or transfer and appropriate a sum of money for the purpose of completing repairs to the cupola on Eastham Town Hall; or take any action relative thereto.

By Board of Selectmen

ARTICLE 2

To see if the Town will vote to raise and appropriate or transfer and appropriate a sum of money to various accounts for the purpose of meeting the remaining expenses for Fiscal Year 1989; or take any action relative thereto.

By Board of Selectmen

ARTICLE 3

To see if the Town will vote to transfer and appropriate from State Shellfish Aid - Receipts Reserved for Future Appropriations a sum of money to the Natural Resources State Grant Account; or take any action relative thereto.

By Board of Selectmen

ARTICLE 4

To see if the Town will vote to amend the action taken under Article 6 at a Special Town Meeting on August 29, 1984, by increasing the amount authorized to be borrowed for the purpose of funding the Town's share of the Three Town Regional Septage Treatment Plant construction and other expenses incidental thereto, from $375,000.00 to $535,000.00, further, that this vote is conditional upon successful passage of a ballot question

at a Special Election exempting the above issue from the limits of Proposition 2 1/2; or take any action relative thereto.

By Board of Selectmen

You are directed to serve this Warrant by posting attested copies thereof at the Post Office in Eastham and the Post Office in North Eastham fourteen days at least before the date of holding said meeting.

Hereof, fail not and make due return of this Warrant and your doings to the Town Clerk at the time and place of holding said meeting.

Given under our hands and seals this fourteenth day of April in the year of our Lord, One Thousand Nine Hundred and Eight-Nine.

Rudolph E. Zannoni, Chairman
Ralph Earle, Sr.
David B. Humphrey
BOARD OF SELECTMEN

Lillian Lamperti
Town Clerk

Greetings:

Pursuant to the provisions of the foregoing warrant, I have posted attested copies at the Post Office Eastham, and North Eastham fourteen days before time of said meeting.

Wynn Deschamp, Constable

SPECIAL TOWN MEETING
MINUTES
May 2, 1989

Pursuant to the provisions of the foregoing warrant, the voters assembled in the Nauset Regional High School Auditorium, and a quorum of 288 voters was present at 8:00 p.m. and the meeting was called to order by the Moderator, Ralph L. Earle, Sr.

The call and service of the Town Meeting were read by the Town Clerk and there being no objection, the reading of the articles was omitted. Tellers appointed and sworn to their duties were Ben Bartolini, Eugene Gieringer, Vincent Scrivani and Wallace Ruckert.

Article 1. Upon motion duly made and seconded it was voted to transfer $10,500.00 from available funds for the purpose of completing repairs to the cupola on Eastham Town Hall.

Passed by unanimous voice vote

Article 2. Upon motion duly made and seconded it was voted to transfer $78,910.00 from available funds to be distributed to various accounts for the purpose of meeting the remaining expenses for Fiscal Year 1989.

Passed by majority voice vote

Article 3. Upon motion duly made and seconded it was voted to transfer $13,262.49 from State Shellfish Aid-Receipts Reserved for Future Appropriations to the Natural Resources State Grant Account.

Passed by unanimous voice vote

Article 4. Upon Motion Duly made and seconded it was voted to amend the action taken under Article 6 of the Special Town Meeting held August 29, 1984, by increasing the amount authorized to be borrowed for the purpose of funding the Town's share of the Tri- Town Regional Septage Treatment Plant construction and other expenses incidental thereto from $375,000.00 to $535,000.00, further, that this vote is conditional upon successful passage of a ballot question at a Special Election exempting the above issue from the limits of Proposition 2 1/2.

Passed by majority voice vote

There being no further business to come before Town Meeting, the meeting was dissolved at 8:20 p.m. Motion to dissolve was made by Selectman Zannoni and seconded by Selectman Humphrey.

A True Copy
Attest:
Lillian Lamperti,
Town Clerk

ANNUAL TOWN ELECTION WARRANT
May 16, 1989

COMMONWEALTH OF MASSACHUSETTS
BARNSTABLE, SS.

TO: Thomas Hayes, Constable of the Town of Eastham, in the County of Barnstable

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of said Town qualified to vote in Elections and Town affairs to meet in the Eastham Town Hall Auditorium at 10:00 a.m. on Tuesday, the Sixteenth day of May next, then and there to elect the following Town Officers:

MODERATOR (One Year term) vote for one
SELECTMAN/ASSESSOR/BOARD OF HEALTH (Three Year term) vote for one
ELEMENTARY SCHOOL COMMITTEE (Three Year term) vote for two
PLANNING BOARD (Five Year term) vote for one
RECREATION COMMISSION (Five Year term) vote for one
RECREATION COMMISSION (Three Year Un-expired term) vote for one
TRUSTEE FOR PUBLIC LIBRARY (Three Year term) vote for one

POLLS TO OPEN AT 10:00 a.m. and may close at 7:00 p.m.

You are directed to serve this Warrant by posting attested copies thereof at the Post Office Eastham and North Eastham seven days at least before the date of holding said election.

Hereof, fail not and make due return of this Warrant and your doings thereon to the Town Clerk at the time and place of holding said meeting.

Given under our hands and seals this first day of May in the year of our Lord, One Thousand Nine Hundred and Eighty-Nine.

Rudolph E. Zannoni, Chairman
Ralph L. Earle, Sr.
David B. Humphrey

Lillian Lamperti
Town Clerk

Greetings: Pursuant to the provisions of the foregoing warrant I have posted attested copies at the Post Office Eastham and North Eastham seven days before time of said meeting.

Thomas Hayes, Constable

ANNUAL TOWN ELECTION
MINUTES
May 16, 1989

The Annual Town Election was held on May 16, 1989 in the Eastham Town Hall Auditorium, the meeting was called to order at 10:00 a.m. The Polls were declared open and the following persons were sworn to the faithful performance of their duties by the Town Clerk:

Alfred Mills, Warden, George Clark, Deputy Warden, Elizabeth Scrivani, Lydia Brill, Virginia Reckards as tellers.

The following is a result of the voting:

Moderator—1 Year
Ralph L. Earle, Sr. 1129
Candidate for re-election
Blanks 273

Selectman, Assessor, Board of Health
Three Year
Rudolph E. Zannoni.....539
Candidate for re-election
William Burt 857
Blanks 6

Elementary School Committee
Three Year
Marcia Nickerson 1225
Candidate for re-election
John Butler 1076
Candidate for re-election
Blanks 503

Planning Board
Five Year
James Badera 1178
Candidate for re-election
Blanks 224

Recreation Commission
Five Year
Anthony Pierantozzi 1154
Blanks 248

Recreation Commission
Three Year
Richard Marvin (write In) 12
Blanks 1390

Trustee for Public Library
Three Year
Nathan Anthony 1190
Blanks 212

The polls closed at 7:00 p.m. The Ballot Box read 000 at the opening and at closing time the ballot box registered 1402 with the voting lists verified showing the same total. A total of 1402 persons voted out of a possible 3042.

A True Copy
Attest:
Lillian Lamperti,
Town Clerk

SPECIAL TOWN ELECTION WARRANT
June 8, 1989

COMMONWEALTH OF MASSACHUSETTS
BARNSTABLE, SS.

To: Thomas Hayes, Constable of the Town of Eastham, in the County of Barnstable

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of said Town qualified to vote in Elections and Town affairs to meet in the Eastham Town Hall Auditorium at 10:00 a.m. on Thursday, the Eighth day of June next, then and there to vote on the following questions:

Question 1.

Shall the Town of Eastham be allowed to exempt from the provisions of Proposition Two and One-Half, so called, the amounts required to pay for the bonds to be issued in order to construct and equip a new Police Station as voted in Article 26 of the Annual Town Meeting in May 1989?

Yes No

Question 2.

Shall the Town of Eastham be allowed to exempt from the provisions of Proposition Two and One-Half, so called, the amounts required to pay for the bonds to be issued in order to renovate and equip the existing Highway Department Facility and construct and equip an addition thereto for use of the Highway and Natural Resources Departments as voted in Article 30 of the Annual Town Meeting in May 1989?

Yes No

Question 3.

Shall the Town of Eastham be allowed to exempt from the provisions of Proposition Two and One-Half, so called, the amounts required to pay for the bonds to be issued in order to fund the Town's share of the Tri-Town Regional Septage Treatment Plant construction and other expenses incidental thereto as voted in Article 4 of the Special Town Meeting held May 2, 1989?

Yes No

POLLS TO OPEN AT 10:00 a.m. and may close at 7:00 p.m.

You are directed to serve this warrant by posting attested copies thereof at the Post Office Eastham and North Eastham seven days at least before the date of holding said election.

Hereof, fail not and make due return of this Warrant and your doings thereon to the Town Clerk at the time and place of holding said meeting.

Given under our hands and seals this sixth day of May in the year of our Lord, One Thousand Nine Hundred and Eighty Nine.

Rudolph E. Zannoni, Chairman
Ralph L. Earle, Sr.
David B. Humphrey
BOARD OF SELECTMEN

Lillian Lamperti,
Town Clerk

Greetings: In pursuance of the conditions of the foregoing warrant, I have posted attested copies, one at the Post Office Eastham and North Eastham, fourteen days before time of said meeting.

Thomas Hayes, Constable

SPECIAL TOWN ELECTION
MINUTES
June 8, 1989

Pursuant to the provisions of the foregoing warrant, the voters assembled in the Eastham Town Hall Auditorium to cast their ballots. The call and service of the Election was read by the Town Clerk and tellers were sworn to the faithful performance of their duties. The Warden was Alfred Mills, Deputy Warden, George Clark, tellers Virginia Reckards, Elizabeth Scrivani, Lydia Brill, Abner Pratt, Mary Anthony.

Question 1.

Shall the Town of Eastham be allowed to exempt from the provisions of Proposition Two and One Half, so called, the amounts required to pay for the bonds to be issued in order to construct and equip a new Police Station as voted in Article 26 of the Annual Town Meeting in May 1989?

Yes 454 No 281

Question 2.

Shall the Town of Eastham be allowed to exempt from the provisions of Proposition Two and One Half, so called, the amounts required to pay for the bonds to be issued in order to renovate and equip the existing Highway Department Facility and construct and equip an addition thereto for use of the Highway and Natural Resources Departments as voted in Article 30 of the Annual Town Meeting in May 1989?

Yes 410 No 325

Question 3.

Shall the Town of Eastham be allowed to exempt from the provisions of Proposition Two and One Half, so called, the amounts required to pay for the bonds to be issued in order to fund the Town's share of the Tri-Town Regional Septage Treatment Plant construction and other expenses incidental thereto as voted in Article 4 of the Special Town Meeting held May 2, 1989?

Yes 561 No 174

The ballot box stood at 000 at the opening and 735 when the polls were announced closed by the Warden. There were 3039 voters registered for this Election. The voter list was verified and agreed with the tally sheets.

Lillian Lamperti
Town Clerk

SPECIAL TOWN MEETING
WARRANT
June 20, 1989

Commonwealth of Massachusetts
Barnstable, ss.

To: Wynn F. Deschamps, Constable of the Town of Eastham, in the County of Barnstable:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and varn the inhabitants of said Town qualified to vote in the Elections and Town affairs to meet at the Nauset Regional High School Auditorium on Tuesday the Twentieth of June Nineteen Hundred and Eighty-Nine at Seven O'Clock in the evening, then and there to act on the following articles in the Warrant:

ARTICLE 1 — STM May 1989

To see if the Town will vote to amend the action taken under Article 6 at a Special Town Meeting on August 29, 1984, by increasing the amount authorized to be borrowed for the purpose of funding the Town's share of the Three Town Regional Septage Treatment Plant construction and other expenses incidental hereto, from $375,000.00 to $535,000.00, further, that this vote is conditional upon successful passage of a ballot question at a Special Election exempting the above issue from the limits of Proposition 2½; or take any action relative thereto.

By Board of Selectmen

ARTICLE 2 — ATM May 1, 1989

To see if the Town will vote to raise and appropriate or transfer from available funds or borrow a sum of money for the purchase or lease/ purchase and equipping of a new Front End Loader for use by the Department of Public Works: or take any action relative thereto.

By Highway Surveyors

ARTICLE 3 — ATM May 1, 1989

To see if the Town will vote to raise and appropriate or transfer and appropriate or borrow a sum of money for the purchase and equipping of one (1) Diesel Pumper; or take any action relative thereto.

By Fire Department

ARTICLE 4 — ATM May 2, 1988

To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds or borrow or issue bonds for the sum of $300,000.00 for the completion of siting and construction and establishment of a Transfer Station located on Old Orchard Road for the

transportation of solid waste from the Town to SEMASS: or take any action relative thereto.

By Board of Health

ARTICLE 5 — ATM May 4, 1987

To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds or borrow the sum of $41,000.00 for the purchase or lease/purchase and equipping of a new John Deere 544-D Front End Loader for use by the Department of Public Works; or take any action thereto.

By Highway Surveyors

ARTICLE 6 — ATM May 2, 1988

To see if the Town will vote to authorize the purchase or lease/purchase of a crawler for use by the General Maintenance Department for the total sum of $22,192.00; and further to raise and appropriate or transfer and appropriate from available funds the sum of $42,064.00 for the Fiscal Year 1989 payment due on said lease/purchase; or take any action relative thereto.

By Board of Health

ARTICLE 7 — ATM May 2, 1988

To see if the Town will vote to authorize the purchase or lease/purchase of two (2) dump trucks for use by the General Maintenance Department for the total sum of $83,844.00; and further to raise and appropriate or transfer from available funds the sum of $29,948.00 for the Fiscal Year 1989 payment due on said lease/purchase; or take any action relative thereto.

By Highway Surveyors

ARTICLE 8

To see if the Town will vote to authorize the Board of Selectmen to grant an easement to Commonwealth Electric Company for the installation and maintenance of an overhead electric system on land of the town of Eastham (New Police Headquarters). The easement is to be twenty (20') feet in width and is to be established by the erection of said line.

By Board of Selectmen

ARTICLE 9 — STM March 7, 1989

To see if the Town will vote to authorize the Board of Selectmen to acquire by purchase, an area of land shown on Assessor's Map 1, Parcel 098, Lot 12-A consisting of .96 acre, more or less, and further identified as Lot 12-A on Subdivision Plan 21633-D dated February 1957, filed in the Barnstable County Registry of Deeds in Land Registration Book 142, Page 119, and to transfer and appropriate or borrow or issue bonds for

a sum of money to carry out the provisions of this Article and to authorize the Board of Selectmen to do all things pertaining thereto; or take any action relative thereto.

By Board of Selectmen

You are directed to serve this Warrant by posting attested copies thereof at the Post office in Eastham and the Post Office in North Eastham fourteen days at least before the date of holding said meeting.

Hereof, fail not and make due return of this Warrant and your doings to the Town Clerk at the time and place of holding said meeting.

Given under our hands and seals this fifth day of June in the year of Our Lord Nineteen Eighty-Nine.

David B. Humphrey, Chairman
Ralph L. Earle, Sr.
William P. Burt
BOARD OF SELECTMEN

Lillian Lamperti,
Town Clerk

Greetings: Pursuant to the provisions of the foregoing warrant, I have posted attested copies at the Post Office Eastham and North Eastham fourteen days at least before time of said meeting.

Wynn Deschamps, Constable

SPECIAL TOWN MEETING
MINUTES
June 20, 1989

Pursuant to the provisions of the foregoing warrant, the voters assembled at the Nauset Regional High School Auditorium at 7:00 p.m. Tellers Gene Gieringer and Nathan Anthony were appointed as tellers and sworn to the faithful performance of their duties. There were 154 persons present at 8:15 p.m. with a quorum of 152 required as the meeting was called to order by the Moderator.

The reading of the articles was omitted.

Article 1. Special Town Meeting May 2, 1989

Upon motion duly made and seconded it was voted to amend the action taken under Article 6 of the Special Town Meeting held August 29, 1984, and, to reconfirm the vote taken under Article 4 of the Special Town Meeting of May 2, 1989, by increasing the amount authorized to be borrowed for the purpose of funding the Town's share of the Tri-Town Regional Septage related thereto from $375,000.00 to $535,000.00; and that the Treasurer with the approval of the Selectmen be authorized to borrow the sum of $535,000.00 under and pursuant to Chapter 44, Section 7 of the General Laws or any other enabling authority, and to issue therefore notes or bonds of the Town; provided however, that this vote shall not take effect until the Town votes to exempt from the limitations on total taxes imposed by General Laws, Chapter 59, Section 2IC (Proposition 2 1/2) amounts required to pay the principal and interest on the borrowing authorized by this vote.

Hand Count 152 Yes No 0 Not Voting 2

Article 2. Annual Town Meeting May I, 1989

Upon motion duly made and seconded it was voted to appropriate the sum of $82,421.00 for the purchase of a new Front-End Loader for use by the Eastham Department of Public Works; and that to raise such appropriation, the Treasurer with the approval of the Selectmen, be authorized to borrow the sum of $82,421.00 under and pursuant to Chapter 44, Section 7 of the General Laws or any other enabling authority, and to issue therefore notes or bonds of the Town.

Hand Count 155 Yes No 0 Not Voting 3

Article 3 Annual Town Meeting May 1, 1989

Upon motion duly made and seconded it was voted to appropriate the sum of $141,538.00 for the purpose of purchasing and equipping one (I) diesel pumper for use by the Eastham Fire Department, and that to raise by taxation a portion of the appropriation in the amount of $19,608.00 and further to raise the remaining amount, the Treasurer with the approval of the Selectmen be authorized to borrow the sum of $121,930.00 under and pursuant to Chapter 44, Section 7 of the General Laws or any other enabling authority, and to issue therefore notes or bonds of the Town.

Hand Count 113 Yes No 39 Not Voting 2

There were 159 voters present at 8:45 p.m.

Article 4. Annual Town Meeting May 2, 1988

Upon motion duly made and seconded it was voted to appropriate the sum of $300,000.00 for the completion of siting, construction and establishment of a Transfer Station located on Old Orchard Road for the transportation of solid waste from the Town to SEMASS; and to raise such appropriation, the Treasurer with the approval of the Selectmen be authorized to borrow the sum of $300,000.00 under and pursuant to Chapter 44, Section 8 of the General Laws or any other enabling authority, and to issue therefore notes or bonds of the Town.

Hand Count 155 Yes No 0 Not Voting 2

Article 5. Annual Town Meeting May 4, 1987

Upon motion duly made and seconded it was voted to amend the action taken under Article 34 of the Annual Town Meeting on May 4, 1987, to allow the Town to borrow the sum of $41,000.00 for the purpose of the purchase or lease/purchase and equipping of a new John Deere 544-D Front End Loader for use by the Department of Public Works; and that the Treasurer with the approval of the Board of Selectmen be authorized to borrow the sum of $41,000.00 under and pursuant to General Laws Chapter 44, Section 7, or any other enabling authority and to issue therefore notes or lease purchase or bonds of the Town.

Hand Count 152 Yes No 2 Not Voting 3

Article 6. Annual Town Meeting May 2, 1988

Upon motion duly made and seconded it was voted unanimously to indefinitely postpone authorizing the purchase or lease/purchase of a crawler for use by the General Maintenance Department. (Article 59 of the Annual Town Meeting, May 2, 1988 having allowed $22,192.00 to be borrowed).

Unanimous voice vote

Article 7. Annual Town Meeting May 2, 1988

Upon motion duly made and seconded it was voted to authorize the purchase or lease/purchase of two (2) dump trucks for use by the General Maintenance Department by amending action taken under Article 46 of the Annual Town Meeting on May 2, 1988, to allow the Town to borrow the sum of $83,833.00 for the purpose of the purchase/ or lease purchase for the total sum of $83,844.00; and further to raise and appropriate $29,948.00 for the Fiscal Year 1989 payment due on said lease/purchase.

Hand Count 154 Yes No 0 Not Voting I

Article 8.

Upon motion duly made and seconded it was voted to authorize the Board of Selectmen to grant an easement to Commonwealth Electric Company for the installation and maintenance of an overhead electric system on land of the Town of Eastham (New Police Headquarters) The easement is to be twenty (20) feet in width and is to be established by the erection of said line.

Hand Count 151 Yes No 2 Not Voting 5

Article 9.

Selectman Humphrey moved that the Town vote to authorize the Board of Selectmen to acquire by purchase, the property identified and described in the Warrant and to transfer and appropriate or borrow or issue bonds for the sum of $75,000.00 to carry out the provisions of this article to to authorize the Board of Selectmen to do all things pertaining thereto; a voter from the floor seconded the motion.

A number of questions were raised from the voters as to why this article was on the warrant once again when we had already voted on this at the Special Town Meeting in March.

Mr. Fox, who was seated in the non-voter section, rose to the microphone and the Moderator asked if the voters had any objection if Mr. Fox wished to speak. Before the voters could answer, other questions were raised concerning the property.

Joseph Moran reminded the voters that we indeed accepted this property as a gift in March of 1989 and approved under Article #5 a figure of $2000.00 some dollars to pay closing costs and rejected approval of any other consideration.

The voters asked for additional clarification and Mr. Fox was allowed to speak. Mr. Fox stated that the reason the article was on the warrant with a figure of $75,000.00 for consideration was that this amount was agreed upon with Town Officials and Counsel.

The Chairman of the Finance Committee, Mr. Mumford, stat-their original recommendation on the article which was to accept the property and pay $2422.00 in closing costs only. Mr. Mumford had a copy of the deed in hand.

Maureen Chiarappo asked when the deed was recorded. Mr. Mumford's answer was December 30, 1988. Ms. Chiarappo: "Then it came to Town Meeting for acceptance in March of 1989 as a gift?". Mr. Mumford: "Yes" Ms. Chiarappo: "Did the grantor sign the document?". Mr. Mumford: "I don't know who the grantor is but the deed is signed by Mr. & Mrs. Fox."

A voter asked for additional clarification and Mr. Fox rose again to speak. Another voted stated that before we hear from Mr. Fox he would prefer to have a clarification by the Selectmen. Mr. Burt stated that he was not in office at the time of the acquisition and could not comment. Mr. Humphrey had no comment. Mr. Earle stated he was in a difficult position due to possible litigation and would refer to Town Counsel.

Town Counsel indicated in response to a question, that no litigation had been commenced by Mr. Fox but that the Town had received correspondence from Mr. Fox's counsel threatening litigation, and in an

effort to potentially avoid the litigation, the Selectmen had agreed with Mr. Fox to put the article on this warrant again.

The Town Accountant asked if there might be litigation concerning this gift of land and Town Counsel stated that the possibility exists. The Town Accountant called for indefinite postponement and was seconded by Jackie Duffek.

Mr. Crary spoke against indefinite postponement stating there was additional clarification necessary before any action should be taken on this article.

Another voter, completely confused by all the discussion, asked why the land was a gift and then payment was requested once we accepted the land.

Having been recognized by the Moderator, Mr. Fox stated he could offer some facts to clarify the whole situation.

Mr. Fox: "Consideration was discussed with the Selectmen, Counsel, the Finance Committee and other committees even though the Selectmen wish not to reveal this as being the truth". He stated: "I trust the floor but not those on the stage". Further, Mr. Fox stated that Town Counsel's statement that the deed was signed by the Fox's and recorded and that the Document's stated intention was as a Gift, was "an utter falsehood".

The consensus of the voters was that since we did not seek out this property for purchase and it was turned over to the Town of Eastham as a gift, we should indefinitely postpone action on this article.

The question was called and seconded. A hand count was taken with the following results.

Indefinite postponement
Yes 109 No 30 Not Voting 14

The Moderator declared that over 2/3 of the Town Meeting were voting in the affirmative and the article was indefinitely postponed.

The reading of the minutes was omitted and there being no other business to come before the Town, Mr. Humphrey made a motion to dissolve the meeting and was seconded by Mr. Burt and voted unanimously, at 9:40 p.m. on June 20, 1989.

A True Copy
Attest:
Lillian Lamperti,
Town Clerk

SPECIAL TOWN ELECTION WARRANT
September 12, 1989

Commonwealth of Massachusetts
Barnstable ss.

To: Thomas K. Murray, Constable of the Town of Eastham in the County of Barnstable

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of said town qualified to vote in Elections and Town affairs to meet in the Town Hall at 10:00 a.m. on Tuesday, September Twelfth, Nineteen Hundred and Eighty Nine, to vote on the following question.

QUESTION #1

Shall the Town of Eastham be allowed to assess an additional $200,000.00 in Real Estate and Personal Property taxes for the purpose of funding the increase in general governmental costs for the Town for the Fiscal Year beginning July first, Nineteen Hundred and Eighty Nine?

Yes No

POLLS TO OPEN AT 10:00 A.M. AND MAY CLOSE AT 7:00 P.M.

You are directed to serve this Warrant by posting attested copies thereof at the Post Office in Eastham and North Eastham seven days at least before the date of holding said meeting.

Hereof, fail not and made due return of this Warrant and your doings thereon to the Town Clerk at the time and place of holding said meeting.

Given under our hands and seals this Thirtieth Day of August in the Year of Our Lord, One Thousand Nine Hundred and Eighty Nine.

David B. Humphrey, Chairman
Ralph L. Earle, Sr.
William Burt

A True Copy
Attest:
Lillian Lamperti,
Town Clerk

In pursuance of the conditions of the foregoing warrant, I have posted attested copies, one at the Post Office, Eastham and North Eastham, seven days before time of said meeting.

Thomas K. Murray
Constable

SPECIAL TOWN ELECTION
MINUTES
September 12, 1989

Pursuant to the foregoing warrant, the Special Town Election was held in the Eastham Town Hall Auditorium, the meeting called to order at 10:00 a.m. The Polls were declared open and the following persons were sworn to the faithful performance of their duties by the Town Clerk:

Alfred Mills, Warden, George Clark, Deputy Warden, Tellers: Mary Anthony, Lydia Brill, Elizabeth Scrivani, Marion Brewer and Evelyn Beals.

The following is a result of the voting:

Question 1.

Shall the Town of Eastham be allowed to assess an additional $200,000.00 in Real Estate and Personal Property taxes for the purpose of funding the increase in general governmental costs for the Town for the Fiscal Year beginning July first, Nineteen Hundred and Eight Nine?

Yes 338 No 465 1 blank

The polls closed at 7:00 p.m. The Ballot Box read 000 at the opening and at closing time the ballot box registered 804 with votings fists verified showing the same total. A total of 804 persons voted out of a possible 3042.

A True Copy
Attest:
Lillian Lamperti,
Town Clerk

SPECIAL TOWN MEETING
WARRANT
September 14, 1989

Commonwealth of Massachusetts
Barnstable, ss.

To: Lt. Thomas k. Murray, police Lieutenant of the Town of Eastham, in the County of Barnstable:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of said Town qualified to vote in Elections and Town affairs to meet at the Nauset Regional High School Auditorium on Thursday, the Fourteenth of September, Nineteen Hundred and Eighty Nine at Seven o'clock in the evening, then and there to act on the following articles in the Warrant:

ARTICLE 1

To see if the Town will vote to reconsider the action taken on the various articles voted to be raised and appropriated at the Annual Town Meeting of May 1989 to include Articles Numbered 6, 9, 12, 13, 14, 15, 16, 17, 18, 23, 27, 28, 29, 33, 35, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, and 60 of said Town Meeting warrant for the purpose of removing $200,000 from the overall appropriations; or take any action relative thereto.

By Board of Selectmen

You are directed to serve this Warrant by posting attested copies thereof at the Post Office in Eastham and the Post Office in North Eastham fourteen days at least before the date of holding said meeting.

Hereof, fail not and make due return of this Warrant and your doings thereon to the Town Clerk at the time and place of holding said meeting.

Given under our hands and seals this Thirtieth day of August in the year of our Lord, One Thousand Nine Hundred and Eighty Nine.

David B. Humphrey, Chairman
Ralph L. Earle, Sr.
William P. Burt
BOARD OF SELECTMEN

A True Copy
Attest:
Lillian Lamperti,
Town Clerk

In pursuance of the conditions of the foregoing warrant, I have posted attested copies, one at the Post Office, Eastham and North Eastham, seven days before time of said meeting.

Thomas K. Murray,
Constable

SPECIAL TOWN MEETING
MINUTES
September 14, 1989

Pursuant to the provisions of the foregoing warrant, the voters assembled at the Nauset Regional High School Gymnasium at 7:10 p.m. to consider the following action. Tellers Edward Murphy, Fred Trahan and Gene Gieringer were sworn to the faithful performance of their duties as tellers. A quorum of 152 was required and there were 252 voters present at the opening. The reading of the warrant was omited and the following is a result of the action of town meeting:

Article 6. No action taken

Article 9. No action taken

Article 12.

It was moved and seconded to make article l2 the last order of business and voted unanimously.

Article 13. No action taken

It was moved and seconded by the voters to call article 28, 51 through 58 out of sequence to take action on these articles first.

Article 28.

Upon motion duly made and seconded it was moved to rescind previous action taken at the Annual Town Meeting to raise and appropriate $19,608.00 and borrow $121,930.00 to purchase and equip (1) Diesel Pumper for use by the Eastham Fire Department.

Hand Count 174 Yes 52 No

Article 51. No action taken

Article 52. No action taken

Article 53. No action taken

Article 54. No action taken

Article 55. No action taken

Article 56. No action taken

Article 57. No action taken

Article 58. No action taken

Article 14. No action taken

Article I5. No action taken

Article 16. No action taken

Article 17. No action taken

Article 18. No action taken

Article 23.

Upon motion duly made and seconded it was voted to reconsider previous action taken at the Annual Town Meeting and to transfer and appropriate from available funds the sum of $3500.00 for the purpose of paying the deductible portion of any insurance claims incurred by the town.

Passed by majority voice vote

Article 27

Upon motion duly made and seconded it was voted to reconsider previous action taken at the Annual Town Meeting and to transfer and appropriate from available funds the sum of $9000.00 to be added to the private duty police account.

Passed by unanimous voice vote

Article 29. No action taken

Article 33. No action taken

Article 35. No action taken

Article 50. No action taken

Article 59.

Upon motion duly made and seconded it was voted to rescind previous action taken at the Annual Town Meeting.

Hand Count 210 Yes 3 No

Article 60.

Upon motion duly made and seconded it was voted to rescind previous action taken at the Annual Town Meeting.

Article 12.

Upon motion duly made by Robert Mumford, Chairman of the Finance Committee and seconded by Chairman Humphrey it was voted to reconsider previous action taken at the Annual Town Meeting and to raise and appropriate $7,675,052.16 and to transfer from Waterways Management

Receipts Reserved Fund, the sum of $27.50 to Harbors & Landings Expense, and to transfer from Olde Mill Receipts Reserved Fund, the sum of $1411.37 to Olde Mill Salaries, and to transfer from Overlay Surplus, the sum of $15,097.12 to the Reserve Fund.

The following reductions were made in the line items of Article 12:

4. Finance Committee Salary $200.00
22. Legal Services Expense $5000.00
34. Bulk Fuel Oil Expense $2000.00
38. Police Salary $7600.00
39. Police Expense $2400.00
42. Fire Salary $10,000.00
43. Fire Expense $7100.00
45. Harbors & Landings Expense $200.00
47. Building Inspection Expense $3080.00
63. Snow & Sanding Expense $1500.00
68. Sanitary Landfill Expense $65,000.00
69. Septage Treatment Plant $5000.00
71. Natural Resources Salary $3000.00
72. Natural Resources Expense $500.00
77. Water Resources Study Committee Salary $600.00

Total cuts resulted in a minus of $113,180.00 from the operating budget.

There being no further business to come before town meeting, a motion was made by Chairman Humphrey and seconded by the Town Clerk to dissolve the meeting at 9:15 p.m.

A True Copy
Attest:
Lillian Lamperti,
Town Clerk

SPECIAL TOWN MEETING WARRANT
November 7, 1989

Commonwealth of Massachusetts
Barnstable, ss.

To: Thomas Murray, Constable of the Town of Eastham, in the County of Barnstable.

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of said town qualified to vote in the elections and Town affairs to meet at the Nauset Regional High School Auditorium on Tuesday the Seventh of November Nineteen Hundred and Eighty-Nine at Seven O'Clock in the evening, then and there to act on the folloving articles in the Warrant:

ARTICLE 1

To see if the Town will vote to transfer and appropriate from available funds a sum of money for the purpose of meeting unpaid bills of previous fiscal years, or take any action relative thereto.

By Town Accountant

Sel. rec. 3-0
Fin Com. rec. To be made on Town Meeting floor.

ARTICLE 2

To see if the Town will vote to accept the following Road Taking Policy:

ROAD TAKING POLICY

Property owners wishing the Town to accept their private way as a public way must submit their request by petition to the Selectmen and shall comply with all requirements listed below before said petition can be acted upon at any Annual town Meeting, which may accept or reject said petition by Majority Vote:

I. SUBMISSION OF THE PLAN

A. A plan of the way, drawn by a registered engineer or land surveyor at the petitioners' expense, shall accompany the petition. The plan shall include the following information:

1. name of the road,
2. areas to be accepted,
3. names of all owners and abuttors,
4. construction details and drainage disposal,
5. easements, if any, and
6. any other details necessary to fully describe the road.

B. If a subdivision plan, approved by the Planning Board and recorded with the Barnstable County Registry of Deeds, is on file with the Assessor's Office, and if said plan shows all information requested in Section I.A.

above, including an "as built" plan of the road, the Selectmen may accept a copy of that plan in lieu of a plan drawn expressly for submission vith the petition.

II. SUITABLE ACCESS

Any private way submitted by petition for acceptance by the Town as a public way shall intersect or connect with an existing public way.

III. OCCUPANCY

Based on Assessor's records, a minimum of 51% of the lots fronting on the private way shall contain completed and occupied dwellings.

IV. INSPECTION

A. Following the submission of an acceptable plan of the suitable way, and the determination by the Selectmen that the minimum occupancy and suitable access requirements have been met, inspections of the way shall be made to determine if the road is acceptable under Design Standards existing as of December 31, 1988. Inspections shall be made by the following parties:

1. Planning Board members,
2. the Supervisor of the Public Works Department, and
3. the Town Engineer, or the Board of Selectmen, acting as Highway Surveyors.

B. The petitioners shall ensure that all catch basins are cleaned prior to the inspections by the Town.

C. The road shall pass all inspections before it can be accepted by the Town as a public way.

V. DEEDS AND DOCUMENTS.

A. One hundred percent (100%) of the road ownership shall agree with the Assessor's records.

B. No road stil under covenant or security to the Planning Board shall be accepted as a public way.

C. If the fee is the way is held by the petitioners, all deeds must be assembled and converted toa single deed. Title reference from each owner abutting the road shall be filed with the petition and plan together with a statement that the list of abutting owners has been verified from the most recent Assessor's atlas.

D. A fee covering the cost of recording the deed at the Barnstable County Registry of Deeds shall accompany the deed.

VI. DEADLINES

A. A suitable plan together with a request for the required inspections shal be submitted to the Board of Selectmen no later than November 1st of the year prior to the Annual Town Meeting to which the petition will be presented.

B. Subsequently, all inspections shall be completed no later than November 30th.

C. If the road passes the inspections, all deeds and documents, together with the fee for recording the deed and the formal petition to accept the

way, shall be submitted to the Board of Selectmen no late than December 31st.

D. If all above conditions are met, the Selectmen shall include the petition in the Warrant for the next Annual Town Meeting.

VII. EXCEPTIONS

This Road Acceptance Policy may be waived, in whole or in part, or modified by the Highway Surveyors as they deem appropriate, or as the laws of the Commonwealth require.

or take any action relative thereto.

Sel. rec. 3-0
Fin. Com. rec. to be made on Town Meeting floor.

By Board of Selectmen

ARTICLE 3

To see if the Town will vote to rescind Article 6 of the May 1979 Annual Town Meeting; or take any action relative thereto.

Sel. rec. 3-0
Fin. Com. rec. to be made on Town Meeting floor.

By Board of Selectmen

ARTICLE 4

To see if the Town will vote to transfer from the Ambulance Receipts Reserved to the Fire Department Expense Account the sum of $25,542 for the purchase and installation of two (2) EMS radios; or take any action relative thereto.

Sel. rec. 3-0
Fin. Com. rec. to be made on Town Meeting floor.

By Fire Department

ARTICLE 5

To see if the Town will vote to transfer from available funds the sum of $6,000 for the construction of concrete collars around the exposed piles and on top of the riprap adjacent to the abutments and wingwalls to stabilize the approaches to the Boat Meadow Creek Bridge on Bridge Road; or take any action relative thereto.

Sel. rec. 3-0
Fin. Com. rec. to be made on Town Meeting floor.

By Highway Surveyors

ARTICLE 6

To see if the Town will accept a gift of a 1973 Dodge van equipped with a wheelchair lift from the Luther Crowell family to be used to transport

clients as the Council on Aging deems necessary; or take any action relative thereto.

Sel. rec. 3-0
Fin. Com. rec. to be made on Town Meeting floor.

By Council on Aging

ARTICLE 7

To see if the town will vote to amend the Eastham Zoning By-law, Section II, Definitions, by deleting the existing definition of Home Occupation and substituting the following:

"HOME OCCUPATION — An occupation or profession which is conducted in a residential zone and which:

A. is carried on in the dwelling unit, and

B. is carried on by the owner and/or occupant residing in the dwelling unit, and

C. is clearly secondary to the use of the dwelling unit for residential purposes, and

D. which conforms to the following additional conditions:

1. all home occupations must be approved by the Building Inspector for a permit; the owner and/or occupant will then register with the Town Clerk;

2. a floor plan of the dwelling showing the work area will be presented to the Building Inspector indicating that area which will be used in the home occupation;

3. the Town will charge an annual fee and the permit is renewable annually from the date of issue;

4. the floor area used by the home occupation shall not exceed 15% of the total livable floor area of the dwelling unit;

5. there shall be no exterior display, nor exterior indication of the home occupation, except as permitted by the Sign Code, nor variation from the residential character of the dwelling unit;

6. no offensive noise, vibration, smoke, dust, gas, odors, heat or glare shall be produced;

7. no equipment or process shall be used which creates visual or audible interference in any electrical equipment off the premises;

8. no outside storage of materials and equipment shall be permitted;

9. all parking shall be off-street, and shall be limited to not more than two (2) vehicles, excluding the owner's vehicle(s);

10. consignment sales shall not be allowed;

11. any merchandise offered for retail sale must be crafted on the premises;

12. repairs of gas, gasoline, or diesel engines, mechanical or electrical equipment are specifically prohibited;

13. no occupation or profession shall be carried on earlier than 7:30 A.M. or later than 7:00 P.M.;

14. should the owner sell the premises, all permits granted by the Town will cease at the time of conveyance;

15. fines — see Section XII of this by-law;

16. all pre-existing home occupations will have a period of one (1) year to register from the date this By-law was adopted."

or take any action relative thereto.

Sel. rec. 3-0
Fin. Com. rec. to be made on Town Meeting floor.

By Planning Board

ARTICLE 8

To see if the Town will vote to amend the Eastham Zoning By-law, Section II, Definitions, by deleting the existing definition of Service Trade and substituting the following:

"SERVICE TRADE — An occupation or business which provides service to customers in or on the customers' homes or premises, including but not limited to such trades as carpentry, masonry, plumbing and heating, electrical installation and repair, small hand-held appliance repair, welldrilling, and lawn maintenance. Such service trades may be operated out of the provider's residence subject to the following conditions:

A. no more than two (2) employees may report to the provider's residence;

B. no outdoor storage of service-related materials or equipment is permitted on the provider's premises;

C. no more than two (2) motor vehicles (as that term is defined by the Massachusetts General Laws, Chapter 90, Section 1, but containing no more than six (6) wheels) which are used in the service trade may be kept on the provider's premises;

D. deliveries, for incidental items only, may be made to the provider's premises no more frequently than once a week. No other deliveries of service-related materials or supplies are permitted;

E. there shall be no exterior sign or other display except as permitted under the sign code for a residential district, and no exterior indication of the service trade which detracts from or is in conflict with the residential character of the principal building and area;

F. the buildings or premises occupied shall not be rendered objectionable or detrimental to the residential character of the neighborhood due to exterior appearance, emission of odor, gas, smoke, dust, noise, electrical disturbances, or in any other way. In the case of electrical disturbances, no equipment or process shall be used which creates visual or audible interference in any radio or television receivers off premises;

G. all service trades must be approved by the Building Inspector for a permit; the owner will the register with the Town Clerk. The Town will charge an annual fee and the permit is renewable annually from the date of issue;

H. a floor plan of the dwelling and accessory building(s), showing the office space and storage area(s) will be submitted to the Building Inspector for approval.

I. the floor area used by the service trade for office space shall not exceed 10% of the total livable floor area of the dwelling unit;

J. only one (1) service trade will be allowed per dwelling unit;

K. should the owner sell the premises, all permits granted by the Town will cease at the time of conveyance.

L. Fines — see Section XII of this By-Law."

or take any action relative thereto.

Sel. rec. 3-0
Fin. Com. rec. to be made on Town Meeting floor.

By Planning Board

ARTICLE 9

To see if the Town will vote to amend the Eastham Zoning By-Law, SECTION III.B.3. by deleting the existing paragraph and substituting the following:

3. Access Adequacy

a. General

No plan shall be endorced as not requiring approval under the Subdivision Control Law, and no subdivision plan shall be approved unless each building lot to be created by such plan has adequate access as intended under the Subdivision Control Law, Chapter 41, Massachusetts General Laws, Sections 81-K through 81-GG.

b. Standards of Adequacy

Streets withiin a subdivision shall be considered to provide adequate acess if they comply with the standards established in Section IV, Design Standards, of the Subdivision Regulations. Ways providing access to the streets within a subdivision, or providing access to lots said not to be within a subdivision shall normally be considered to provide adequate access only if there is assurance that prior to the construction on any lots, access will be in compliance with the following:

	10 or fewer Dwelling Units	**11-49 Dwelling Units**	**More Units or Business**
Min. Right-of-Way Width	40 feet	40 feet	40 feet
Surface Width*	20 feet	22 feet	24 feet
Sight Distance Minimum	150 feet	200 feet	350 feet
Maximum Grade	8%	8%	6%

*includes berms, if any

c. Obligations

The Board may require, as a condition of its approval of a subdivision plan, that the developer dedicate or acquire and dedicate a strip of land for the purpose or widening access ways to a width as required above, and that he/she make physical improvements within such way in order to meet the standards specified above.

d. Waivers

As provided in Section 81-R of Chapter 41, Massachusetts General Laws, the Board may waive strict compliance with these requirements. In doing so, it will consult with the Highway Surveyor, Police Chief, Fire Chief, and Board of Selectmen in determining if the way in question will provide sufficient and suitable access.";

or take any action relative thereto.

Sel. rec. 3-0
Fin. Com. rec. to be made on Town Meeting floor.

By Planning Board

ARTICLE 10

To see if the Town will vote to amend the Eastham Zoning By-law, SECTION IV.L.3. by deleting the existing paragraph and substituting the following:

"3. sub-base shall be constructed with a minimum of 6" of clay or loam hardening plus 4" of processed stone, for the full width of paved surface and berms. Sub-base shall be thoroughly compacted, using a roller weighing not less than eight (8) tons;";

or take any action relative thereto.

Sel. rec. 3-0
Fin. Com. rec. to be made on Town Meeting floor.

By Planning Board

ARTICLE 11

To see if the Town will vote to amend the Eastham Zoning By-law, SECTION IV.L.7. by deleting the existing paragraph and substituting the following:

"7. The subdivider or his representative shall inform the Planning Board, the Highway Surveyors, and the developer's engineer in writing at least twenty-four (24) hours and not more than forty-eight (48) hours (excluding Saturdays, Sundays and holidays) prior to commencing any phase of road construction, for on-site inspection and subsequent endorsement (or non-endorsement). Prior to inspection, the road centerline shall be established for construction purposes. Inspections shall be made at the following intervals:";

or take any action relative thereto.

Sel. rec. 3-0
Fin. Com. rec. to be made on Town Meeting floor.

By Planning Board

ARTICLE 12

To see if the Town will vote to amend the Intermunicipal Agreement between the Towns of Orleans, Brewster and Eastham for construction,

management and operation of a Septage Treatment Facility dated May 30, 1985, as amended, as follows:

1. Under Section VI, Apportionment and Payment of Costs, Paragraph E, Payment of Operating Costs as follows:

"E. The Board of Managers is authorized to appoint a Treasurer/ Collector for the Orleans, Brewster and Eastham Groundwater Protection District. The Towns of Orleans, Brewster and Eastham shall pay to the District Treasurer/Collector their shares of the annual operating installments on or before the 10th day of July, October, January and April in each year such payments are required."

2. Under Section VI, Apportionment and Payment of Costs, Paragraph F, Fees, by striking out sub-paragraphs 1 & 2, and inserting a new subparagraph 1, to read as follows:

"1. The District Treasurer/Collector shall be responsible for directing the billing and collecting of fees for use of the facility. Any fees collected for septage outside the three towns shall be applied to the overall budget of the operation and maintenance of the facility.";

or take any action relative thereto.

Sel. rec. 3-0
Fin. Com. rec. to be made on Town Meeting floor.

By Board of Selectmen

ARTICLE 13

To see if the Town will vote to transfer and appropriate a sum of money from the Windmill Restoration Receipts Reserved to the Windmill Restoration Operations Account; or take any action relative thereto.

Sel. rec. 3-0
Fin. Com. rec. to be made on Town Meeting floor.

By Board of Selectmen

ARTICLE 14

To see if the Town will vote to accept an Equal Education Opportunity Grant to the Nauset Regional School Committee for fiscal year 1990 in the amount of $57,907 under the provisions of Section 5 of Chapter 70A of the General Laws, as inserted by Section 12 of Chapter 188 of the Acts of 1985;

or take any action relative thereto.

Sel. rec. 3-0
Fin. Com. rec. to be made on Town Meeting floor.

By Nauset Regional School Committee

ARTICLE 15

To see if the Town will vote to transfer and appropriate from available funds the sum of $17,400 to pay for an unanticipated Special Needs placement, or take any action relative thereto.

Sel. rec. 3-0
Fin. Com. rec. to be made on Town Meeting floor.

By Eastham School Committee

ARTICLE 16

To see if the Town will vote to transfer and appropriate from available funds the amount of $19,052 to pay for an additional kindergarten teacher.

Sel. rec. 3-0
Fin. Com. rec. to be made on Town Meeting floor.

By Eastham School Committee

ARTICLE 17

To hear the reports of Committees and to do or act on anything which may legally come before this meeting.

Sel. rec. 3-0
Fin. Com. rec. to be made on Town Meeting floor.

By Board of Selectmen

You are directed to serve this Warrant by posting attested copies thereof at the Post Office in Eastham and the Post Office in North Eastham Fourteen days at least before the date of holding said meeting.

Hereof, fail not and make due return of this Warrant and your doings thereon to the Town Clerk at the time and place of holding said meeting.

Given under our hands and seals this Twentieth day of October in the year of our Lord, One Thousand Nine Hundred and Eighty-Eight.

David B. Humphrey, Chairman
Ralph L. Earle, Sr.
William P. Burt
BOARD OF SELECTMEN

Lillian Lamperti,
Town Clerk

Greetings: Pursant to the provisions of the foregoing warrant, I have posted attested copies at the Post Office Eastham, and North Eastham fourteen days before time of said meeting.

Thomas K. Murray, Constable

A True Copy,
Attest:
Lillian Lamperti,
Town Clerk

APPENDIX
SPECIAL TOWN MEETING
TUESDAY NOVEMBER 7, 1989

Backup for ARTICLE 3

Backup for ARTICLE 6

Backup for ARTICLE 7

Backup for ARTICLE 8

Backup for ARTICLE 9

Backup for ARTICLE 10

ARTICLE 3

THE FOLLOWING ARTICLE WAS VOTED AT THE ANNUAL TOWN MEETING IN MAY OF 1979:

Article 6.

Voted: to adopt a policy on the acceptance of private roads which policy shall be as follows:

1. Roads to be accepted by the Town shall be submitted by petition to the Selectmen. Said petition shall include the signatures of 50% of the abutting property owners as shown on the most recent Assessors Records.
2. The petitioners shall file with the petition a proper deed for the fee in the road in appropriate form for recording in the Barnstable County Registry of Deeds in the event that the Town votes to accept the way.
3. The road layout shall be shown on a plan recorded in the Barnstable County Registry of Deeds and a copy of said plan shall be attached to the petition.
4. The road shall be fully constructed and in full compliance with the Planning Board Sub-Division Rules and Regulations which were in effect at the time the road was laid out and approved by the Planning Board.
5. At least 50% of the lots fronting on said way shall, according to the Assessors Records, contain completed and occupied buildings.
6. No road still under covenant or security to the Planning Board shall be accepted by the Town.
7. The road must be contiguous with a public way.
8. All roads shall be referred to the Planning Board for a report and a recommendation.

This road policy may be waived or modified by the Town as it deems appropriate or as the laws of the Commonwealth require.

*A fee of $35.00 must accompany each deed for recording costs.

*This fee was voted by the BOARD OF SELECTMEN in September, 1986.

SEE "HOME OCCUPATION" BELOW.

FLOOR AREA RATIO—The ratio of the total gross floor area of a building or buildings on one (1) lot to the total area of the lot.

FUNERAL HOME — A dwelling or other structure used by a professional licensed mortician for burial preparation and funeral services.

GARAGE, PRIVATE — A building designed for the storage of motor vehicles.

GARAGE, PUBLIC — Any building which is not a private garage and which is used for the servicing and repair of automobiles and trucks, and the retail sale of fuels for motor vehicles.

GIFT-CRAFT SHOP/ART GALLERY — A building or portion thereof used for the inside display and retail sale of crafts, art work, sculpture and items primarily designed as gifts and keepsakes as distinguished from the retail sale of food, clothing, hardware, furniture and items more commonly associated with or essential to the maintenance of home, person and property.

GUEST HOUSE, PRIVATE — A detached or semi-detached building located upon the same lot with a one family dwelling containing not more than 250 square feet and not containing cooking facilities, the use of said building being limited to the entertainment of relatives and friends without fee or other costs.

HOME OCCUPATION — An occupation or profession which is conducted in a residential zone and which:

A. is carried on in a dwelling unit or in a building or other structure accessory to a dwelling unit, and

B. is carried on by a member of the family residing in the dwelling unit, and

C. is clearly incidental and secondary to the use of the dwelling unit for residential purposes, and

D. which conforms to the following additional conditions:

1. the occupation or profession shall be carried on within the principal building or other structure accessory thereto;

2. no more than one (1) non-family member shall be employed i the home occupation;

3. the floor area used by the home occupation shall not exceed 30% of the total floor area of the principal and any accessory buildings;

4. there shall be no exterior display, no exterior sign, except as permitted under the Sign Code, no exterior indication of the home occupation or variation from the residential character of the dwelling unit;

5. no offensive noise, vibration, smoke, dust, gas, odors, heat or glare shall be produced;

6. no equipment or process shall be used which creates visual or audible interference in any radio or television receivers off the premises;

7. no outside storage of materials and equipment shall be permitted;

8. all parking shall be off-street, and shall be limited to not more than two (2) vehicles, excluding the owner's vehicle(s);

9. consignment sales shall not be allowed;

10. any merchandise offered for retail sale must be manufactured or assembled on the premises;

11. repairs of gas, gasoline, or diesel engines, are specifically excluded;

12. no occupation or profession shall be carried on earlier than 7:30 A.M. or later than 7:00 P.M.

HOTEL — see INN.

INDUSTRY, HEAVY — The production, assembly, processing, finishing or manufacture of any object or material which results in or would result in noise, dust, odor, vibration, gasses, or any objectionable feature that can or could be detected at any time off the premises upon which located.

ARTICLE 7

SEE "SERVICE TRADE" BELOW.

RIDING ACADEMY — Any business where horses and/or ponies are kept for riding, driving or stabling for compensation or incidental to the operation of any club, association or similar establishment.

ROADSIDE STAND — A structure from which 100% of the products displayed and offered for sale are produced upon the premises or are legally gathered from the sea or seashore.

SEASONAL — This term shall refer to a period of time commencing each calendar year on the first day of April and terminating the last day of November of each calendar year.

SERVICE TRADE — An occupation or business which provides service to customers in or on the customers' homes or premises, including but not limited to such trades as carpentry, masonry, plumbing and heating, electrical installation and repair, appliance repair, welldrilling, and lawn maintenance. Such service trades may be operated out of the provider's residence subject to the following conditions:

A. no more than two (2) employees may report to the provider's residence;

B. no outdoor storage of service-related materials or equipment is permitted on the provider's premises;

C. no more than two (2) motor vehicles (as that term is defined by the Massachusetts General Laws, Chapter 90, Section 1, but containing no more than six (6) wheels) which are used in the service trade may be kept on the provider's premises;

D. deliveries, for incidental items only, may be made to the provider's premises no more frequently than once a week. No other deliveries of service-related materials or supplies are permitted;

E. there shall be no exterior sign or other display except as permitted under the Sign Code for a residential district, and no exterior indication of the service trade which detracts from or is in conflict with the residential character of the principal building and area; and

F. the buildings or premises occupied shall not be rendered objectionable or detrimental to the residential character of the neighborhood due to exterior appearance, emission of odor, gas, smoke, dust, noise, electrical disturbances, or in any other way. In the case of electrical disturbances, no equipment or process shall be used which creates visual or audible interference in any radio or television receivers off premises.

SPECIAL PERMIT GRANTING AUTHORITY — Shall be the Board of

Appeals or another authorized board as allowed under Chapter 808 of the Acts of 1975, Massachusetts General Laws, as amended.

STABLE, PRIVATE — A building in which animals are kept for private use and not for hire, remuneration, or sale.

STABLE, PUBLIC — A building in which two (2) or more horses and/or ponies are kept for remuneration, breeding, raising or for hire or sale.

STORY — That portion of a building contained between any floor and the floor or roof above it.

STREET, GRADE — The officially established grade of the center line of the street on which a lot fronts. If there is no officially established grade, the existing average grade between lot lines shall be taken as the street grade.

STRUCTURE/BUILDING — Anything constructed or erected, the use of which requires location on the ground or attachment to something located on the ground.

STUDIO, PRIVATE; also ARTIST STUDIO — A building or part of a building generally limited to a one (1) room working space so designed as to accommodate an occupation relative to production of various forms of art, such as painting, sculpture, photography. Such a unit may be included within "home occupation" as defined in this By-Law only when such unit clearly meets ALL requirements of the "home occupation" definition.

SWIMMING POOL — Any body of water or receptacle for water, enclosed or unenclosed, having a depth at any point greater than two (2) feet, used or intended to be used for swimming or bathing, and constructed, installed or maintained in or above ground. Any such pool shall conform to applicable state requirements.

ARTICLE 8

SEE "ACCESS" BELOW.

...plan, will be conveyed to the owner of an adjoining lot and thence becoming an integral part of said adjoining lot. This intention of conveyance shall be noted on the Definitive Plan;

i. all Definitive and Approval Not Required plans shall show proposed well and septic system locations as well as existing well and septic system locations on adjacent property. A separate drawing shall be submitted indicating this information;

j. the Definitive Plan shall show the contiguous upland on each lot;

k. all waivers requested and granted shall be noted on the Definitive Plan;

l. suitable space to record the action of the Board and the signatures of the members of the Board (or officially authorized person);

m. existing and proposed topography is to be at contour interval of two (2) feet. Datum to be Mean Sea Level;

n. all surveys to be made with accuracy resulting in a minimum error of closure 1 to 10,000; and

o. a covenant shall be filed with the plan to be endorsed by the Planning Board and recorded with the plan.

3. Access

Suitable access must be provided for any subdivision.

4. Fee In The Way

The subdivider or developer shall retain the fee in all ways to be created in any subdivision.

5. Review by the Board of Health as to Suitability of the Land

The Planning Board shall within ten (10) days after submission of a plan to it, consult with the Board of Health. If the Board of Health is in doubt as to whether any of tha land in the subdivision can be used as building sites without injury to the public health, it shall so notify the Planning Board in writing within thirty (30) days. Any approval of the...

ARTICLE 9

SEE L.3.

J. In the subdividion of land, lots which require an access shall not be located so that the accesses are adjacent or back-to-back.

K. Any newly created subdivision which has a total of fifteen (15) or more building lots shall have two (2) roads for access onto existing improved way(s).

L. Prior to the issuance by the Building Inspector of a building permit for any structure in any subdivisions approved subsequent to the adoption of this regulation, streets servicing the lot or lots for which the permit is desired must meet the following specifications:

1. all trees, brush, stumps, roots, etc. must be removed for a minimum of thirty (30) feet and shall be removed from the premises;

2. street(s) must be graded in accordance with Section IV.G.;

3. sub-base shall be constructed with a minimum of 6" of clay or loam hardening or 4" of dense graded stone, for the full width of paved surface and berms. Sub-base shall be thoroughly compacted, using a roller weighing not less than eight (8) tons;

4. the paved surface shall be a minimum of twenty (20) feet wide (without berms) and shall be constructed of bituminous concrete Type I-1 placed in two (2) layers. Base course to be 2" of binder, top course to be 1". Overall thickness to be a minimum of 3" after compaction using a roller weighing not less than four (4) tons on the base course and a roller weighing not less than eight (8) tons on the top course, and the construction methods shall conform with those required in Section B 18, Standard Specifications for Highways and Bridges, Commonwealth of Massachusetts, as amended. Turn-arounds on dead end streets shall have a minimum paved radius of thirty-five (35) feet. The paved surface generally shall be on the centerline of the way. Shoulders shall be provided on each side of the road to a minimum width of four (4) feet, excluding berms. Shoulders shall be hardened, top-soiled and seeded with perennial grass. Seeding shall also include all disturbed areas.

ARTICLE 10

SEE 7.

7. The subdivider or his representative shall inform the Highway Surveyor and the developer's engineer at least twenty-four (24) hours and not more than forty-eight (48) hours (excluding Saturdays, Sundays and

holidays) prior to commencing any phase of road construction, for on-site inspection and subsequent endorsement (or non-endorsement). Prior to inspection, the road centerline shall be established for construction purposes. Inspections shall be made at the following intervals:

a. when clearing, sub-grade, hardening and drainage in place;

b. to check binder course and thickness of materials;

c. when finished road surface and berms are in place; and

d. when slopes and shoulders are loamed and graded, and street signs and bounds are installed.

8. All new utility lines shall be installed underground.

9. The subdivider shall install street signs for all roads. Signs shall be in accordance with the Town of Eastham standards and shall be located to propertly identify all roads.

10. Upon completition of road construction, an as-built drawing shall be prepared, certified and submitted to the Planning Board by the developer's engineer or surveyor.

11. Road construction and drainage shall be completed within two (2) years under Design Standards in force at the time work is to be performed. Roads shall be maintained for two (2) years by the subdivider after release of covenant.

M. To insure compliance with all applicable requirements of these Design Standards, all plans shall have the following note lettered adjacent to the records of Board approval as a condition of approval:

"No lots may be conveyed and no building permits will be issued by the Town of Eastham until all applicable requirements of Section IV, Design Standards of the Subdivision Regulations have been met."

SPECIAL TOWN MEETING
MINUTES
November 7, 1989

Pursuant to the provisions of the foregoing warrant, the voters assembled at the Nauset Regional High School Auditorium and there being a quorum of 152 voters present the meeting was called to order by the Moderator, Ralph L. Earle, Sr., Gene Gieringer, Paul Mourton, Robert Olson and Nathan Anthony were sworn to their faithful performance as tellers.

The call and service of the Town Meeting were read by the Town Clerk and the reading of the articles was omitted with no objection.

Article 1. Upon motion duly made and seconded it was voted to transfer $2152.50 from available funds for the purpose of meeting unpaid bills of previous fiscal years.

Passed by unanimous voice vote

Article 2. Upon motion duly made and seconded it was voted to accept the following Road Taking Policy:

ROAD TAKING POLICY

Property owners wishing the Town to accept their private way as a public way must submit their request by petition to the Selectmen and shall comply with all requirements listed below before said petition can be acted upon at any Annual Town Meeting, which may accept or reject said petition by Majority vote:

I. SUBMISSION OF THE PLAN

A. A plan of the way, drawn and certified by a registered engineer or land surveyor at the petitioners' expense, shall accompany the petition. The plan shall include the following information:

1. Name of the Road
2. Areas to be accepted
3. Names of all owners and abutters
4. Construction details and drainage disposal
5. Easements, if any, and
6. Any other details necessary to fully describe the road.

B. If a subdivision plan, approved by the Planning Board and recorded with the Barnstable County Registry of Deeds, is on file with the Assessor's Office, and if said plan shows all information requested in Section I.A. above, including an "as built" plan of the road, the Selectmen may accept a copy of that plan in lieu of a plan drawn expressly for submission with the petition.

II. SUITABLE ACCESS

Any private way submitted by petition for acceptance by the Town as a public way shall intersect or connect with an existing public way.

III. OCCUPANCY

Based on Assessor's records, a minimum of 51% of the lots fronting on the private way shall contain completed and occupied dwellings.

IV. INSPECTION

Following the submission of an acceptable plan of the way, and the determination by the Selectmen that the minimum occupancy and suitable access requirements have been met, inspections of the way shall be made to determine if the road is acceptable under Design Standards existing as of December 31, 1988. Inspections shall be made by the folloving parties:

1. Planning Board members,
2. the Supervisor of the Public Works Department, and
3. the Town Engineer, or the Board of Selectmen, acting as Highway Surveyors.

B. The petitioners shall ensure that all catch basins are cleaned prior to the inspections by the Town.

C. The road shall pass all inspections before it can be accepted by the Town as a public way.

V. DEEDS AND DOCUMENTS

A. One hundred percent (100%) of the road ownership shall agree with the Assessor's records.

B. No road still under covenant or security to the Planning Board shall be accepted as a public way.

C. If the fee in the way is held by the petitioners, all deeds must be assembled and converted to a single deed. Title reference from each owner abutting the road shall be filed with the petition and plan together with a statement that the list of abutting owners has been verified from the most recent Assessor's atlas.

D. A fee covering the cost of recording the deed at the Barnstable County Registry of Deeds shall accompany the deed.

VI. DEADLINES

A. A suitable plan together with a request for the required inspections shall be submitted to the Board of Selectmen no later than November 1st of the year prior to the Annual Town Meeting to which the petition will be presented.

B. Subsequently, all inspections shall be completed no later than November 30th.

C. If the road passes the inspections, all deeds and documents, together with the fee for recording the deed and the formal petition to accept the way, shall be submitted to the Board of Selectmen no later than December 31st.

D. If all above conditions are met, the Selectmen shall include the petition in the Warrant for the next Annual Town Meeting.

VII. EXCEPTIONS

This Road Acceptance Policy may be waived, in whole or in part, or modified by the Highway Surveyors as they deem appropriate, or as the laws of the Commonwealth require.

Passed by Majority voice vote

Article 3. Upon motion duly made and seconded it was voted to rescind Article 6 of the May 1979 Annual Town Meeting. This was the previous road acceptance article.

Passed by Majority voice vote

Article 4. Upon motion duly made and seconded it was voted to transfer $25,542.00 from the Ambulance Receipts Reserved to the Fire Department Expense Account for the purpose of purchasing and installing two (2) EMS radios.

Passed by majority voice vote

Article 5. Upon motion duly made and seconded it was voted to transfer $6000,00 from available funds for the construction of concrete collars around the exposed piles and on top of the rip-rap adjacent to the abutments and wingwalls to stabilize the approaches to the Boat Meadow Creek Bridge on Bridge Road.

Passed by unanimous voice vote

Article 6. Upon motion duly made and seconded it was voted to accept a gift of a 1973 Dodge van equipped with a wheelchair lift from the Luther Crowell family to be used to transport clients as the Council on Aging deems necessary.

Passed by majority voice vote

Article 7. Article withdrawn by the Planning Board.

Article 8. Article withdrawn by the Planning Board.

Article 9. Article withdrawn by the Planning Board.

Article 10. Article withdrawn by the Planning Board.

Article 11. Article withdrawn by the Planning Board.

Article 12. Upon motion duly made and seconded it was voted to amend the Intermunicipal Agreement between the Towns of Orleans, Brewster and Eastham for the construction, management and operation of a Septage Treatment Facility dated May 30, 1985, as amended, as follows:

1. Under Section VI, Apportionment and Payment of Costs, Paragraph E: Payment of Operating Costs as follows:

"E. The Board of Managers is authorized to appoint a Treasurer/ Collector for the Orleans, Brewster and Eastham Groundwater Protection District. The Towns of Orleans, Brewster and Eastham shall pay to the District Treasurer/Collector their shares of the annual operating installments on or before the 10th day of July, October, January and April in each year such payments are required."

2. Under Section VI, Apportionment and Payment of Costs, Paragraph F, Fees, by striking out sub-paragraphs 1 & 2, and inserting a new subparagraph 1, to read as follows:

"I. The District Treasurer/Collector shall be responsible for directing the billing and collecting of fees for use of the facility. Any fees collected for septage outside the three towns shall be applied to the overall budget of the operation and maintenance of the facility,"

Passed by Majority voice vote

Article 13. Upon motion duly made and seconded it was voted to transfer $3929,85 from the Windmill Restoration Receipts Reserved to the Windmill Restoration Operations Account.

Passed by unanimous voice vote

Article 14. Upon motion duly made and seconded it was voted to accept an Equal Educational Opportunity Grant to the Nauset Regional High School Committee for fiscal year 1990 in the amount of $57,907.00 under the provisions of Section 5 of Chapter 70A of the General Laws, as inserted by Section 12, Chapter 188 of the Acts of 1985.

Passed by unanimous voice vote

Article 15. Upon motion duly made and seconded it was voted to transfer $17,400.00 to pay for an unanticipated Special Needs placement.

Passed by unanimous voice vote

Article 16. Withdrawn by the Eastham School Committee.

There being no other business to come before Town Meeting, upon motion duly made by Selectman Humphrey and seconded by Selectman Burt the Town Meeting was disolved and the reading of the minutes was omitted. There were 349 voters present at the beginning of this meeting. Town Meeting was disolved at 8:15 p.m.

A True Copy
Attest:
Lillian Lamperti,
Town Clerk

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